

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company Name / Parent Company: Perkumpulan Petani Sawit Swadaya Karya Serumpun
Client Company / Parent Company Address: Tali Kawat, RT/RW 003/002 Desa Ringin, Kecamatan Batang Gansal, Kabupaten Indragiri Hulu, Rengat, Riau, 29355, Indonesia
Certification Unit: Perkumpulan Petani Sawit Swadaya Karya Serumpun
Location of Certification Unit: Tali Kawat, RT/RW 003/002 Desa Ringin, Kecamatan Batang Gansal, Kabupaten Indragiri Hulu, Rengat, Riau, 29355, Indonesia
Date of Final Report: 14/01/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Petani Sawit Swadaya Karya Serumpun		
RSPO Membership Number	1-0318-21-000-00	Membership Approval Date	7 th May 2021
Address	Tali Kawat, RT/RW 003/002 Desa Ringin, Kecamatan Batang Gansal, Kabupaten Indragiri Hulu, Rengat, Riau, 29355, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Petani Sawit Swadaya Karya Serumpun		
Location / Address	Tali Kawat, RT/RW 003/002 Desa Ringin, Kecamatan Batang Gansal, Kabupaten Indragiri Hulu, Rengat, Riau, 29355, Indonesia		
Website	-		
Management Representative	Wawan Ardian	E-mail	karyaserumpun.ks@gmail.com
Telephone	+62 0813 7449 0099	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 752356	Certificate Start Date	21/11/2021
Date of First Certification	21/11/2021	Certificate Expiry Date	20/11/2026
Scope of Certification	Production of Fresh Fruit Bunches (FFB) of Independent Smallholder Group		
Visit Objectives	<ul style="list-style-type: none"> Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements. 		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Perkumpulan Petani Sawit Swadaya Karya Serumpun	Tali Kawat, Rt 003 Rw 002, Desa Ringin, Kecamatan Batang Gansal, Kabupaten Indragiri Hulu, Provinsi Riau, Kode Pos: 29355	0° 42' 24.10" S	102° 30' 12.60" E
Notes:			

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Perkumpulan Petani Sawit Swadaya Karya Serumpun (304 smallholder member)	577.22	6.87	-	584.09	99
Extension to Scope (240 smallholder member)	457.85	1.85	-	459.70	99
Total	1,035.07	8.72	-	1,043.79	99
Notes:					

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Perkumpulan Petani Sawit Swadaya Karya Serumpun (304 smallholder member)	0	256.13	319.19	1.90	577.22	0
Extension to Scope (240 smallholder member)	0	234.26	223.59	0	457.85	0

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Total	-	490.39	542.78	1.90	1,035.07
Note: Only Mature area is considered as production area					

7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated (Nov 2021 – Oct 2022)	Actual (Nov 2021 – Sept 2022)		Forecast (Nov 2022 – Oct 2023)
		Previous license period (-)	Current license period (Nov 2021 – Sept 2022)	
Perkumpulan Petani Sawit Swadaya Karya Serumpun (544 smallholder member)	11,188.42	-	9,876.29	19,610.65
Total	11,188.42	9,876.29		19,610.65
Note:				
<ul style="list-style-type: none"> - Existing scope were 304 smallholder member and total extension to scope were 240 smallholder members. Total was 544 smallholder members. - ASA1 was conducted in September 2022, the auditor team was raised the nonconformity related to requirement RSPO ISH Indonesia NI 2022 indicator D2.1 – B. The requirement is: The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes. 				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (not applicable)	Current license period (not applicable)	
Not applicable		-	-	
Total		N/A		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)
		Previous license period (not applicable)	Current license period (not applicable)	
Not applicable	-	-	-	-
Total	N/A	N/A		N/A
Note:				

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9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	Not Applicable	-	-	-
TOTAL		N/A	N/A	N/A

Note: This table is not applicable for ISH.

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated (Not Applicable)	Actual (Not Applicable)		Forecast (Not Applicable)	
	Previous license period (not applicable)	Current license period (not applicable)		
FFB	FFB		FFB	
-	-	-	-	
	TOTAL	-		
CPO (OER: %)	CPO (OER: %)		CPO (OER: %)	
-	-	-	-	
	TOTAL	-		
PK (KER: %)	PK (KER: %)		PK (KER: %)	
-	-	-	-	
	TOTAL	-		

Note: This table is not applicable for ISH.

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10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	Not Applicable	-	-
TOTAL		N/A	N/A

Note: This table is not applicable for ISH.

11. Summary of Actual Volume sold					
Current License period (Not applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (Not applicable)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-

Note: This table is not applicable for ISH. Fill up details in table 12, 12A, 13 and 13A.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	Not applicable	-	-	-
TOTAL			N/A	N/A

Note: This table is not applicable for ISH.

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	Not applicable	-	-	-
TOTAL			N/A	N/A

Note: This table is not applicable for ISH.

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11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	Not applicable	-	-
TOTAL		N/A	N/A

Note: This table is not applicable for ISH.

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
-	Not applicable	-	-
TOTAL			N/A

Note: This table is not applicable for ISH.

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated (Nov 2021 – Oct 2022)			Actual (Nov 2021 – Sept 2022)			Forecast (Nov 2022 – Oct 2023)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			11,188.42			9,876.29			19,610.65
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	November 21	931.92	186.38	46.60	20.97	25.63
2	December 21	941.07	188.21	47.05	21.17	25.88
3	January 22	934.73	186.95	46.74	21.03	25.71
4	February 22	936.99	187.40	46.85	21.08	25.77
5	March 22	942.31	188.46	47.12	21.20	25.91
6	April 22	934.32	186.86	46.72	21.02	25.69
7	May 2022	930.73	186.15	46.54	20.94	25.60
8	June 2022	929.71	185.94	46.49	20.92	25.57

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9	July 2022	931.82	186.36	46.59	20.97	25.63
10	August 2022	929.74	185.95	46.49	20.92	25.57
11	September 2022	532.95	106.59	26.65	11.99	14.66
TOTAL		9,876.29	1,975.26	493.84	222.21	271.62

Note: 1 mt = 1 credit

ASA1 was conducted in September 2022, the auditor team raised nonconformity related to requirement RSPO ISH Indonesia NI 2022 indicator D2.1 – B.

The requirement is: The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.

13. Independent Smallholders Actual Sold Tonnage / Volume

	FFB	FFB Conventional	FFB Other schemes	IS-CSP0	CSPK	IS-CSPKO	IS-CSPKE
Current License period (Nov 2021 – Sept 2022)							
Credits				2,237	500	225	275
Physical	-	-	-				
Previous License period (-)							
Credits				-	-	-	-
Physical	-	-	-				

13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit

No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Buyer	Off market deal	-	2,237	500	225	275
TOTAL			-	2,237	500	225	275

Note:

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)

Suite 29.01 Level 29, The Gardens North Tower,

Mid Valley City, Lingkaran Syed Putra,

59200 Kuala Lumpur, Malaysia.

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2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **19 – 23 September 2022**. The audit programme is included as Section 2.3.

The approach to the audit was to treat independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **2nd December 2022**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Perkumpulan Petani Sawit Swadaya Karya Serumpun	V	V	V	V	V

Tentative Date of Next Visit: October 1, 2023 - October 6, 2023

Total Number of Mandays: 15

2.2 BSI Assessment Team

Name	Role	Competency
Imam Fakhrurozi	Team Leader	<p>Education: Holds a Bachelor Degree majoring in Agriculture Technology, Gadjah Mada University.</p> <p>Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor</p> <p>Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETAR requirements training, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Economic management plan, best practices, Occupation Health Safety requirement, workers’ welfare, smallholder welfare, and training</p>
Eko Prasetio Ramadhan	Team Member	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment</p>

		<p>Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Policy and commitment, Social requirements, management plan, natural and biodiversity conservation, Waste management, HCV</p>
Arif Faisal Simatupang	Team Member	<p>Education: Holds a Bachelor Degree in Agriculture, Majoring Agronomy, Gadjah Mada University</p> <p>Work Experience: Over 3 years of working experience in palm oil estate as Land Acquisition Officer and later as Division Manager with PT PP London Sumatera Indonesia Tbk. 8 years working experience as auditor since 2014 covering RSPO P&C and ISPO.</p> <p>Training attended: Completed ISO9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Training, HCV and GIS training and SA8000 Auditor training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Stakeholder Consultation, Legal Requirements, land & Legal issue and, human rights.</p>
Nanang Muallib	Team Member	<p>Education: Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p>Work Experience: 5 years working experience in palm oil industry as SHE Assistant at PT. Astra Agro Lestari Tbk. 3 years working experience in mining industry as Environment Coordinator and SHE Coordinator with PT. Kapuas Prima Coal Group. 6 years working experience as RSPO/ISPO auditor</p> <p>Training attended: Completed ISO 9001:2015 Lead Auditor Course, ISPO Auditor Course, ISO 14001:2015 Lead Auditor Course, ISO 45001:2018 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO Supply Chain Certification Lead Auditor Course, SMK3 Auditor Course, HCV Assessor Course, General OHS Expert Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Stakeholder Consultation, Legal Requirements, land & Legal issue and, human rights.</p>
Dr Suhaili Bin Sahari	Peer Reviewer	<p>Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.</p> <p>Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business</p>

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		<p>and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p>Training attended:</p> <ol style="list-style-type: none"> 1. ISO 9001:2015 Lead Auditor and Internal Auditor 2. ASI Reviewer training 3. Safety and Health 4. ISO 14001:2015 Standard 5. RSPO Standards: RSPO P&C 2018 MY-NI 2019 6. MSPO Standards : MS 2530 : 2013 part 1, 2 , 3 and 4 7. Problem Solving Technique : 8 D, ICC, QCC, Systematic PS 8. HACCP MS 1480:2019 9. GAP Standard : GLOBALG.A.P., Euro GAP
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Accompanying Persons:

Name	Role
-	

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (ASA-2)

Date	Time	Subjects	IF	EPR	AFS	NM
Sunday, 19/09/2022	07.45–09.40	Traveling Jakarta – Pekanbaru GA 172 (07.32 – 09.15 WIB) Continue to Site Location	√	√	√	√
	12.00 -14.00	Break	√	√	√	√
	15.00 – 16.00	<p>Opening Meeting</p> <ul style="list-style-type: none"> • Presentation by client • Presentation by BSI team (Objective, scope, audit plan, etc.) 	√	√	√	√
Tuesday, 20/09/2022	08.00 – 12.00	<p>Field Visit:</p> <p>Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve, and enhance ecosystems and the environment)</p>	√	√	√	√

Date	Time	Subjects	IF	EPR	AFS	NM
		<p>Sampled individual members is 8</p> <p>Stakeholder Interview:</p> <ul style="list-style-type: none"> • Interview (by phone) with government office and local NGO (if any), • Plantation Agency • Environment Agency. 				
	12.00 – 13.30	Break	√	√	√	√
	13.30 – 17.00	<p>Document Review of RSPO</p> <p>Stakeholder Interview:</p> <ul style="list-style-type: none"> • Stakeholders meeting with partnering mill, contractors, worker (harvester), local communities. • Warehouse, Chemical store, interview with spraying applicator 	√	√	√	√
Wednesday 21/09/2022	08.00 – 12.00	<p>Field Visit:</p> <p>Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve, and enhance ecosystems and the environment)</p> <p>Sampled individual members is 12</p>	√	√	√	√
	12.00 – 13.30	Break	√	√	√	√
	13.30 – 17.00	<p>The requirements of the Group Manager and individual Group Members to demonstrate compliance with the RSPO Independent Smallholder Standard November 2019:</p> <p>A – ICS: Group entity and group management requirements</p> <p>A.1 The Group demonstrates that they are legally formed.</p> <p>A.2 The Group Manager is responsible for managing the Group for certification.</p> <p>B – ICS: Policies and management</p> <p>B.1 The group Internal Control System contains documented policies and procedures for operational management.</p> <p>C – ICS: Group Business planning</p> <p>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</p> <p>C.2 The ICS of the group is integrated with the group’s management plan.</p>	√	√	√	√

Date	Time	Subjects	IF	EPR	AFS	NM
		<p>D – ICS: Group trading system for certified volumes</p> <p>D.1 The group has a procedure and system in place for the tracking of FFB.</p> <p>D.2 The group documents and implements a system for the tracking of FFB</p> <p>D.3 The group has a procedure and system for premium distribution.</p> <p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</p> <p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</p> <p>Principle 3: Respect human rights, including workers’ rights and conditions</p> <p>Principle 4: Protect, conserve and enhance ecosystems and the environment</p>				
Thursday 22/09/2022	08.00 – 12.00	<p>Field Visit:</p> <p>Inspection to Independent smallholder plot (Optimize productivity, efficiency, positive impacts and resilience, Ensure Legality, Respect for Land Rights and Community Wellbeing, Respect human rights, including workers’ rights and conditions, Protect, conserve, and enhance ecosystems and the environment)</p> <p>Sampled individual members is 12</p>	√	√	√	√
	12.00 – 13.30	Break	√	√	√	√
	13.30 – 17.00	Continue Document Review	√	√	√	√
Friday 23/09/2022	08.00 – 11.00	Continue Document Review	√	√	√	√
	11.00 – 12.00	Report Preparation and Auditor discussion	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 15.00	Closing Meeting	√	√	√	√

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Assessment Plan NCR Closure - Perkumpulan Petani Sawit Swadaya Karya Serumpun

Date	Time	Subjects	IF
Friday, 2 Dec 2022	08.00	Opening Meeting continue Document review Verification and Evaluation of the implementation and Effectiveness CAP for requirement RSPO ISH Indonesia NI 2022 indicator D2.1 – B	√
	10.00 – 11.00	Report preparation	√
	11.00 – 12.00	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	-	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	-	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note:</i> <i>New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.</i>	-	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	-	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	-	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	-	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	-	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	-	Not Applicable
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	-	Not Applicable

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<p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p> <p><i>Note:</i> <i>The RSPO RaCP tracker shall be checked to confirm for any land conflicts/Liabilities https://www.rspo.org/certification/remediation-and-compensation/racp-tracker. The progress on the Liabilities shall be verified and reported.</i> <i>Please refer to BSI-RSPO Secretariat approval.</i></p>	-	Not Applicable
<p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2</p>	-	Not Applicable
<p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1</p>	-	Not Applicable
<p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p> <p><i>Note: if the internal audit is conducted against the RSPO P&C only, it is a non-compliance for this requirement.</i></p>	-	Not Applicable
<p>Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?</p> <p><i>Note: If the Critical (Major) NC is not actively addressed, it is a non-compliance for this requirement.</i> <i>If it is actively addressed, evidence shall be available.</i></p>	-	Not Applicable
<p>Have there been any stakeholder (including NGO) consultation conducted?</p> <p><i>Note: if there is any negative comment from the stakeholders, the assessment team is required directly consult with the stakeholder regarding the comment and resolutions.</i></p>	-	Not Applicable

-

3-2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
<p>Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?</p> <p>OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.</p>	-	Not Applicable

Approved Time Bound Plan

Not Applicable

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were 1 (one) Critical; no Minor nonconformities and 4 (four) Opportunity For Improvement raised. The Perkumpulam Petani Sawit Swadaya Karya Serumpun Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2252080-202209-M1	Issued Date	17 th September 2022
Due Date	16 th December 2022	Closure Date	16 December 2022
Indicator & Category (Critical / Minor)	Critical - RSPO ISH Indonesia NI 2022 indicator D.2.1 - B		
Statement of Nonconformity:	Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded production data and sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace.		
Requirement Reference:	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		
Objective Evidence:	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded production data and sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace.</p> <p>However, the sales data is not based on actual FFB production, but based on estimated production (11,188.42 MT of FFB). There are indications that there has been an excess of sales of RSPO Credit.</p> <p>Based on a review of transactions on RSPO PalmTrace, the total RSPO credits sold are as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,237 MT - IS-CSPKO: 225 MT <p>Total estimated FFB of 11,188.42 MT (period November 2021 – October 2022)</p>		
Corrections:	Corrections have been made to the estimation period and actual FFB production period from the receipt of Certificates from 21 November 2021 - 21 October 2022.		
Root Cause Analysis:	<p>The data sold is based on FFB production starting from the period August 2021 - July 2022, which is the period for the issued certificate. So there are indications that there has been an excess of sales of RSPO Credit.</p> <p>PIC has not fully understood the requirements for sales of certified volumes through physical or Book and Claim</p>		

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Corrective Actions:	Record actual FFB production every month and deliver actual FFB production to the Certification Body. Prepared refreshment training for PIC.																																																																																																		
Assessment Conclusion:	<p>During NCR closed out audit (date 2 December 2022) as well as verification additional information on 16 December 2022, Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #d9ead3;"> <th>No</th> <th>Month - Year</th> <th>FFB</th> <th>Certified CPO (MT)</th> <th>Certified PK (MT)</th> <th>Certified PKO (MT)</th> <th>Certified PKE (MT)</th> </tr> </thead> <tbody> <tr><td>1</td><td>Nov-21</td><td>931.92</td><td>186.38</td><td>46.60</td><td>20.97</td><td>25.63</td></tr> <tr><td>2</td><td>Dec-21</td><td>941.07</td><td>188.21</td><td>47.05</td><td>21.17</td><td>25.88</td></tr> <tr><td>3</td><td>Jan-22</td><td>934.73</td><td>186.95</td><td>46.74</td><td>21.03</td><td>25.71</td></tr> <tr><td>4</td><td>Feb-22</td><td>936.99</td><td>187.40</td><td>46.85</td><td>21.08</td><td>25.77</td></tr> <tr><td>5</td><td>Mar-22</td><td>942.31</td><td>188.46</td><td>47.12</td><td>21.20</td><td>25.91</td></tr> <tr><td>6</td><td>Apr-22</td><td>934.32</td><td>186.86</td><td>46.72</td><td>21.02</td><td>25.69</td></tr> <tr><td>7</td><td>May-22</td><td>930.73</td><td>186.15</td><td>46.54</td><td>20.94</td><td>25.60</td></tr> <tr><td>8</td><td>Jun-22</td><td>929.71</td><td>185.94</td><td>46.49</td><td>20.92</td><td>25.57</td></tr> <tr><td>9</td><td>Jul-22</td><td>931.82</td><td>186.36</td><td>46.59</td><td>20.97</td><td>25.63</td></tr> <tr><td>10</td><td>Aug-22</td><td>929.74</td><td>185.95</td><td>46.49</td><td>20.92</td><td>25.57</td></tr> <tr><td>11</td><td>Sep-22</td><td>932.95</td><td>186.59</td><td>46.65</td><td>20.99</td><td>25.66</td></tr> <tr><td>12</td><td>Oct-22</td><td>923.45</td><td>184.69</td><td>46.17</td><td>20.78</td><td>25.39</td></tr> <tr style="font-weight: bold;"> <td></td> <td>Total</td> <td>11,199.74</td> <td>2,239.95</td> <td>559.99</td> <td>251.99</td> <td>307.99</td> </tr> </tbody> </table> <p>Based on the data production period November 2021 – October 2021, sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace were below than actual production. Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>	No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)	1	Nov-21	931.92	186.38	46.60	20.97	25.63	2	Dec-21	941.07	188.21	47.05	21.17	25.88	3	Jan-22	934.73	186.95	46.74	21.03	25.71	4	Feb-22	936.99	187.40	46.85	21.08	25.77	5	Mar-22	942.31	188.46	47.12	21.20	25.91	6	Apr-22	934.32	186.86	46.72	21.02	25.69	7	May-22	930.73	186.15	46.54	20.94	25.60	8	Jun-22	929.71	185.94	46.49	20.92	25.57	9	Jul-22	931.82	186.36	46.59	20.97	25.63	10	Aug-22	929.74	185.95	46.49	20.92	25.57	11	Sep-22	932.95	186.59	46.65	20.99	25.66	12	Oct-22	923.45	184.69	46.17	20.78	25.39		Total	11,199.74	2,239.95	559.99	251.99	307.99
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Opportunity for Improvements	
OFI #	Description
OFI 1	RSPO ISH Indonesia NI 2022 indicator 1.1 E Perkumpulan Petani Sawit Swadaya Karya Serumpun already has a Smallholder Declaration document signed by all members based on the Generic version of the RSPO Independent Smallholders Standard 2019. There is a difference in editorial between the Smallholders' Statement in the Generic version of the RSPO Independent Smallholders Standard and the Indonesian National Interpretation RSPO Independent Smallholders Standard, 2022. PPSS Karya Serumpun is encouraged to updated the Smallholder Declaration document referring to the Indonesian National Interpretation RSPO Independent Smallholders Standard, 2022.

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<p>OFI 2</p>	<p>RSPO ISH Indonesia NI 2022 indicator 2.2 (B)</p> <p>Based on the verification of the documents of each smallholder member who became a sample, it shows that PPSS Karya Serumpun has documented farmer data both those that have been included in the scope and those that will be proposed in an additional scope, including:</p> <ol style="list-style-type: none"> 1. Surat Tanda Daftar Anggota Kelompok Tani 2. Surat Kesiediaan Ikut Sertifikasi RSPO 3. Formulir Pendaftaran Anggota 4. Salinan Surat Kepemilikan Tanah (Sporadik/SKGR/SHM) 5. ID Cart Petani Anggota (KTP & Kartu Keluarga) 6. Surat Pernyataan <p>It has been possible to show the document of the Disclosure Form of Land Tenure and Land Conflict History as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STDT06-026 V1 IND), dated 14 February 2022). In order to increase the adequacy of the required information.</p>
<p>OFI 3</p>	<p>RSPO ISH Indonesia NI 2022 indicator 2.3 (B)</p> <p>Based on the verification of the documents of each member farmer who became a sample, it shows that PPSS Karya Serumpun has documented farmer data both those that have been included in the scope and those that will be proposed in an additional scope, including:</p> <ol style="list-style-type: none"> 1. Surat Tanda Daftar Anggota Kelompok Tani 2. Surat Kesiediaan Ikut Sertifikasi RSPO 3. Formulir Pendaftaran Anggota 4. Salinan Surat Kepemilikan Tanah (Sporadik/SKGR/SHM) 5. ID Cart Petani Anggota (KTP & Kartu Keluarga) 6. Surat Pernyataan <p>The history of land tenure and land conflict has been disclosed as per Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022 and land dispute/conflict settlement documents (if any) as Appendix 4, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022. In order to improve the adequacy of the required information.</p>
<p>OFI 4</p>	<p>RSPO ISH Indonesia NI 2022 indicator 4.4 E</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun already has a soil type map that informs there is no peat area in the organization's area. It would be better if the soil type map was overlaid with the Indicative Map for Cessation of Granting Business Permits, Approvals for the Use of Forest Areas, or Changes in Allocation of New Forest Areas in Primary Natural Forests and Peatlands (PIPIB)</p>

<p>Positive Findings</p>	
<p>PF #</p>	<p>Description</p>
<p>PF 1</p>	<p>Nil</p>

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	2092372-202108-M1	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 1.3 (B)		
Statement of Nonconformity:	Not all smallholder members have implemented the Good Agriculture Practice procedure properly in their plots, particularly in upkeep procedure and Integrated Pest Management procedure.		
Requirement Reference:	Smallholders implement good agricultural practices (GAP) on their farms.		
Objective Evidence:	<ul style="list-style-type: none"> PPSS Karya Serumpun has had weeding procedure that approved by Group Manager since 24 October 2019. However, during field visit to smallholder plots sampled it was found in the several plots that the weeding condition is out of control. Based on interviews and document review confirmed that there is no upkeep program as a reference for upkeep rotation (especially weed control and fertilization) by the smallholders. In addition, the understanding of weed control techniques, especially hard weeds, is not sufficient. There is no document of observation and analysis of integrated pest management which is not in accordance with the SOP No. 20/SOP-UPHTDA/ICS-KS/X/2019 regarding Integrated Pest Management. 		
Corrections:	<ul style="list-style-type: none"> Developed a handbook for members "Buku Pintar" which containing information related to guidelines for implementing GAP, member requirements, and other guidelines related to the application of RSPO principles and criteria. Conducted refreshment training of GAP to all members Conducts monitoring of plant pests and diseases every 6 months. 		
Root Cause Analysis:	<ul style="list-style-type: none"> During the GAP training activities, some members were unable to participate, only represented by their family members. Lack of understanding from some smallholders members related to GAP material including upkeeping rotation. 		
Corrective Actions:	<ul style="list-style-type: none"> Regular GAP training and other related training for smallholder members. Regular monitoring the implementation of GAP to all members. 		
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> PPSS Karya Serumpun has compiled and produced a handbook for members "Buku Pintar" containing information related to guidelines for implementing GAP, member requirements, and other guidelines related to the application of RSPO principles and criteria. The hand book has been distributed by PPSS Karya Serumpun on 27 August – 16 September 2021 to all members. Evidence of hand book distribution can be shown during audit in the form of photo documentation and receipt of hand books documents. 		

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	<ul style="list-style-type: none"> • Interviews with several members during the audit NCR Close Out can be demonstrated that they have received the Hand Book and have understood the GAP guidelines set by PPSS Karya Serumpun. • PPSS Karya Serumpun has also conducted refreshment training of GAP to all members on 17 – 22 September 2021. Training delivered by ICS PPSS Karya Serumpun (Tim Penyuluh). Evidence of training implementation can be shown in the "GAP Training Invitation Letter", Attendance List and Minutes of Training". • PPSS Karya Serumpun conducts monitoring of plant pests and diseases every 6 months. Monitoring of plant pests and diseases is documented in the "Integrated Disease and Pest Monitoring Form". The last monitoring was carried out in September 2021, Evidence of monitoring can be shown during the audit. Based on the results of monitoring, it is known that no pests and plant diseases were detected at the observation sites sampled at PPSS Karya Serumpun. • PPSS Karya Serumpun has established an annual training program covering GAP and all other types of training needed for smallholder member and farmer groups as stated in the "Rencana Kerja Unit Penyuluhan dan Pendaftaran Tahun 2021". • PPSS Karya Serumpun has created a form for monitoring the implementation of GAP in the field by smallholder members, including monitoring the condition of plots, plant care/upkeep conditions: pruning of oil palm plants, weeds control, loose fruit on the plate. GAP monitoring is carried out every 6 months by the ICS team, the last monitoring was carried out in Apr 2021 and will be carried out again at the end of October 2021.
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>During ASA 1 – in September 2022, there has been verified that:</p> <p>Based on field observation to smallholder member area, e.g. KT Sekuyam Jaya-Kalesa Village, KT Mekar Makmur-Ringin Village, KT Berdikari-Ringin Viillage, KT Sri Rejeki-Siambul Village, KT Sejahtera-Belimbing Village, KT Maju Jaya- Pangkalan Kasai Village and KT Karya Mandiri-Pangkalan Kasai Village, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.</p> <p>Karya Serumpun has conducted monitoring of plant pests and diseases every 6 months, the latest record was reviewed for activities on 15 March 2022</p> <p>Karya Serumpun has had annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) <p><u>Scope extension</u></p> <p>Training records as follow :</p>

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	<ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have their GAP activities recorded in “Buku Pintar”. Besides that, there are no pesticide application, changed with manual/mechanic weeding Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>
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Non-conformity			
NCR Ref #	2092372-202108-M2	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 3.2 (B)		
Statement of Nonconformity:	Perkumpulan Petani Sawit Swadaya Karya Serumpun established document “Surat Keputusan No.08/SK-LMABU/KS/II/2020 tentang Larangan Mempekerjakan Anak di Bawah Umur” – Decree on prohibit employment of child labor. The document signed by Operation Manager dated 18 February 2020; however the policy has not defines hazardous work to children.		
Requirement Reference:	Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.		
Objective Evidence:	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document “Surat Keputusan No.08/SK-LMABU/KS/II/2020 tentang Larangan Mempekerjakan Anak di Bawah Umur” – Decree on prohibit employment of child labor. The document signed by Operation Manager dated 18 February 2020; however the policy has not defines hazardous work to children</p> <ul style="list-style-type: none"> • Shall not employ child worker (under 18 years old) to work on oil palm block. • Child worker limited to work with no target and not interfering child’s school/education. • Child assisting parent shall be in parent monitoring. However there is No definition of hazardous work for children. 		
Corrections:	<ul style="list-style-type: none"> • Conduct a review and revision of the decree on prohibition of children employment referring to the details of the RSPO standard. 		

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	<ul style="list-style-type: none"> Dissemination of the Decree on the Prohibition of children employment which has been revised
Root Cause Analysis:	The decree on prohibition employment of child labor does not refer to the detailed requirements of the RSPO
Corrective Actions:	Conduct the review and monitor the decree letter according to RSPO standard and requirement.
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> PPSS Karya Serumpun has revised its Decree No. 08/SK-LMABU/KS/II/2020 concerning the Prohibition of Employing child labor" into "Decree No: 09/SK-LMADIHSM/KS/VIII/2021 concerning the Prohibition of children employment and Pregnant and Breastfeeding Mothers" dated 20 August 2021. In the decree, it is explained as follows: <ul style="list-style-type: none"> Not employing children under age 18 years related to work activities in Oil Palm Plantations starting from planting, upkeeping, fertilizing, harvesting and transporting especially for children from smallholder members and workers as well as all members of the PPSS Karya Serumpun. Children under 18 years have the right to get opportunities in an educational and an environment that is safe from all types of child labor activities. Do not employ pregnant and breastfeeding women with heavy work and hazardous work. Among them are carrying out heavy and hazardous work including spraying, fertilizing, pruning and harvesting as well as FFB transporting. Socialization of Decision Letter No: 09/SK-LMADIHSM/KS/VIII/2021 concerning the Prohibition of Employing Children and Pregnant and Breastfeeding Mothers" has been conducted on 17 September 2021 - 3 October 2021 to all members. Evidence of socialization in the form of attendance lists and minutes of socialization can be shown during the verification audit. Interviews with a sample of members (Hendro Kumar, Wahyudi, Samijan, Hariati, Yusuf) showed that they had understood the decree regarding the prohibition on the use of child labour.
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA 1 audit, it has been verified that PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Staff of Planters" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on simplified FPIC approach.</p> <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

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Non-conformity			
NCR Ref #	2092372-202108-M3	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 3.5 (B)		
Statement of Nonconformity:	PPSS Karya Serumpun has not ensure the provision of working conditions and facilities are safe and meet minimum legal requirements.		
Requirement Reference:	Working conditions and facilities are safe and meet minimum legal requirements.		
Objective Evidence:	<ul style="list-style-type: none"> PPSS Karya Serumpun has not yet provide the risk analysis/assessment and risk control for the activity of fertilizing and FFB transporting. There is no monitoring conducted by ICS in the field to ensure the risk control are implemented accordingly and the PPE appropriately use by workers (harvester, sprayer, fertilizing workers). It was confirmed during interview with harvester in the field, they don't use the safety helmet during harvesting. 		
Corrections:	<ul style="list-style-type: none"> Carry out risk analysis for fertilizing work and FFB transportation because it is still within the scope of activities at PPSS Karya Serumpun. Provide information about occupational health and safety risks and its control in the smallholder member book "Buku Pintar" 		
Root Cause Analysis:	<p>Some members are not aware of the health and safety hazards and risks associated with work.</p> <p>The work of fertilizing and transporting FFB is not carried out directly by PPSS Karya Serumpun, so no risk analysis is carried out related to the work</p>		
Corrective Actions:	<ul style="list-style-type: none"> Promote health and safety at work Monitoring of worker risk control in the field Create a program for the procurement of PPE for members of farmers and workers 		
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> PPSS Karya Serumpun has conducted a risk analysis and its control plan for activity of fertilizing and FFB transporting as stated in "Pengendalian Aktivitas di Kebun PPSS Karya Serumpun". The risk identified risks and its controls are: <ul style="list-style-type: none"> Fertilizing activity: Risks (Poisoning due to the use of fertilizers through the air and mouth, skin and eye irritation); Control (Use of complete PPE consist of rubber gloves, goggles, masks, apron, AP shoes; do not bring food and drinks openly, provide a place to wash hands) FFB transporting: Risk (traffic accidents); Control (Regular road maintenance, vehicle condition checks, use of PPE, carrying FFB safety nets, ensuring the healthy condition of driver's). PPSS Karya Serumpun has provided a Hand Book and distributed it to all farmer members. The Hand Book contains information on the safety guideline of harvesting, fertilizing, and other activities on plantations. The Hand Book has been distributed by PPSS Karya Serumpun on 27 August – 16 September 2021 to all members. Evidence of hand book distribution can be shown during audit 		

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	<p>in the form of photo documentation and receipt of hand books documents. Interviews with several smallholder members during NCR Close out can be shown that they have received the Hand Book and have understood the risk analysis and control related to work in the field such as harvesting, fertilizing, FFB transportation, spraying weeds, pruning and other activities.</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has carried out socialization related to occupational safety and health including the use of PPE to all members , which was held on 17 – 24 September 2021. Evidence of socialization is available, including: invitations for socialization, socialization attendance list and minutes of socialization. • PPSS Karya Serumpun has monitored the risk control of work in the field carried out by member farmers. Monitoring is carried out by ICS (unit Kerja K3 and HCV). Monitoring is carried out every semester which is documented in the Monitoring Checklist for the Use of PPE and visual field monitoring the work of smallholder members and workers during working. The last monitoring of the use of PPE was carried out in September 2021 and recorded in form "Monitoring Penggunaan APD". • PPSS Karya Serumpun already has a program to provide PPE for smallholder members and workers in the field. • PPSS Karya Serumpun has installed signboards related to OHS which are installed in strategic locations in each smallholder group. Installation of OHS signboards was carried out in 10 farmer groups. Evidence of the installation of OHS signboards can be shown during the audit in the form of photo documentation and Minutes of the signboards Installation.
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>During ASA 1 audit, it has been verified that PPSS Karya Serumpun has ensured the provision of working conditions and facilities are safe and meet minimum legal requirements, that are:</p> <ul style="list-style-type: none"> • Has provided the risk analysis/assessment and risk control for the activity of fertilizing and FFB transporting. • Has conducted monitoring by ICS in the field to ensure the risk control are implemented accordingly and the PPE appropriately use by workers, in particular when observing harvesting activity. • It has been confirmed that the harvester has used safety helmet. <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

Non-conformity			
NCR Ref #	2092372-202108-M4	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 4.1 (B)		
Statement of Nonconformity:	Smallholder member are not aware of: the importance of maintaining and conserving HCVs, Human-wildlife conflict, Rare, threatened and endangered species and important ecosystems.		
Requirement Reference:	High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the		

	simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.
Objective Evidence:	<p>During interview with smallholder member (sampled) mostly they don't aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; • Rare, threatened and endangered species and important ecosystems. <p>Smallholder sampled interview: Sungai Akar: (Syafiq Masruri, Sujarwo, Aryati, Salamun) Ringin: (Hardi, Nofindra B, Suroso,, Ropida, Yitno) Pangkalan Kasai: (Hendro, Yusup/trice, Misman, Sulaiman, Tugiyo, Jalyanto)</p>
Corrections:	<ul style="list-style-type: none"> • Develop a Hand Book containing information related to HCV and the protection of species of wildlife and distribute it to all farmer members. • Carry out refreshment and re-socialization related to HCV and the importance of maintaining HCV and protected animal species to all smallholder members. • Installing HCV warning boards at strategic locations in each farmer group (in 10 farmer groups). • Installing HCV poles in areas identified as HCV areas.
Root Cause Analysis:	<ul style="list-style-type: none"> • Some members do not know about the types of animals, protected and endangered species because they are rarely found in their plantations. In addition, in the farmers' plantation areas, there are mostly no HCV areas. • Limited information on signboards about HCV.
Corrective Actions:	<ul style="list-style-type: none"> • Continuous monitoring of HCV area and wildlife in member's plantation • Regular training and socialization related to HCV and wildlife protection to all smallholder members.
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has compiled a Hand Book and distributed it to all smallholder members. The Hand Book contains information on HCV types and their protection as well as protected animal species and hunting prohibitions. The Hand Book has been distributed by PPSS Karya Serumpun on 27 August – 16 September 2021 to all members. Proof of submission of smart books in the form of photo documentation and receipt of smart books documents can be shown during the audit. Evidence of hand book distribution can be shown during audit in the form of photo documentation and receipt of hand books documents. • PPSS Karya Serumpun also carried out refreshment and re-socialization related to HCV and the importance of maintaining HCV and protected animal species to all members. The socialization was held on 26 September – 1 October 2021. Evidence of socialization can be shown in the invitation letter for the socialization, the attendance list and the minutes of the socialization. <p>Interviews with several farmer members during audit verification can be prove that they have received the Hand Book and have understood what HCV is and its protection and the types of protected animals and the prohibition of hunting wild animals to avoid animal and human conflicts.</p> <ul style="list-style-type: none"> • HCV signboards has been installed by the PPSS Karya Serumpun at strategic locations in each farmer group (in 10 farmer groups) including the PPSS Karya

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	<p>Serumpun office. Evidence of installation of HCV warnings can be shown in the Minutes of Installation of HCV signboard.</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has also installed HCV poles in the form of Semen Cast poles with a height of 70 cm and a diameter of 5 cm in yellow color. As many as 5 poles were installed at the Gangsal River Border location adjacent to the Suroso Land Plot No. 101024, Ropidah Plot No. 101019.2 and Lita Ega Noprila Plot No. 101012. Evidence of the installation of HCV poles can be shown in the "Berita Acara Pemasangan Patok NKT" dated 7 September 2021. • HCV monitoring is carried out every 6 months by the OHS and HCV Units. Evidence of HCV monitoring can be shown in the HCV Monitoring Report Semester I of 2021. PPSS Karya Serumpun has also made a work program for monitoring HCV every 6 months which is stated in the "Rencana Kerja Unit K3 dan HCV" for the 2021 period. • PPSS Karya Serumpun has created HCV Socialization program for all farmer members which is planned to be held once a year. The HCV socialization and training program is contained in the "Rencana Kerja Unit Penyuluhan dan Pendaftaran Tahun 2021".
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>During ASA 1 audit – in September 2022, there has been verified that PPSS Karya Serumpun has provided training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder (phase-1 and phase-2/Scope extension), records of training was sighted and reviewed such as:</p> <ul style="list-style-type: none"> • Dated 1 January 2022 in KT Mina Sentosa, attended by 14 smallholders • Dated 6 January 2022 in KT Berkah Bersama, attended by 14 smallholders • Dated 8 February 2022 in KT Tani Subur, attended by 10 smallholders • Dated 14 January 2022 in KT Jaya Tani, attended by 28 smallholders • Dated 7 January 2022 in KT Harapan Jaya, attended by 64 smallholder • Dated 15 January 2022 in KT Sri Rezeki, attended by 10 smallholders • Dated 3 January 2022 in KT Maju Lancar, attended by 8 smallholders • Dated 4 January 2022 in KT Sekuyam Jaya, attended by 45 smallholders <p>HCV monitoring and RTE species monitoring in surrounding area of smallholder plantation has been performed by ICS and each Smallholder Group in their smallholder member plots. Monitoring performed each 3 months. Record of monitoring available in "Pemantauan Satwaliar dan Tumbuhan Dilindungi". Sample seen on monitoring report January – June 2022.</p> <p>Besides that, the organization has conducted HCV Monitoring per semester, records were seen for HCV Monitoring Period Semester 1 Y2022.</p> <p>During field visit to smallholder plots and HCV area in surrounding plantation can be demonstrated that there is no HCV disturbance and no illegal hunting. Smallholder member are aware their responsibility to protect the wildlife and nature in their plots and surrounding area</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p> <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

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Non-conformity			
NCR Ref #	2092372-202108-M1	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Clause & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator 4.8 (B)		
Statement of Nonconformity:	PPSS Karya Serumpun has not implementing Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.		
Requirement Reference:	Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.		
Objective Evidence:	<ul style="list-style-type: none"> • There is no evidence that smallholder member commit to: <ul style="list-style-type: none"> - Immediately stopping purchasing of these pesticides - Phasing out use of remaining stock by MS A - Providing information for the group manager to keep record of pesticide purchase and use. • During field audit to smallholder plots and interview with smallholder member confirmed that they have not aware that pesticide usage are prohibit for pregnant and breastfeeding women, including child/young workers. • Based on field visits to smallholders, it was found that in the management of used pesticide, they had been collected in the storage of the Farmers Group Head, however the management of the hazardous waste was not adequate, for example: the records were not available, the storage bins were not closed, the LB3 symbol was not available, the area was not given a partition marker to separate it from the other materials • Furthermore, there is a chemical Methyl Pro 20 WP which is also still stored in the warehouse area and mixed with other materials, further related to this chemical there is no MSDS available. 		
Corrections:	<ul style="list-style-type: none"> • Revision of SOPs for the use of pesticides, especially the prohibition of paraquat usage. • Socialization to all members regarding the policy of the prohibition of paraquat usage. 		
Root Cause Analysis:	There are several types of weeds that are difficult for members to control, such as Lycopodiinae and Clidemia hirta so they still use paraquat and members do not understand the prohibition on the use of paraquat.		
Corrective Actions:	<ul style="list-style-type: none"> • Smallholder member commitment not to use paraquat in their operation and management of used pesticide packaging (hazardous waste). • Provide a temporary storage for used pesticide packaging in the form of a drum labeled and symbol for hazardous waste and placed in a safe location out of reach of children. 		
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has revised the SOP for the Use of Pesticides and Handling of Used Pesticides Container No: 25/SOP-UPHTDA/ICS-KS/X/2019, Rev 1 dated 28 August 2021. In the revision of procedure point 3 it is stated 		

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	<p>that: "In terms of the use of pesticides prohibited from using herbicides with the active ingredient paraquat.</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has conducted socialization related to the SOP for the Use of Pesticides and Handling of Used Pesticides Container No: 25/SOP-UPHTDA/ICS-KS/X/2019 Rev.1 on 30 August – 10 September 2021 to all smallholder members. Evidence of socialization can be shown in: Socialization invitation letter, attendance list, minutes of socialization and photo documentation . Interviews with several sample members during audit verification showed that they understood that the use of paraquat pesticides was prohibited and should not be used again and that used pesticide packaging containers must be handed over to the head of the farmer group for temporary storage in the special storage area provided. • All members of PPSS Karya Serumpun have made a commitment not to use paraquat which is signed by the members as per "Surat Pernyataan Penggunaan Pestisida dan Penanganan Bekas Pestisida" in point 3 stated that "The use of the active ingredient paraquat (contact poison) according to PPSS Karya Serumpun policy will not be used in the plantation operation. In point 5 it is also stated that in the case of used pesticide containers or residual pesticide use, actions will be taken in accordance with the rules PPSS Karya Serumpun and in this case related to pesticide containers and pesticide residues will be kept out of reach of children. Samples of smallholder members commitments can be shown during the audit. • PPSS Karya Serumpun has provided special drums for temporary storage of pesticide waste in 10 farmer groups. Evidence of supply of drums can be proven at the time of the audit. The drums have been labeled and symbolized as hazardous waste and stored in a safe warehouse location out of reach of children. The used pesticide containers waste produced by farmer members is handed over to the farmer group which is documented in the "Berita Acara Serah Terima Limbah B3".
<p>Effectiveness Closure (for previous audit closed Critical NC):</p>	<p>During ASA 1 audit, it has been verified that PPSS Karya Serumpun has ensured the pesticides are used in ways that do not endanger health of workers, family, communities or the environment. This statement is according to the evidence of:</p> <ul style="list-style-type: none"> • The farmers have provided information to the group manager to keep record of pesticide purchase and use. • Based on interview, the farmers have aware that pesticide usage are prohibit for pregnant and breastfeeding women, including child/young workers. • The chemical waste has been disposed to the hazardous storages. <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

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Non-conformity			
NCR Ref #	2092372-202108-M6	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator A.1.4 (B)		
Statement of Nonconformity:	Not all members can demonstrate understanding of membership requirements.		
Requirement Reference:	All members can demonstrate understanding of membership requirements.		
Objective Evidence:	Based on interview with the members sampled, not all member can demonstrate understanding of membership requirements such as internal audit and sanction for SOP violation and other establish procedure of PPSS Karya Serumpun. Furthermore, there are several members who are registered as members of the PPSSKS, however the actual field management is carried out by other people.		
Corrections:	<ul style="list-style-type: none"> Develop a handbook for members which contain the information of membership requirements and disseminated to all members. Make a statement letter from members who granting the authority to another person for managing their plots and his obligation to fulfill all the requirements of the RSPO and membership of PPSS Karya Serumpun. 		
Root Cause Analysis:	Not all farmers can remember all the requirements of PPSS Karya Serumpun due to the many documents that must be completed		
Corrective Actions:	<ul style="list-style-type: none"> Regular socialization of PPSS Karya Serumpun policies and SOPs. Socialization regarding the smallholder member requirements, and the main tasks and functions of ICS PPSS Karya Serumpun. 		
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> PPSS Karya Serumpun has developed a smallholder Hand Book containing information related to guidelines for implementing GAP, member requirements, and other guidelines related to the application of RSPO principles and criteria. The hand book has been distributed by PPSS Karya Serumpun on 27 August – 16 September 2021 to all members. Evidence of hand book distribution can be shown during audit in the form of photo documentation and receipt of hand books documents. Interviews with several members during audit verification can be prove that they have received the Hand Book and have understood the member requirements set by PPSS Karya Serumpun and other guideline contain in the handbook. <p>PPSS Karya Serumpun has also disseminated Policy and SOP on 17 September – 3 October 2021 to all members, including the SOP for Internal audit and SOP for sanctions and violations.</p> <ul style="list-style-type: none"> Statement letter has been made by members who granting the authority to another person for managing their plots and his obligation to fulfill all the requirements of the RSPO and membership of PPSS Karya Serumpun. There are 6 smallholder member who granting the authority to another person for managing their plots: <ul style="list-style-type: none"> - Ropida to Suroso 		

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	<ul style="list-style-type: none"> - Lita Ega Noprila to Edi Suardi - Trice Inamahyati to Yusup - Dariani to Julyanto - Mahdalena to Misman - Sofian to Tejo Tri Waluyo <ul style="list-style-type: none"> • Regular socialization to members has also been programmed in the PPSS Karya Serumpun as per annual work program.
Effectiveness Closure (for previous audit closed Critical NC):	<p>Based on interview to sample smallholder member during Asa 1 – in September 2022, noted that not all member can demonstrate understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation</p> <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

Non-conformity			
NCR Ref #	2092372-202108-M7	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator B.1.1		
Statement of Nonconformity:	ICS has establish the procedure of expulsion and sanctions, however the procedure has not specify or define the type of violation (what is fail to comply) and details of sanction for the violation (fail to comply).		
Requirement Reference:	<p>Eligibility: A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits</p> <p>MS-A/B: The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are closed/resolved.</p>		
Objective Evidence:	<p>Procedures of expulsion and sanctions for members who fail to comply are available in SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019, however the procedure has not specify or define the type of violation (what is fail to comply) and details of sanction for the violation (fail to comply).</p> <p>There is no evidence that Findings during internal audit/observation has been resolved. Sample seen:</p> <ul style="list-style-type: none"> • Ahmad Sobari, 10 August 2020 – Gangsal Makmur: Field condition out of control, unpicked loose fruit found • Basri syamsi sohan, 10 August 2020 – Gangsal Makmur: Field condition out of control, the condition of the path is not good • Defi Aprian, 10 August 2020 – Gangsal Makmur: Field condition blanket spraying • Ismanto, 11 August 2020 – Gangsal Makmur: Circle out of control • Maskur, 12 August 2020 – Gangsal Makmur: Field condition blanket spraying 		

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Corrections:	<ul style="list-style-type: none"> • Revision of SOPs for providing specific warnings and sanctions and defining the types of violations. • Revised Internal Audit Report and follow-up plan and its implementation evidence.
Root Cause Analysis:	The SOP made by PPSS Karya Serumpun has not specifically and defined the types of violations because sanctions and violations are also generally contained in the AD-ART.
Corrective Actions:	<ul style="list-style-type: none"> • Socialization of SOPs revision on specific warnings and sanctions and defining the types of violations. • Regular field monitoring to ensure member compliance in implementing PPSKS policies and procedures.
Assessment Conclusion:	<p>NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has revised the SOP of Warnings and Sanctions, SOP No: 04/SOP-PB/ICS-KS/X/2019, Rev.1 dated 28 August 2021. The procedure has explained in detail the types of violations and sanctions for each type of violation. The revised SOP has been socialized to all members on September 17, 2021 – October 3, 2021. Evidence of socialization can be shown during audit. • PPSS Karya Serumpun has completed the report on the results of internal audit field observations with follow-up evidence found during the internal audit. Evidence of corrective actions taken is documented in the “Dokumentasi Pengamatan Kebun” and “Form Observasi lapangan” After follow up action taken. Sample seen: on Ahmad Sobari plots audit findings: the condition of weeds is overgrown, there are uncollected loose fruit; Corrective action has been taken by controlling weeds and quoting loose fruit on the plate. Evidence of the corrective action implementation can be shown during the audit, the results of field observations by the ICS Team on September 8, 2021 which are documented in the “Form Observasi lapangan” can be shown that the condition of the plot is good, it is not overgrown and there are no loose bunches left in the plot. • PPSKS Karya Serumpun conducts regular field monitoring to ensure member compliance in implementing PPSKS policies and procedures. The routine internal audit program has also been prepared by PPSKS in the annual internal audit program.
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA 1 audit, it has been verified that PPSS Karya Serumpun has ensured:</p> <ul style="list-style-type: none"> • Audit program has been determined by ICS as per “Rencana Kerja Audit Internal Periode 2022 - 2023”. • Audit internal 2022 has been conducted since March – July 2022; Internal audit 2023 are planned and conducted in March – September 2022. • Based on field visits during ASA 1- in September 2022 to smallholder plots and interview, that farmers have been able to explain the PPSS Karya Serumpun work program including training plans, internal audits, replanting plans, and others. Report of internal audit are available as per “Form Observasi Internal Audit”. Report of internal audit has been verified during audit. Based on “Laporan Audit” • Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the “Form Observation Internal Audit Report”.

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	Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.
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Non-conformity			
NCR Ref #	2092372-202108-M8	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Indicator & Category (Critical / Minor)	RSPO ISH Indonesia NI 2022 indicator C.1.1 (B)		
Statement of Nonconformity:	Based on document review it was known that the annual group business plan is not included the production and income forecasting based on historical records.		
Requirement Reference:	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 		
Objective Evidence:	Based on document review it was known that the annual group business plan is not sufficient, such as not mentioned related the production and income forecasting based on historical records. Furthermore, An annual group business plan regarding Production and income forecasting did not reviewed at least annually as mentioned in the Rapat Anggota Tahunan (RAT) Report on 30 January 2021.		
Corrections:	Revise and prepare annual target estimation data which includes total production tonnage, prices, costs and revenues.		
Root Cause Analysis:	PPSS Karya Serumpun has not yet included the income forecasting and its cost in the annual business plan.		
Corrective Actions:	Review the annual business plan and its achievement through ICS and management meeting.		
Assessment Conclusion:	NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit: <ul style="list-style-type: none"> • PPSS Karya Serumpun has compiled data on annual production estimates and estimates of costs and prices as well as revenues. Cost estimates include fertilizer costs, weed control costs, pruning costs and road maintenance costs. The annual PPSS Karya Serumpun business plan is documented in "Taksasi produktifitas panen dan target pendapatan PPSKS Periode Agust 2021 – Juli 2022. • PPSS Karya Serumpun has conducted an annual review of the business plan and target achievement through ICS meetings. Latest meeting conducted on 27 September 2021. PPSS Karya Serumpun annual program has also been prepared, including regular ICS meetings to discuss the performance of achieving the targets of the annual business plan. 		
Effectiveness Closure (for previous audit closed Critical NC):	During ASA 1 audit, it has been verified that Karya Serumpun has demonstrated financial stability and growth, and is able to support itself financially.: <ul style="list-style-type: none"> • Progress development the facilities or infrastructure for the ICS and smallholder member, such as road maintenance and hardening, warehouse facilities, temporary hazardous waste storage. • The increasing standard of living of the farmer members. 		

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	<ul style="list-style-type: none"> The monthly meeting to evaluate the implementation in the ground aligned with the organizational procedure, policy and applicable regulation. And to check the monthly achievement of each farmer sub-group/KT. The last monthly meeting has been held on 5 August 2022. Based on interview with ICS board obtain information that the monthly meeting has been smoothly succeeded. There was no issues or grievance during that time by the ICS board. The financial stability and growth of the group could not be seen during this audit because the group is not certified yet. Currently, funding of RSPO certification for this groups is through Multistakeholder Forum which supported and assisted by Government, NGO's, plantation company and consultant. The profit from the sale of FFB at this time, entirely returns to the farmers. The financial distribution and stability will demonstrate after the group receives profit from certified product sales. <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>
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Non-conformity			
NCR Ref #	2092372-202108-M9	Issued Date	13 th August 2021
Due Date	12 th November 2021	Closure Date	18 th October 2021
Clause & Category (Critical / Minor)	Critical		
Statement of Nonconformity:	Perkumpulan Petani Sawit Swadaya Karya Serumpun have established SOP on how the premiums should be used but have not communicated agreement to the group members.		
Requirement Reference:	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.		
Objective Evidence:	Perkumpulan Petani Sawit Swadaya Karya Serumpun has established "Standar Operasional Prosedur Penerimaan dan Penggunaan Dana Premium No.32/SOP-PPDP/ICS-KS/2019" based on meeting smallholder group and ICS dated 24 October 2019.		
Corrections:	Dissemination of the agreement and SOP on the acceptance and use of premiums sharing to all members.		
Root Cause Analysis:	PPSS Karya Serumpun has established an agreement and SOP for the use of premium, but has not yet disseminated the agreement on the acceptance and use of premium funds to all members.		
Corrective Actions:	Periodically socialize for SOPs for receiving and using premium sharing to all members.		
Assessment Conclusion:	NCR Close out has been conducted by remote assessment. NC status has been Closed. Evidence of corrective action taken verified during audit:		

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	<ul style="list-style-type: none"> PPSS Karya Serumpun has conducted socialization related to SOP Premium sharing "Standar Operasional Prosedur Penerimaan dan Penggunaan Dana Premium No.32/SOP-PPDP/ICS-KS/2019" on 19 – 24 August 2021. Evidence of socialization in the form of attendance lists and minutes of socialization can be shown during audit. Interviews with a sample of smallholder members (Hendro Kumar, Wahyudi, Samijan, Hariati, Yusuf) showed that they already understood the premium sharing procedure, and they have agreed with the premium sharing procedure that had been made in consultation with all farmer members. PPSS Karya Serumpun has made an annual plan program for the socialization of SOPs and policy to all members as outlined in the PPSS Karya Serumpun annual Work program. The implementation of premium sharing SOPs will be reviewed annually through ICS meetings.
Effectiveness Closure (for previous audit closed Critical NC):	<p>During ASA 1 audit, it has been verified that PPSS Karya Serumpun has established SOP on how the premiums should be used and has been communicated to the group members.</p> <p>The latest premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p> <p>Based on this evidence, it can be concluded that the corrections and corrective actions of this NC remain effectively implemented in the field.</p>

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement:</p> <p>-</p> <p>Verification / Follow-up actions:</p> <p>-</p>

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical/Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2092372-202108-M1	Critical	Indicator 1.3	13/08/2021	Closed – 18/10/2021
2092372-202108-M2	Critical	Indicator 3.2	13/08/2021	Closed – 18/10/2021
2092372-202108-M3	Critical	Indicator 3.5	13/08/2021	Closed – 18/10/2021
2092372-202108-M4	Critical	Indicator 4.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M5	Critical	Indicator 4.8	13/08/2021	Closed – 18/10/2021

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2092372-202108-M6	Critical	Indicator A.1.4	13/08/2021	Closed – 18/10/2021
2092372-202108-M7	Critical	Indicator B.1.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M8	Critical	Indicator C.1.1	13/08/2021	Closed – 18/10/2021
2092372-202108-M9	Critical	Indicator D.3.1	13/08/2021	Closed – 18/10/2021
2252080-202209-M1	Critical	Indicator D.2.1 - B	17/09/2022	Closed - 16/12/2022

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Sawit Swadaya Karya Serumpun Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental Department	<ul style="list-style-type: none"> Plantation Agency of Indragiri Hulu Regency Environmental Agency of Indragiri Hulu Regency Village Head of Pangkalan Kasai 	phone interview

Stakeholders comment	
1	<p>Feedbacks: Environmental Agency of Indragiri Hulu Regency</p> <ul style="list-style-type: none"> PPSS Karya Serumpun has completed the “<i>Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup</i>” (environmental permit for smallholder) for the all member. PPSS Karya Serumpun has collected and handover the hazardous waste (such as empty pesticide container and fertilizer inner bags) to PT. Sumber Kencana Indo Palma (partner mill). Neither complaint nor negative issues reported related to environmental pollution emitted by PPSS Karya Serumpun. <p>Audit Team verification and response:</p>

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	<p>There was no negative issued needed to be verified. Karya Serumpun has had 'environmental permit' for all member and has manage its waste and distributed to legal hazardous waste storage in PT. Sumber Kencana Indo Palma as the partner mill.</p>
<p>2</p>	<p>Feedbacks: Plantation Agency of Indragiri Hulu Regency</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has completed legal requirement to operates oil palm plantation activity. • PPSS Karya Serumpun has submit application for farm permit "Surat Tanda Daftar Budidaya/STD-B" however, some of them are being processed. • Agriculture Service support the activity of PPSS Karya Serumpun by providing mentoring. • Independent smallholder brought up to meeting for FFB price determination. • Agriculture Service suggest PPSS Karya Serumpun to encourage smallholder member to replanting using facility from "Badan Pengelola Dana Perkebunan Kelapa Sawit/BPDPKS" for "Peremajaan Sawit Rakyat/PSR" – community replanting program. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> • PPSS Karya Serumpun has completed the "Surat Pernyataan Kesanggupan Pengelolaan dan Pemantauan Lingkungan Hidup" (environmental permit for smallholder) for the all member. • PPSS Karya Serumpun has collected and handover the hazardous waste (such as empty pesticide container and fertilizer inner bags) to PT. Sumber Kencana Indo Palma (partner mill). • Neither complaint nor negative issues reported related to environmental pollution emitted by PPSS Karya Serumpun.
<p>3</p>	<p>Feedbacks: Village Head of Pangkalan Kasai</p> <ul style="list-style-type: none"> • Karya Serumpun has proposed Prona program (government's free land title certification) to government to improve their land title from SKT/SKGR to SHM. However, no 2022 program from government, but for 2023. • There is no land dispute, environmental pollution, or employment issue. Karya Serumpun has made efforts to develop community economic development, best practices, environmental conservation, in particular by joining the RSPO certification. <p>Audit Team verification and response:</p> <p>There is no negative issue to be verified. Karya Serumpun will encourage its member to increase the land title to SHM (the highest land title) and will monitor the Prona program for 2023.</p>



List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Tulus	2015	1 ha	Yes	Yes	Comply
Musim	2018	2 ha	Yes	Yes	Comply
Iwan	2019	1 ha	Yes	Yes	Comply

Previous land owner / user comment	
	<p>Feedbacks: Tulus, Musim, Iwan</p> <p>The land acquisitions were conducted participatory by both seller and buyer, witnessed and signed by surrounding lands-owners and village official. There is no coercion in land acquisition. There is no conflict during acquisition process and after land acquisition.</p>
	<p>Audit Team verification and response:</p> <p>There were no any negative issue. Land acquisition letters have been verified, also based on consultation with Village Head of Pangkalan Kasai, it is concluded that the land acquisition processes have been conducted with FPIC manner. Moreover, there were no potency of dispute found in the field.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

<p>The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Petani Sawit Swadaya Karya Serumpun has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Petani Sawit Swadaya Karya Serumpun is remain certified.</p>	
Report prepared by	Acceptance of Assessment Conclusion
Name: Imam Fakhrurozi	Name: Juliono.A.P.Kom
Company Name: On behalf of BSI Services Sd. Bhd	Company Name: Perkumpulan Petani Sawit Swadaya Karya Serumpun
Title: Lead Assessor	Title: Head of Perkumpulan Petani Sawit Swadaya Karya Serumpun
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 8 th December 2022	Date: 8 th December 2022

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1: Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
<p>Eligibility</p>	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1). 	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) is an organization that has fulfilled the requirements as a legal entity that manages oil palm smallholders in the form of an "Association", established based on the Deed of Establishment No. 22 dated July 9 2019 which was registered with Notary Roni Ermanto, SH., MKn and registered with the Ministry of Law and Human Rights (Kemenkumham) in accordance with the Decree of the Director General of General Legal Administration No. AHU-0007229.AH.01.07.Tahun 2019 dated 16 July 2019 with the registered name " "Perkumpulan Petani Sawit Swadaya Karya Serumpun".</p> <p>In general, Organizational Governance is regulated in the Articles of Association (AD) as stated in the Deed of Establishment No. 22 dated July 9 2019 above which consists of 22 articles starting from the Name and position, aims and objectives of the Association, sources of funds, provisions related to the Founding Body, Management and Supervisory Board, Deliberations and Meetings of members and the responsibilities of the management.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) has drawn up the By-laws (ART) at the meeting on June 24 2019 which was attended by 24 participants, the ART consists of 43 articles which contain detailed rules of membership, Rights and Obligations, Member Meetings, Finance, Sanctions etc. .</p>	<p>Complied</p>

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		<p>All of the members cultivated land were submitted to obtain Surat Tanda Daftar Budidaya (STDB) to the Dinas Pertanian dan Perikanan of Indragiri Hulu Regency as many as 544 Farmers as stated in the Statement of the "Kepala Dinas Pertanian dan Perikanan of Indragiri Hulu Regency No. 526/Disnakertrans-Bun/1724 dated 29 August 2022.</p> <p>However, several members have been registered via Online Single Submission (OSS) to obtain Business Identification Numbers (NIB) for 16 farmers, for example:</p> <ul style="list-style-type: none"> • Mr. Herman: NIB 0407220031859 dated 4 July 2022, Klasifikasi Buku Lapangan Usaha Indonesia (KBLI) 01262 (Perkebunan buah kelapa sawit). • Mr. Arjuna: NIB 0707220026148 dated 7 July 2022, Klasifikasi Buku Lapangan Usaha Indonesia (KBLI) 01262 (Perkebunan buah kelapa sawit). • Mr. Zainal : NIB 0407220052335 dated 4 July 2022, Klasifikasi Buku Lapangan Usaha Indonesia (KBLI) 01262 (Perkebunan buah kelapa sawit). <p>Each NIB document is accompanied by;</p> <ul style="list-style-type: none"> • Safety, Security, Health and Preservation of Environmental Functions (K3L) Independent Statement. • Self-Declaration Willingness to fulfil obligations. • Letter of Statement of Micro or small business related to spatial planning. • Declaration of Commitment for Environmental Management and Monitoring (SPPL) <p>Based on document verification, it shows that some of the farmer's land belonging to PPSSKS members already have an Environmental Management Statement (SPPL) issued by the Indragiri Hulu Regency Environmental Service, namely 304 member farmers (Old Members) while</p>	
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for new members some have been registered through Online Single Submission (OSS) along with obtaining a Business Identification Number (NIB), currently 16 new farmers have received SPPL

Sighted the evidence of land legality of each persil. Based on sample taken (32 samples) during this audit obtain information of land legality status as follows:

No.	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares	Description
Mekar Makmur, Ringin Village (Farmer Group)							
1	101008	Epiwaldi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SHM No: 182/HM/BPN.14.02/P.APBN/2013 - 25 NO URUT 25	1,80	Old member
2	101010	Herwan	-	660/DLH/SPPL/X/2020/09 dated 27 October 2020	SKGR No: 66/SKGR/593.31/XI/2017	2,00	Old member
3	101003	Asmadi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SKT No.: 108/SP/593.31/XII/2010	1,00	Old member
4	101028	Wardi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SKGR No: 587/SKGR/593.31/VII/2011	1,40	Old member
Berdikari, Ringin Village (Farmer Group)							
1	102002.A	Ahmad Johar	-	-	SKT No.: 45/SP/593.31/I/2021	1,77	New member
2	102009.A	Brosik	-	-	SKGR No.: 34/SKGR/593.31/N/2017	1,99	New member
3	102039.A,1	Saudah (a)	-	-	SHM No.: 00260	0,82	New member
4	102041.A	Sinayo	-	-	SKGR No.: 110/SKGR/593.31/XI/2014	1,91	New member

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Sri Rejeki, Desa Siambul (Farmer Group)							
1	401001,2	Imron Rosyadi (b)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No.: 870/HM/BPN.05.03/PTSL/2018	1,66	Old member
2	401004	Mujiono	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SKDR No: 377/SKGR/593.31/V/2013	1,00	Old member
3	401006,1	Suparman (a)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No.: 00389, SK Kakantah Kabupaten Indragiri Hulu No. 860/HM/BPN.05.03/PTSL/2018, dated 05 November 2018	1,00	Old member
4	401005,4	Siti Khoiriyah (d)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No.: 00416, SK Kakantah Kabupaten Indragiri Hulu No. 860/HM/BPN.05.03/PTSL/2018, dated 05 November 2018	1,67	Old member
5	401007,3	Yuni Indrawati	-	-	SKGR No.: 661/SKGR/593.31/x/2016	1,43	New member
6	401003,2	Muhammad Sodikin	-	-	Sporadik No.: 82/Sporadik/SBL/2022	1,50	New member
Sekuyam Jaya, Desa Kelesa (Farmer Group)							
1	501030	Tuglo	-	660/DLH/SPPL/X/2020/33 dated 27 October 2020	SKGR No.: 46/SKGR/IV/2000	1,00	Old member
2	501009	Junaidi	-	660/DLH/SPPL/X/2020/34 dated 27 October 2020	SKGR No.: 36/SKGR/KLS./1999	1,00	Old member
3	501007	Jumadi	-	660/DLH/SPPL/X/2020/34 dated 27 October 2020	SKGR No.: 439/SKGR/593.31/VI/2018	0,60	Old member
No.	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares	Description
Maju Jaya, Desa Pangkalan Kasal (Farmer Group)							
1	701015	Depi Purwanti	-	660/DLH/SPPL/X/2020/25 dated 27 October 2020	SKGR No.: 213/SKGR/593.31/III/2018	2,00	Old member
2	701043	Pirmanto	-	660/DLH/SPPL/X/2020/31 dated 27 October 2020	SKGR No.: 90/SKGR-PKS/IV/2004		Old member
3	701038,6	Misman (f)	-	660/DLH/SPPL/X/2020/30 dated 27 October 2020	SKGR No.: 374/SKGR/593.31/V/2017	2,00	Old member
Karya Serumpun Sejahtera, Desa Talang Lakat (Farmer Group)							
1	801022.A,1	Neru Pasaribu (a)	-	-	SKT No.: 102/SK-DS/1995	2,00	New member
2	801029.A	Toni Silaban	-	-	SKGR No.: 020-DR/SKGR/593.31/IV/2017	2,00	New member
3	801031.A	Wagimin	-	-	SHM No.: 00387, SK Kakantah Kabupaten Indragiri Hulu No. 113/2021 dated 19 March 2021	1,18	New member

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Harapan Jaya, Desa Belimbing (Farmer Group)						
1	301019	Maryadi	-	660/DLH/SPPL/X/2020/13 dated 27 October 2020	SKGR No.: 017/SKGR/593.31/VI/2009	1,00 Old member
2	301019	Mashur	-	660/DLH/SPPL/X/2020/14 dated 27 October 2020	SKT No.: 08/SP/593.31/VI/2021	1,00 Old member
3	301016	Junaidi	-	660/DLH/SPPL/X/2020/15 dated 27 October 2020	SKGR No.: 195/SKGR/593.31/XII/2009	2,00 Old member
4	301069.A	Sultoni	-	-	SHM No.: 00288	1,14 New member
5	301062.A	Sarjono	-	-	SKGR No.: 10/SKGR/593.31/VI/2014	2,00 New member
6	301067.A	Marlis	-	-	SKT No.: /SK/Ds-B/VII/2022	1,88 New member

Auditor note:
 SKGR : Surat Keterangan Ganti Rugi (Land Compensation Certificate)
 SHM: Sertifikat Hak Milik (Private Land Owner)
 SKT : Surat Keterangan Tanah (*Land Certificate from the local village*)

The Jobs and responsibilities of the organizational structure are regulated in detail in the document "Duties and Responsibilities of Group Managers and Their Units" which was signed by the Group Manager on March 1, 2020. As an operational guide, PPSKS has compiled 42 types of "Standard Operating Procedures/SOP" documents. , for example:

- Standard Operasional Prosedur "Pendaftaran Anggota" (Dokumen No.: 02/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019).
- Standard Operasional Prosedur "Bergabung dan Keluar dalam Keanggotaan" (Dokumen No.: 03/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019).
- Standard Operasional Prosedur "Replanting" (Dokumen No.: 10/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019).
- Standard Operasional Prosedur "Pembukaan dan Persiapan Lahan" (Dokumen No.: 20/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019).

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		<ul style="list-style-type: none"> • Standard Operasional Prosedur “Pengelolaan Wadah Bekas Bahan Kimia” (Dokumen No.: 27/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). • Standard Operasional Prosedur “Penerimaan dan Penggunaan Dana Premium” (Dokumen No.: 32/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019). • Standard Operasional Prosedur “Komunikasi dan Konsultasi” (Dokumen No.: 34/SOP-UPPA/ICS-KS/X/2019, tertanggal 24 Oktober 2019) <p>RSPO Membership:</p> <ul style="list-style-type: none"> • Membership Number: 1-0318-21-000-00 • RSPO Trademark License : 1-0318-21-100-00 <p>PPSSKS already has a Nomor Pokok Wajib Pajak (NPWP) issued by the antor Pelayanan Pajak (KPP) Pratama Rengat on June 17 2020 with an NPWP Number: 95.068.323.5-213.000. The organization has shown proof of payment of Value Added Tax (VAT) which is made every month on the proceeds/transactions from the sale of FFB, for example:</p> <ul style="list-style-type: none"> • VAT payments for the August 2022 period which were made by transfer via Bank BNI on September 19, 2022 are in accordance with the payment invoices and are in the process of reporting to the Directorate General of Taxes on June 30, 2022 • VAT payments for the period May 2022 (Nil) and have been reported to the Directorate General of Taxes on June 27 2022. • VAT payments for June 2022 period (Nil) and have been reported to the Directorate General of Taxes on August 31, 2022. 	
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		<p>Fair and transparent decision making and governance</p> <p>PPSSKS has appointed a Group Manager as stated in the document "Berita Acara Pembentukan Perkumpulan Petani Sawit Swadaya Karya Serumpun, Desa Seberida," dated 21 March 2019". The document was signed by all PPSSKS management and the Chairperson of the Farmers Group, totaling 24 participants on March 21, 2019 at the Widya Erti Indonesia Command Post, Sederida District, Batang Gangsal District. The document decided to appoint Mr. Wawan Ardian as the Group Manager which was then followed up with the Surat Keputusan Ketua PPSSKS No.: 1/SK-Komite Persetujuan/KS/VIII/2019 dated August 27 2019</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has also has an internal compliance unit that functions to oversee the organization's operational and financial activities. The internal compliance unit is carried out every month until 100% of members are completed, including new members, bringing a total of 544 members. The results of the audit are then well documented and presented at the annual meeting.</p> <p>Once a year, the organization holds an Annual Member Meeting (RAT) as stipulated in the Articles of Association (AD) which contains decisions agreed upon by members including work plans and distribution of remaining business results (SHU). The last RAT was held on 11 January 2022. The RSPO premium distribution mechanism is contained in the SOP for Receiving and Using Premium Funds (Document No.: 32/SOPPPDP/ICS-KS/X/2019, dated 24 October 2019, consisting of:</p> <ul style="list-style-type: none"> • Audit surveillance: 25% • Operational Group : 25% <ul style="list-style-type: none"> - ICS Financing / ICS Capacity Building : 9% - Group Administrative Fee : 9% - Improvement of member farmers' gardens: 3% - Corporate Social Responsibility : 0.5% 	
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		<ul style="list-style-type: none"> - Completeness of RSPO information board : 0.5% - Recruitment fee for new members: 3% • Organization Development Fund: 50% <ul style="list-style-type: none"> - Procurement of organizational assets: 20% - Business capital development: 30% <p>Based on document verification as well as interviews with supervisory agency staff, it shows that the decision on the distribution of funds mentioned above is accounted for at the Annual Meeting (RAT).</p> <p>Signed or thumb printed Smallholder Declaration from all smallholder members:</p> <p>PPSSKS has appointed a Group Manager as stated in the document "Berita Acara Pembentukan Perkumpulan Petani Sawit Swadaya Karya Serumpun, Desa Seberida," dated 21 March 2019". The document was signed by all PPSSKS management and the Chairperson of the Farmers Group, totaling 24 participants on March 21, 2019 at the Widya Erti Indonesia Command Post, Sederida District, Batang Gangsal District. The document decided to appoint Mr. Wawan Ardian as the Group Manager which was then followed up with the Surat Keputusan Ketua PPSSKS No.: 1/SK-Komite Persetujuan/KS/VIII/2019 dated August 27 2019. On March 1 2020 there was an addition of 240 members became 544 members (before the existing member is 304 member) so that a revision of the composition of the management was carried out in accordance with the "Berita Acara Perubahan" in the Structure of PPSSKS and is valid to date.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.	Group Manager Perkumpulan Petani Sawit Swadaya Karya Serumpun has set the job description for all level of board of Perkumpulan Petani Sawit Swadaya Karya Serumpun, Group Manager, Approval Committee, Internal Audit, Extension and Registration Unit, , Internal Inspection Unit, OSH & HCV Unit, Fertilizer Unit, IPM & Land Fire Unit, Purchasing and Marketing Unit, Group Farmer on 01 March 2020. Job and responsibility	Complied

		<p>of each level of group manager, committee, secretary etc has been written in job description document for each unit.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun consisted of Group Smallholder member (KT), i.e.:</p>	
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No.	Group Farmer	Σ Members	Σ Lands ID	Area (Ha)
1	Mekar Makmur	29	47	66,60
	- Old Members	29	47	66,60
	- New Members			
2	Gangsal Makmur	17	18	22,56
	- Old Members	13	14	17,30
	- New Members	4	4	5,26
3	Sawit Mandiri	19	20	27,07
	- Old Members	19	20	27,07
	- New Members			
4	Harapan Jaya	66	75	76,34
	- Old Members	36	37	52,51
	- New Members	30	38	23,83
5	Sidodadi	46	53	70,99
	- Old Members	43	49	65,01
	- New Members	3	4	5,98
6	Jaya Tani	27	27	37,07
	- Old Members	19	19	26,66
	- New Members	8	8	10,41
7	Sri Rejeki	9	20	28,24
	- Old Members	7	15	20,69
	- New Members	2	5	7,55
8	Sekuyam Jaya	44	58	94,74
	- Old Members	32	42	68,09
	- New Members	12	16	26,65
9	Maju Jaya	77	116	193,67
	- Old Members	77	116	193,67
	- New Members			
10	Sejahtera	29	33	46,49
	- Old Members	29	33	46,49
	- New Members			
11	Berdikari	56	68	98,33
	- Old Members	-	-	-
	- New Members	56	68	98,33
12	Mina Sentosa	14	15	24,24
	- Old Members	-	-	-
	- New Members	14	15	24,24
13	Karya Serumpun Sejahtera	29	34	61,05
	- Old Members	-	-	-
	- New Members	29	34	61,05
14	Karya Mandiri	42	65	114,14
	- Old Members	-	-	-
	- New Members	42	65	114,14
15	Berkah Bersama	14	16	21,38
	- Old Members	-	-	-
	- New Members	14	16	21,38
16	Maju Lancar	8	9	14,92
	- Old Members	-	-	-
	- New Members	8	9	14,92
17	Tani Subur	10	13	19,01
	- Old Members	-	-	-
	- New Members	10	13	19,01
	Total	536	687	1.016,84

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		<p>Group Manager has participated in several trainings related to capacity building related to price mechanisms, organizational management and GAP. Since the outbreak of the Covid 19 pandemic in early 2020 until 2021, the government has strictly limited public gatherings indoors, including holding meetings or training that involves many people. However, PPSSKS has shown records of the implementation of 15 types of training during the final period of 2021 – 2022 as follows:</p> <ul style="list-style-type: none"> • Dissemination of the RSPO P&C to each member Cooperative from 11 – 27 October 2021, for example socialization to the Maju Jaya Cooperative, Pangakalan Kasai on 11 October 2021 and socialization to the Mekar Makmur cooperative, Ringin Village on 27 October 2021. • FPIC training and complaints submission mechanisms for each cooperative which were conducted in the period 8 – 28 November 2021, for example on 8 November 2021 training was conducted for the Maju Jaya cooperative (Pankalan Kasai), and the Gangsal Makmur Cooperative (Seberida) while on November 24 training was held at the Mekar Makmur Cooperative (Ringin). • GAP field training (Fertilization, PHT, Harvesting, Care and Seeding) for each cooperative during the period 4 – 22 December 2021, for example training on 4 December 2021 at the Gangsal Makmur Cooperative (Seberida), training on 22 December 2021 at the Mekar Makmur Cooperative (Ringin) and training on December 10, 2021 at the Harapan Jaya Cooperative (Belimbing). • Financial management/Financial Literacy training conducted for each cooperative during the period 26 February – 16 March 2022, for example Training at the Mekar Makmur Cooperative was conducted on 16 March 2022, training at the Sawit Mandiri cooperative (Seberida) was conducted on 3 March 2022 and training at the Gangsal Makmur cooperative (Seberida) was conducted on 26 February 2022. 	
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		<ul style="list-style-type: none"> • Training on hazardous waste/waste management conducted for each cooperative, for example training on Maju Jaya ((Pangkalan Kasai) conducted on 18 July 2022, training at the Mekar Makmur Cooperative (Ringin) conducted on 28 September 2022 and training at Gangsal Makmur Cooperative on September 10, 2022. <p>PPSSKS has held an Annual Member Meeting on January 11, 2022 at the PPSSKS office. Because it is still in the Covid-19 pandemic situation, the attendance of participants is only limited to all ICS administrators and heads of farmer groups. The annual meeting described the realization of the 2021 work program and the 2021 financial accountability report and the preparation of the 2022 work program.</p>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has an internal compliance unit that functions to oversee the organization's operational and financial activities. The internal compliance unit is carried out every month until 100% of members are completed, including new members, bringing a total of 544 members. The results of the audit are then well documented and presented at the annual meeting.</p> <p>Once a year, the organization holds an Annual Member Meeting (RAT) as stipulated in the Articles of Association (AD) which contains decisions agreed upon by members including work plans and distribution of remaining business results (SHU). The last RAT was held on 11 January 2022. The RSPO premium distribution mechanism is contained in the SOP for Receiving and Using Premium Funds (Document No.: 32/SOPPPDP/ICS-KS/X/2019, dated 24 October 2019, consisting of:</p> <ul style="list-style-type: none"> • Audit surveillance: 25% • Operational Group : 25% <ul style="list-style-type: none"> - ICS Financing / ICS Capacity Building : 9% - Group Administrative Fee : 9% - Improvement of member farmers' gardens: 3% 	<p>Complied</p>

		<ul style="list-style-type: none"> - Corporate Social Responsibility : 0.5% - Completeness of RSPO information board : 0.5% - Recruitment fee for new members: 3% • Organization Development Fund: 50% <ul style="list-style-type: none"> - Procurement of organizational assets: 20% - Business capital development: 30% <p>Based on document verification as well as interviews with supervisory agency staff, it shows that the decision on the distribution of funds mentioned above is accounted for at the Annual Meeting (RAT).</p> <p>Sustainable financial management</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) has an Internal Inspection Unit which functions to oversee the operational and financial activities of the association. PPSSKS has prepared procedures for controlling financial expenses (Document No. 37/SOP-PPK/ICS-KS/X/2019, dated 24 October 2019). The procedure regulates the procedures for spending expenses including the implementation of internal financial audits.</p> <p>Based on the latest financial report on December 31, 2021, the financial condition of the Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) is presented fairly.</p> <p>PPKS has shown the Annual Group Manager program, in which it has been discussed related to business plans for the current year, this document can be seen in the "Program Group Manager PPKS Tahun 2022".</p> <p>This business plan has allocated: operational costs such as harvest wages, administration fees and FFB transportation costs.</p> <p>Related to the review of this program, there is an Annual Member Meeting. The latest Annual Member Meeting (<i>Rapat Anggota</i></p>	
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		<i>Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office	
Criteria 1.2: Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable		Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Karya Serumpun has annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 7 members (7 out of 7 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 44 members (44 out of 44 members) 	Complied

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		<ul style="list-style-type: none"> • Training related to "<i>Pelatihan GAP dan HPT</i>" on 18 December 2021 for Kelompok Sri Rejeki, were attended by 7 members (7 out of 7 members) <p><u>Scope extension</u></p> <p>Training records as follow :</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 3 members (3 out of 5 members) • Training related to "<i>Sosialisasi dan Pelatihan RSPO P&C</i>" on 7 Oktober 2021 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) 	
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		<ul style="list-style-type: none"> • Training related to “<i>Sosialisasi dan Pelatihan RSPO P&C</i>” on 1 Oktober 2021 for Kelompok Tani Berdikari were attended by 52 members (52 out of 52 members) • Training related to “<i>Pelatihan FPIC & Pengaduan dan Keluhan</i>” on 4 November 2021 for Kelompok Tani Berdikari were attended by 14 members (14 out of 14 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 3 members (3 out of 4 members) • Training related to “<i>Pelatihan GAP dan HPT</i>” on 7 December 2021 for Kelompok Tani Subur, were attended by 10 members (10 out of 10 members) 	
<p>Milestone B</p>	<p>Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.</p>	<p>Based on field observation to smallholder member area, e.g. KT Sekuyam Jaya- Kalesa Village, KT Mekar Makmur-Ringin Village, KT Berdikari-Ringin Viillage, KT Sri Rejeki-Siambul Village, KT Sejahtera-Belimbing Village, KT Maju Jaya- Pangkalan Kasai Village and KT Karya Mandiri-Pangkalan Kasai Village, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.</p> <p>FFBs were sold to PT Sugih Riesta Jaya (PT SRJ), PT Sumber Kencana Indo Palma (PT SKIP) and FFB collectors.</p> <p>Sample seen of transaction data of FFB sale:</p> <ul style="list-style-type: none"> • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 20 September 2002), total received IDR 53,881,425 • Payment slip from mill (SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 16 September 2002), total received IDR 36,162,061 • Payment slip from FFB collector to smallholder on behalf of Wardi, dated 16 September 2022, FFB Quantity 1,620 Kg, prices IDR 	<p>Complied</p>

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		<p>1,780,000; dated 19 August 2022, FFB Quantity 1,159 Kg, prices IDR 1,883,000</p> <ul style="list-style-type: none"> • Payment slip from Karya Serumpun to smallholder on behalf of Misman, dated 11 September 2022, FFB Quantity 8,665 Kg, prices IDR 15,597,000; dated 15 August 2022, FFB Quantity 9,115 Kg, prices IDR 16,771,000. FFB sold to PT Sumber Kencana Indo Palma (PT SKIP). • Payment slip from Karya Serumpun to smallholder on behalf of Siti Khoiriyah, dated 2 September 2022, FFB Quantity 4,721 Kg, prices IDR 8,497,000; dated 19 August 2022, FFB Quantity 4,722 Kg, prices IDR 8,074,000. FFB sold to PT Sugih Riesta Jaya (PT SRJ). <p>Scope extension :</p> <ul style="list-style-type: none"> • Payment slip from FFB collector to smallholder on behalf of M. Sodikin, dated 9 September 2022, FFB Quantity 2,200 Kg, prices IDR 4,026,000; dated 12 August 2022, FFB Quantity 2,280 Kg, prices IDR 2,834,000 • Payment slip from Karya Serumpun to smallholder on behalf of Sinaryo, dated 19 August 2022, FFB Quantity 1,350 Kg, prices IDR 2,484,000; dated 3 September 2022, FFB Quantity 1,290 Kg, prices IDR 2,322,000. FFB sold to PT Sumber Kencana Indo Palma (PT SKIP). • Payment slip from Karya Serumpun to smallholder on behalf of Wagimin, dated 17 September 2022, FFB Quantity 801 Kg, prices IDR 1,465,000; dated 18 August 2022, FFB Quantity 809 Kg, prices IDR 1,488,000. FFB sold to PT Sugih Riesta Jaya (PT SRJ). 	
<p>Criteria 1.3: Smallholders implement good agricultural practices (GAP) on their farms.</p>			

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<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).</p>	<p>Each member of Karya Serumpun has signed the Member Declaration dated 18 December 2020. Within the declaration, each member committed to:</p> <ol style="list-style-type: none"> 1. Continue to progress along the standard and meet required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour. 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices approach. 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat. 	<p>Choose an item.</p>
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		<p>15. No burning for preparing land or pest control. 16. Minimise and control erosion.</p> <p>For farmers who include in phase-2 certification or scope extension, they have signed the Member Declaration on:</p> <ul style="list-style-type: none"> • Yuni Indrawati dated 26 February 2021 • Saudah dated 26 March 2021 • Nono dated 20 October 2021 • Wahyudi dated 12 March 2022 • Muhammad Sodikin dated 16 December 2020 • Sutikto dated 7 April 2022 • Marlis dated 18 October 2021 • Sarjono dated 28 October 2021 • Sultoni dated 26 March 2022 • Neru Pasaribu dated 21 March 2021 • Wagimin dated 17 April 2022 • Toni Silaban dated 18 February 2022 • Ahmad Johar dated 12 October 2021 • Brosik dated 9 January 2021 • Sinaryo dated 3 October 2021 <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have following the smallholder’s declaration above such us zero burning, no longer use paraquat, using proper PPE during agrochemical.</p>	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	Karya Serumpun has had annual training program as in “Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022” including best	Complied

		<p>management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 7 members (7 out of 7 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 44 members (44 out of 44 members) • Training related to "<i>Pelatihan GAP dan HPT</i>" on 18 December 2021 for Kelompok Sri Rejeki, were attended by 7 members (7 out of 7 members) <p><u>Scope extension</u></p> <p>Training records as follow :</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) 	
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		<ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 3 members (3 out of 5 members) • Training related to "<i>Sosialisasi dan Pelatihan RSPO P&C</i>" on 7 Oktober 2021 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to "<i>Sosialisasi dan Pelatihan RSPO P&C</i>" on 1 Oktober 2021 for Kelompok Tani Berdikari were attended by 52 members (52 out of 52 members) • Training related to "<i>Pelatihan FPIC & Pengaduan dan Keluhan</i>" on 4 November 2021 for Kelompok Tani Berdikari were attended by 14 members (14 out of 14 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 3 members (3 out of 4 members) • Training related to "<i>Pelatihan GAP dan HPT</i>" on 7 December 2021 for Kelompok Tani Subur, were attended by 10 members (10 out of 10 members) 	
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<p>Milestone B</p>	<p>Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.</p>	<p>Based on field observation to smallholder member area, e.g. KT Sekuyam Jaya- Kalesa Village, KT Mekar Makmur-Ringin Village, KT Berdikari-Ringin Viilage, KT Sri Rejeki-Siambul Village, KT Sejahtera-Belimbing Village, KT Maju Jaya- Pangkalan Kasai Village and KT Karya Mandiri-Pangkalan Kasai Village, it was observed that smallholders are managing their farm effectively and maintain records of production and transaction data.</p> <p>The organization has conduct monitoring of plant pests and diseases every 6 months, the latest record was reviewed for activities on 15 March 2022</p> <p>FFB were sales to PT Sugih Riesta Jaya (PT SRJ), PT Sumber Kencana Indo Palma (PT SKIP) and FFB collectors.</p> <p>Sample seen of transaction data of FFB sale:</p> <ul style="list-style-type: none"> • Payment slip from mill (SKIP Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 20 September 2002), total received IDR 53,881,425 • Payment slip from mill (SRJ Mill) to Karya Serumpun regarding sales of FFB (Bank Transfer dated 16 September 2002), total received IDR 36,162,061 • Payment slip from FFB collector to smallholder on behalf of Wardi, dated 16 September 2022, FFB Quantity 1,620 Kg, prices IDR 1,780,000; dated 19 August 2022, FFB Quantity 1,159 Kg, prices IDR 1,883,000 • Payment slip from Karya Serumpun to smallholder on behalf of Misman, dated 11 September 2022, FFB Quantity 8,665 Kg, prices IDR 15,597,000; dated 15 August 2022, FFB Quantity 9,115 Kg, prices IDR 16,771,000. FFB sold to PT Sumber Kencana Indo Palma (PT SKIP). 	<p>Complied</p>
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		<ul style="list-style-type: none"> • Payment slip from Karya Serumpun to smallholder on behalf of Siti Khoiriyah, dated 2 September 2022, FFB Quantity 4,721 Kg, prices IDR 8,497,000; dated 19 August 2022, FFB Quantity 4,722 Kg, prices IDR 8,074,000. FFB sold to PT Sugih Riesta Jaya (PT SRJ). <p>Scope extension :</p> <ul style="list-style-type: none"> • Payment slip from FFB collector to smallholder on behalf of M. Sodikin, dated 9 September 2022, FFB Quantity 2,200 Kg, prices IDR 4,026,000; dated 12 August 2022, FFB Quantity 2,280 Kg, prices IDR 2,834,000 • Payment slip from Karya Serumpun to smallholder on behalf of Sinaryo, dated 19 August 2022, FFB Quantity 1,350 Kg, prices IDR 2,484,000; dated 3 September 2022, FFB Quantity 1,290 Kg, prices IDR 2,322,000. FFB sold to PT Sumber Kencana Indo Palma (PT SKIP). • Payment slip from Karya Serumpun to smallholder on behalf of Wagimin, dated 17 September 2022, FFB Quantity 801 Kg, prices IDR 1,465,000; dated 18 August 2022, FFB Quantity 809 Kg, prices IDR 1,488,000. FFB sold to PT Sugih Riesta Jaya (PT SRJ). <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have their GAP activities recorded in "Buku Pintar". Besides that, there are no pesticide application, changed with manual/mechanic weeding.</p>	
<p>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights</p>			
<p>Criteria 2.1: Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices</p>			

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Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	<p>The Association of Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) has provided a database of land ownership of all member farmers (new and old) which includes information on farmer groups, ID numbers, member names, addresses, land ownership status (land ownership certificate/village head letter), owner previous land, year of planting, number of oil palm trees, environmental permits, cultivation permits, and garden coordinates, all of which are recorded in the "Data of PPSSKS Farmer Members" document. Physically, copies of land ownership by member farmers are also stored properly by the PPSSKS management in the form of SKGR, SHM or Land Ownership Certificates (SKT) including land maps made with a scale of 1: 250 according to the area of each land complete with coordinates.</p> <p>Based on interviews with the Group Manager and member farmers as well as local community leaders, it was stated that the process of mapping the land belonging to member farmers was carried out involving the land owners who bordered their surroundings.</p>	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	Based on document verification, all members of Perkumpulan Petani Sawit Swadaya Karya Serumpun (PPSSKS) who were sampled could show proof of their land ownership as follows:	Complied

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No.	State	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares	Description
Mekar Makmur, Ringin Village (Farmer Group)								
1	Jambi	101008	Epiwaldi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SHM No: 182/HM/BPN.14.02/P.APBN/2013 - 25 NO LURUT 25	1.80	Old member
2	Jambi	101010	Herwan	-	660/DLH/SPPL/X/2020/09 dated 27 October 2020	SKGR No: 66/SKGR/593.31/XI/2017	2.00	Old member
3	Jambi	101003	Asmadi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SKT No.: 108/SP/593.31/XII/2010	1.00	Old member
4	Jambi	101028	Wardi	-	660/DLH/SPPL/X/2020/01 dated 27 October 2020	SKGR No: 587/SKGR/593.31/VII/2011	1.40	Old member
Berdikari, Ringin Village (Farmer Group)								
1	Jambi	102002.A	Ahmad Johar	-	-	SKT No.: 45/SP/593.31/I/2021	1.77	New member
2		102009.A	Brosik	-	-	SKGR No.: 34/SKGR/593.31/V/2017	1.99	New member
3		102039.A.1	Saudah (a)	-	-	SHM No.: 00260	0.82	New member
4		102041.A	Sinaryo	-	-	SKGR No.: 110/SKGR/593.31/XI/2014	1.91	New member
Sri Rejeki, Desa Siambul (Farmer Group)								
1		401001.2	Imron Rosyadi (b)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No: 870/HM/BPN.05.03/PTSL/2018	1.66	Old member
2	Jambi	401004	Mujiono	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SKDR No: 377/SKGR/593.31/V/2013	1.00	Old member
3		401006.1	Suparman (a)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No.: 00389, SK Kakantah Kabupaten Indragiri Hulu No. 860/HM/BPN.05.03/PTSL/2018, dated 05 November 2018	1.00	Old member
4		401005.4	Siti Khoiriyah (d)	-	660/DLH/SPPL/X/2020/07 dated 27 October 2020	SHM No.: 00416, SK Kakantah Kabupaten Indragiri Hulu No. 860/HM/BPN.05.03/PTSL/2018, dated 05 November 2018	1.67	Old member
5		401007.3	Yuni Indrawati	-	-	SKGR No.: 661/SKGR/593.31/X/2016	1.43	New member
6		401003.2	Muhammad Sodikm	-	-	Sporadik No.: 82/Sporadik/581/2022	1.50	New member
Sekuyam Jaya, Desa Keless (Farmer Group)								
1		501030	Tugio	-	660/DLH/SPPL/X/2020/33 dated 27 October 2020	SKGR No.: 46/SKGR/IV/2000	1.00	Old member
2	Jambi	501009	Junaidi	-	660/DLH/SPPL/X/2020/34 dated 27 October 2020	SKGR No.: 36/SKGR/KLS./1999	1.00	Old member
3		501007	Jumadi	-	660/DLH/SPPL/X/2020/34 dated 27 October 2020	SKGR No.: 439/SKGR/593.31/VI/2018	0.60	Old member

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No.	State	Smallholder Block Number	Name of Registered Smallholder (as per Land Title)	STDB	SPPL	Type of Land Title	Hectares	Description
Maju Jaya, Desa Pangkalan Kasai (Farmer Group)								
1		701015	Depi Purwanti	-	660/DLH/SPPL/X/2020/25 dated 27 October 2020	SKGR No.: 213/SKGR/593.31/III/2018	2,00	Old member
2	Jambi	701043	Pirmanto	-	660/DLH/SPPL/X/2020/31 dated 27 October 2020	SKGR No.: 90/SKGR-PKS/IV/2004		Old member
3		701038,6	Misman (f)	-	660/DLH/SPPL/X/2020/30 dated 27 October 2020	SKGR No.: 374/SKGR/593.31/V/2017	2,00	Old member
Karya Serumpun Sejahtera, Desa Talang Lakat (Farmer Group)								
1		801022.A.1	Neru Pasaribu (a)	-	-	SKT No.: 102/SK-D5/1995	2,00	New member
2		801029.A	Toni Silaban	-	-	SKGR No.: 020-DR/SKGR/593.31/IV/2017	2,00	New member
3		801031.A	Wagimin	-	-	SHM No.: 00387, SK Kakantah Kabupaten Indragiri Hulu No. 113/2021 dated 19 March 2021	1,18	New member
Harapan Jaya, Desa Belimbing (Farmer Group)								
1	Jambi	301019	Maryadi	-	660/DLH/SPPL/X/2020/13 dated 27 October 2020	SKGR No.: 017/SKGR/593.31/V/2009	1,00	Old member
2	Jambi	301019	Mashur	-	660/DLH/SPPL/X/2020/14 dated 27 October 2020	SKT No.: 08/SP/593.31/VI/2021	1,00	Old member
3	Jambi	301016	Junaidi	-	660/DLH/SPPL/X/2020/15 dated 27 October 2020	SKGR No.: 195/SKGR/593.31/XII/2009	2,00	Old member
4	Jambi	301069.A	Sultoni	-	-	SHM No.: 00288	1,14	New member
5	Jambi	301062.A	Sarjono	-	-	SKGR No.: 10/SKGR/593.31/IV/2014	2,00	New member
6	Jambi	301067.A	Marlis	-	-	SKT No.: /SK/DS-B/VI/2022	1,88	New member
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.		PPSSKS already has procedures for installing land ownership boundary markers which are regulated in "SOP Kompensasi Pengalihan Hak Legal, SOP No: 33/SOP-FPIC/ICS-KS/X/2019, dated 24 October 2019". The SOP states that "In order to avoid land conflicts, each member's plantation is required to install boundary stakes".			Complied		

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		<p>Based on field verification on the land of PPSSKS member farmers who were sampled, it was shown that the boundaries between member farmer holdings were in the form of square stakes made of cast cement and colored red at the ends of the stakes while the lower part was colored white. The boundaries of the member farmer's land are also in the form of an arrangement of palm fronds along the border or an access road/ditch that separates ownership between landowners.</p> <p>Each farmer's land is also equipped with a member farmer ID board which contains information on land ID, Owner Name, Land area. The board is attached to the palm tree which is usually the fruit collection point (TPH).</p>	
<p>Criteria 2.2: Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.</p>			
<p>Eligibility</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification, all land is owned by villagers (land purchase, grant or inheritance rights). Through public consultation with village heads and government agencies of Indragiri Hulu Regency, information was obtained that there was no land owned by indigenous peoples around the land belonging to farmer members.</p> <p>Based on the results of interviews with village representatives and previous landowners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. • Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighbouring land border) to ensure that the land is not in a problematic condition. 	<p>Complied</p>

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		<ul style="list-style-type: none"> The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office. <p>There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
<p>Milestone A</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Based on document verification, all land is owned by villagers (land purchase, grant or inheritance rights). Through public consultation with village heads and government agencies of Indragiri Hulu Regency, information was obtained that there was no land owned by indigenous peoples around the land belonging to farmer members.</p> <p>Based on the results of interviews with village representatives and previous landowners, it can be concluded that:</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. • Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighboring land border) to ensure that the land is not in a problematic condition. • The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). <p>All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office.</p> <p>There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
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<p>Milestone B</p>	<p>For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).</p>	<p>Based on document verification, all land is owned by villagers (land purchase, grant or inheritance rights). Through public consultation with village heads and government agencies of Indragiri Hulu Regency, information was obtained that there was no land owned by indigenous peoples around the land belonging to farmer members.</p> <p>Based on the results of interviews with village representatives and previous landowners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. • Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighboring land border) to ensure that the land is not in a problematic condition. • The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). <p>All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office.</p> <p>There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local</p>	<p>Complied</p>
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		<p>communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
<p>Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users.</p>			
Eligibility	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on data verification of PPSSKS member farmers as of August 2022 and interviews with member farmers, village heads and Indragiri Hulu Regency government agencies, information was obtained that currently there are no land disputes between PPSSKS member farmers or with indigenous peoples, local communities or other users.</p> <p>Apart from that, they also have a land conflict resolution mechanism approved by the Group Manager which has been effective since August 28, 2020. The procedure explains that if there is a land conflict, the settlement that will be carried out is through a family approach involving the village head and community leaders.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	Complied
Milestone A	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and</p>	<p>Based on document verification, all land is owned by villagers (land purchase, grant or inheritance rights). Through public consultation with</p>	Complied

	<p>access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>village heads and government agencies of Indragiri Hulu Regency, information was obtained that there was no land owned by indigenous peoples around the land belonging to farmer members.</p> <p>Based on the results of interviews with village representatives and previous landowners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. • Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighboring land border) to ensure that the land is not in a problematic condition. • The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). <p>All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office.</p> <p>There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3,</p>	
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		<p>Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
<p>Milestone B</p>	<p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>Based on document verification, all land is owned by villagers (land purchase, grant or inheritance rights). Through public consultation with village heads and government agencies of Indragiri Hulu Regency, information was obtained that there was no land owned by indigenous peoples around the land belonging to farmer members.</p> <p>Based on the results of interviews with village representatives and previous landowners, it can be concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership rights was carried out properly, there was no coercion and no conflicts related to land ownership. • Prior to buying and selling land, a survey is conducted on the land in question to determine land boundaries and the completeness of land legality documents. The location survey was carried out by the land owner (seller) and prospective land buyer (buyer) and witnessed by several witnesses (village head, community leaders and neighboring land border) to ensure that the land is not in a problematic condition. • The transfer of land ownership can be proven by issuing receipts for the sale and purchase of land, which will then be processed at the Village Office to issue a Certificate of Sale and Purchase of land or Deed of Sale and Purchase by the Land Deed Making Officer (PPAT). <p>All documents regarding the transfer of land ownership rights mentioned above are available at the PPSSKS office.</p> <p>There have been no conflicts or complaints that have occurred after the land sale and purchase process was carried out.</p> <p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Surat Pernyataan Pekebun" which explains that the Planters</p>	<p>Complied</p>

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		<p>do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach.</p> <p>Sample of smallholder member has been able to show the Documents of Disclosure of History of Land Tenure and Land Conflicts as Appendix 3, Indonesian National Interpretation RSPO Independent Smallholders Standard (RSPO-STD-T06-026 V1 IND), dated 14 February 2022).</p>	
<p>Criteria 2.4: Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.</p>			
<p>Eligibility</p>	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification (overlay of operational maps and spatial layout maps of Riau Province) it shows that no land owned by smallholders is included in a national park area or protected area. In addition, based on public consultations with government agencies in Indragiri Hulu Regency, information was obtained that there were no national parks or protected areas around the land owned by PPSSKS member farmers.</p> <p>Based on the simplified verification of HCV identification documents for each member farmer which was carried out when the prospective member farmer's land verification showed that there was no Protected Forest/Protected Area or National Park around the APBML work area.</p> <p>Based on the verification of the registration documents for prospective farmer members, APBML shows that ICS has carried out field verification including ensuring that the land controlled by the prospective member farmers is not included in state land in the form of Forest Areas, Protected Areas and National Parks through making maps of farmer's land (Geolocation) which are overlaid with a map of the Riau Province Forest Area.</p>	<p>Complied</p>

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		<p>During the field visit it was shown that all the land belonging to the members had the status of owned land as indicated by the land ownership documents in the form of SKGR, SKT and SHM.</p> <p>Based on interviews with village government officials, it was stated that land owned by residents but in a forest area could not be registered as PPSSKS membership, this was also understood by the member farmers who were sampled.</p>	
<p>Milestone A</p>	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification (overlay of operational maps and spatial layout maps of Riau Province) it shows that no land owned by smallholders is included in a national park area or protected area. In addition, based on public consultations with government agencies in Indragiri Hulu Regency, information was obtained that there were no national parks or protected areas around the land owned by PPSSKS member farmers.</p> <p>Based on the simplified verification of HCV identification documents for each member farmer which was carried out when the prospective member farmer's land verification showed that there was no Protected Forest/Protected Area or National Park around the APBML work area.</p> <p>Based on the verification of the registration documents for prospective farmer members, APBML shows that ICS has carried out field verification including ensuring that the land controlled by the prospective member farmers is not included in state land in the form of Forest Areas, Protected Areas and National Parks through making maps of farmer's land (Geolocation) which are overlaid with a map of the Riau Province Forest Area.</p> <p>During the field visit it was shown that all the land belonging to the members had the status of owned land as indicated by the land ownership documents in the form of SKGR (Surat Keterangan Ganti Rugi), SKT (Surat Keterangan Tanah) and SHM (Sertifikat Hak Milik).</p>	<p>Complied</p>

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		<p>Based on interviews with village government officials, it was stated that land owned by residents but in a forest area could not be registered as PPSSKS membership, this was also understood by the member farmers who were sampled.</p>	
<p>Milestone B</p>	<p>Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).</p>	<p>Based on document verification (overlay of operational maps and spatial layout maps of Riau Province) it shows that no land owned by smallholders is included in a national park area or protected area. In addition, based on public consultations with government agencies in Indragiri Hulu Regency, information was obtained that there were no national parks or protected areas around the land owned by PPSSKS member farmers.</p> <p>Based on the simplified verification of HCV identification documents for each member farmer which was carried out when the prospective member farmer's land verification showed that there was no Protected Forest/Protected Area or National Park around the APBML work area.</p> <p>Based on the verification of the registration documents for prospective farmer members, APBML shows that ICS has carried out field verification including ensuring that the land controlled by the prospective member farmers is not included in state land in the form of Forest Areas, Protected Areas and National Parks through making maps of farmer's land (Geolocation) which are overlaid with a map of the Riau Province Forest Area.</p> <p>During the field visit it was shown that all the land belonging to the members had the status of owned land as indicated by the land ownership documents in the form of SKGR, SKT and SHM.</p> <p>Based on interviews with village government officials, it was stated that land owned by residents but in a forest area could not be registered as PPSSKS membership, this was also understood by the member farmers who were sampled.</p>	<p>Complied</p>

Criteria 2.5: For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	<p>For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).</p>	<p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Staff of Planters" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on simplified FPIC approach</p> <p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p> <p>During a field visit to the land owned by the sampled farmers it was shown that all oil palm plants were at the age of Mature Plants (TM).</p> <p>Based on the verification of member farmer plant data, it shows that the data is complemented by the year of oil palm planting where the plants were planted in the period 1995 – 2018 which means the oldest plant is 27 years old (area 3 ha) and the youngest is 4 years old (area 3.5 ha).</p>	Complied
Milestone A	<p>Smallholders complete training on how to conduct a simplified FPIC approach.</p>	<p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p> <p>During a field visit to the land owned by the sampled farmers it was shown that all oil palm plants were at the age of Mature Plants (TM).</p> <p>Based on the verification of member farmer plant data, it shows that the data is complemented by the year of oil palm planting where the plants were planted in the period 1995 – 2018, which means that the oldest plant is 27 years old and the youngest is 4 years old.</p> <p>However, PPSSKS has shown evidence of FPIC training for its member farmers, for example:</p>	Complied

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		<ul style="list-style-type: none"> • FPIC Training and Complaint Flowcharts conducted at the Maju Jaya Farmers Group, Pangkalan Kasai 77 on 8 November 2021. • FPIC training and Grievance Flowchart conducted at the MSekeyam Jaya Farmers Group, Kelesa 45 on 9 November 2021. • FPIC training and Complaint Flowchart conducted at the Gangsal Makmur Group, Seberida 17 on 6 November 2021. • FPIC training and Grievance Flowchart conducted at the Sri Rejeki Group, Siambul 9 on 20 November 2021. • FPIC Training and Complaint Flowcharts conducted at the Sido Dadi Group, Sungai Akar 46 on November 14, 2021 	
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	<p>PPSSKS has carried out land verification at the time the prospective member farmers registered to join the PPSSKS and stated in the document "Staff of Planters" which explains that the Planters do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on simplified FPIC approach.</p> <p>Based on document verification and interviews with the Group Manager and ICS management, information was obtained that there were no plans for new planting or replanting for each farmer in the next 5 years. However the Group Manager has a program to recruit new members.</p>	Complied
<p>Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.</p>			
<p>Criteria 3.1: There is no use of forced labour.</p>			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).	PPSS-KS already has a policy to prohibit forced labor practices as outlined in the Group Manager Decree dated 18 February 2020 concerning the Prohibition of Discrimination, Forced Labor and Trafficking in Persons, which states that "Forbidding Forced Labor and Trafficking in Persons".	Complied

		<p>Each member farmer has also signed the “Smallholder Declaration” document as stipulated in Appendix 2 of the 2022 Indonesia National ISH Standard Interpretation where several points are committed to:</p> <ul style="list-style-type: none"> • Continuing development in accordance with applicable standards and meeting milestones required for progress. • Participate in required training and participate actively in groups. • Ensure that there are no forced labor practices in plantation operations and stop forced labor practices that still exist. • Pay wages according to regional minimum wages. • Respect the right of workers to submit complaints. • Provide safe working conditions and facilities. • There is no discrimination, harassment or violence on the farm • Ensure that there are no child labor practices in plantation operations and stop child labor practices that are still ongoing. • Do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach. • Resolving all disputes that still exist today. • Do not carry out new plantings or expansion of existing plantations in primary forest, HCV areas, High Carbon Value (HCS) Forests, River Rim Areas or Steep Slopes (greater than 25° or as stipulated in the National interpretation). • Protect HCV and High Carbon Value Forests through precautionary practices. • No new planting on peat and replanting on peat and only in areas with low risk of flooding and saltwater intrusion. • Use of Best Management Practices (PPT) for oil palms that are on peat. 	
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		<ul style="list-style-type: none"> • No burning for land preparation or pest control • Minimize and control erosion. <p>PPSSKS has shown that its employee data consists of 36 people who work in the management structure of the association including ICS and 28 harvest workers.</p> <p>Based on interviews with the sampled farmers, it was stated that pruning and harvesting were usually carried out by special workers who routinely became workers for pruning and harvesting activities. The name of the worker and the number are usually fixed for each member farmer and have been informed to the Group Manager. Fertilizing and spraying activities are carried out by member farmers themselves.</p> <p>Based on interviews with office workers and sprayers, they stated that there were no indications of forced labor practices such as withholding personal identity, restricting access to labor, withholding workers' wages, forcing overtime work, etc.</p> <p>To support the capacity of farmers in oil palm cultivation, all member farmers have received training in Good Agricultural Practices (GAP) in managing oil palm plantations, for example:</p> <ul style="list-style-type: none"> • GAP Training (Fertilization, Integrated Pest Management, Harvesting, Care and Seeding) for the Maju Jaya Farmer Group (Kasai Rank 77) which was held on December 6, 2021. • GAP Training (Fertilization, Integrated Pest Management, Harvesting, Care and Seeding) for the Sekuyam Jaya Farmer Group (Kelesa 45) which was held on December 7, 2021. • GAP Training (Fertilization, Integrated Pest Management, Harvesting, Care and Seeding) in the Prosperous Farmers group (Kasai Rank 29) which was held on December 20, 2021. 	
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		<ul style="list-style-type: none"> GAP Training (Fertilization, Integrated Pest Management, Harvesting, Care and Seeding) at the Tani Jaya Tani group (Sungai Akar 27) which was held on 17 December 2021. 5. GAP Training (Fertilization, Integrated Pest Management, Harvesting, Care and Seeding) at the Sri Rejeki Farmer Group (Siambul 9) which was held on 18 December 2021 	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	<p>Based on interviews with workers both in the office and field workers (Harvesters) stated that they work for wages in accordance with the agreement and there are no indications of forced labor practices such as withholding personal identity, limiting access to labor, withholding worker wages, forced overtime work.</p> <p>Based on interviews with harvest workers on the land owned by members, it was stated that the wages for harvest work were given an average of Rp. 200.000,-/Working Day. This value is above the minimum wage that applies in Riau Province in 2022 of Rp. 117,542.56/Md or the minimum wage for Indragiri Hulu Regency in 2022 is Rp. 123,908.24/Md</p> <p>Based on the verification of wage documents for PPSSKS office employees for the period January - September 2022, it shows that workers have been paid according to the minimum wage for Riau Province in 2022, which is Rp. 117,542.56/HK or the minimum wage for Indragiri Hulu Regency in 2022 is Rp. 123,908.24/Md</p>	Complied
Milestone B	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>Based on interviews with workers both in the office and field workers (Harvesters) stated that there were no indications of forced labor practices such as withholding personal identity, restricting access to labor, withholding workers' wages, forcing overtime work. Each worker recruited by ICS has received a copy of the employment contract.</p>	Complied
<p>Criteria 3.2: Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			

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<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers at 18 years old. 2. Not exposing children to hazardous work. 3. Providing adult supervision of children working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1). 	<p>PPSS-KS already has a policy to prohibit the practice of employing underage children as stated in the Group Manager’s policy as outlined in the Group Manager Decree dated 18 February 2020 concerning the Prohibition of Using Underage Child Labor, which states:</p> <ul style="list-style-type: none"> • Do not employ child labor (under 18 years of age) to work in the garden. • Children’s work in the garden is limited to helping parents or there is no target and does not interfere with school or children’s studies. • Children who help their parents must be under the supervision of their parents. <p>Each member farmer has also signed the “Smallholder Declaration” document as stipulated in Appendix 2 of the 2022 Indonesia National ISH Standard Interpretation where several points are committed to:</p> <ul style="list-style-type: none"> • Continuing development in accordance with applicable standards and meeting milestones required for progress. • Participate in required training and participate actively in groups. • Ensure that there are no forced labor practices in plantation operations and stop forced labor practices that still exist. • Pay wages according to regional minimum wages. • Respect the right of workers to submit complaints. • Provide safe working conditions and facilities. • There is no discrimination, harassment or violence on the farm • Ensure that there are no child labor practices in plantation operations and stop child labor practices that are still ongoing. • Do not clear land or acquire land from indigenous peoples, local communities or other users without their FPIC based on the simplified FPIC approach. 	<p>Complied</p>
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		<ul style="list-style-type: none"> • Resolving all disputes that still exist today. • Do not carry out new plantings or expansion of existing plantations in primary forest, HCV areas, High Carbon Value (HCS) Forests, River Rim Areas or Steep Slopes (greater than 25° or as stipulated in the National interpretation). • Protect HCV and High Carbon Value Forests through precautionary practices. • No new planting on peat and replanting on peat and only in areas with low risk of flooding and saltwater intrusion. • Use of Best Management Practices (PPT) for oil palms that are on peat. • No burning for land preparation or pest control • Minimize and control erosion. <p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example:</p> <ul style="list-style-type: none"> • Mr. Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25. • Ms. Muti Hidayati (Finance) who was born on July 27, 1997 and became a worker at the age of 24. • Mr. Agus Setiawan (PHT Section 7 Fire Emergency) who was born on December 30, 2000 and became a worker at the age of 21. • PPSSKS member farmers have gained an understanding of human rights including the prohibition on the use of underage labour, for example: • Training on Employment and Wages Determination in the Maju Jaya Farmer Group (Kasai Rank 77) which was held on January 31, 2022. 	
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		<ul style="list-style-type: none"> • Training on Employment and Wages Determination in the Prosperous Farmers Group (Rank Kasai 29) which was held on 14 February 2022. • Training on Employment and Wages Determination at the Mekar Makmur Farmers Group (Ringin 29) which was held on 16 February 2022. • Training on Employment and Wages Determination at the Jaya Tani Farmer Group (Sungai Akar 27) which was held on 11 February 2022. <p>Training on Employment and Wages Determination at the Gangsal Makmur Farmer Group (Seberida 17) which was held on January 29, 2022.</p>	
<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example:</p> <ul style="list-style-type: none"> • Mr. Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25. • Ms. Muti Hidayati (Finance) who was born on July 27, 1997 and became a worker at the age of 24. • Mr. Agus Setiawan (PHT Section 7 Fire Emergency) who was born on December 30, 2000 and became a worker at the age of 21. • PPSSKS member farmers have gained an understanding of human rights including the prohibition on the use of underage labour, for example: <ul style="list-style-type: none"> • Training on Employment and Wages Determination in the Maju Jaya Farmer Group (Kasai Rank 77) which was held on January 31, 2022. • Training on Employment and Wages Determination in the Prosperous Farmers Group (Rank Kasai 29) which was held on 14 February 2022. 	<p>Complied</p>

		<ul style="list-style-type: none"> • Training on Employment and Wages Determination at the Mekar Makmur Farmers Group (Ringin 29) which was held on 16 February 2022. <p>Training on Employment and Wages Determination at the Jaya Tani Farmer Group (Sungai Akar 27) which was held on 11 February 2022.</p> <p>Training on Employment and Wages Determination at the Gangsal Makmur Farmer Group (Seberida 17) which was held on January 29, 2022.</p> <p>Based on interviews with member farmers and PPSSKS employees, it was shown that they had understood the Group Manager's policy regarding the prohibition of using underage labour. Based on field visits on the land owned by member farmers who were sampled, it was found that there was no indication of the use of underage labour.</p>	
<p>Milestone B</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 18. 2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia). 	<p>Based on interviews and verification of employment documents, it shows that there were no PPSSKS employees who were under 18 years of age when they were accepted as employees, for example:</p> <ul style="list-style-type: none"> • Mr. Warisno Pasaribu (Harvesting) who was born on August 7, 1995 and became a worker at the age of 25. • Ms. Muti Hidayati (Finance) who was born on July 27, 1997 and became a worker at the age of 24. • Mr. Agus Setiawan (PHT Section 7 Fire Emergency) who was born on December 30, 2000 and became a worker at the age of 21. • PPSSKS member farmers have gained an understanding of human rights including the prohibition on the use of underage labour, for example: • Training on Employment and Wages Determination in the Maju Jaya Farmer Group (Kasai Rank 77) which was held on January 31, 2022. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Training on Employment and Wages Determination in the Prosperous Farmers Group (Rank Kasai 29) which was held on 14 February 2022. • Training on Employment and Wages Determination at the Mekar Makmur Farmers Group (Ringin 29) which was held on 16 February 2022. <p>Training on Employment and Wages Determination at the Jaya Tani Farmer Group (Sungai Akar 27) which was held on 11 February 2022.</p> <p>Training on Employment and Wages Determination at the Gangsal Makmur Farmer Group (Seberida 17) which was held on January 29, 2022.</p> <p>Based on interviews with member farmers and PPSSKS employees, it was shown that they had understood the Group Manager's policy regarding the prohibition of using underage labour. Based on field visits on the land owned by member farmers who were sampled, it was found that there was no indication of the use of underage labour.</p>	
<p>Criteria 3.3: Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder's location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder of Karya Serumpun have signed the Smallholder Declaration. In the declaration in point D.4, the smallholder committed to pay their worker with national/regional minimum wage.</p> <p>The payment rate also has stated in employment contracts, for instance for existing scope:</p> <ul style="list-style-type: none"> • Employment agreement of Suparman (farmer) with Waluyo (harvester) dated 6 July 2021. Rate IDR 200 / kg FFB. • Employment agreement of Misman (farmer) with Wahyudi (harvester) dated 10 July 2021. Rate IDR 200 / kg FFB. 	<p>Complied</p>

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		<p>Extension scope: Employment agreement of Saudah (farmer) with Samaji (harvester) dated 3 March 2021. Rate IDR 200 / kg FFB.</p> <p>The compliance with minimum wage has been described in indicator 3.3 MS A.</p>	
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	<p>Group Manager has shown the document Provincial Minimum Wage (UMP/<i>Upah Minimum Provinsi</i>) of 2022 as stated by the Riau Governor Decree No. KPTS.1229/XI/2021 dated 19 November 2021 amount of IDR 2,938,564 /month.</p> <p>Based on the Regulation of the Minister of Manpower No. 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week) or dividing by 126 for hourly basis.</p> <p>Due to farmers paid the harvester based on output, the verification using hourly wage for comparison. Therefore, the hourly rate is IDR 23,322 / hour.</p> <p>Based on interviews with harvesters, that the average harvesting activity starts at 07.00 to 12.00 or about 5 hours and the average yield per day is 1 - 1.5 tons. Harvester wages based on agreement with farmers are IDR 200 - 300 /Kg FFB depends on the terrain. Therefore, they have been paid IDR 40,000/hour at minimum (above the minimum requirement).</p> <p>Based on interview and field observation, it is known that farmers are not employ women workers anymore that commonly for spraying activities. Because, since the initial certification, the farmers have been given awareness to not spray the land if not crucial. Moreover, the farmers already aware that spraying makes the leaf yellow and reduce the FFB yield, alongside with increase the cost. Therefore, the farmers no longer apply spraying for weed control.</p>	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime	Group Manager has shown the document Provincial Minimum Wage (UMP/ <i>Upah Minimum Provinsi</i>) of 2022 as stated by the Riau Governor	Complied

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	<p>premiums) and without discrimination against vulnerable groups including women.</p>	<p>Decree No. KPTS.1229/XI/2021 dated 19 November 2021 amount of IDR 2,938,564 /month.</p> <p>Based on the Regulation of the Minister of Manpower No. 15 of 2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week) or dividing by 126 for hourly basis.</p> <p>Due to farmers paid the harvester based on output, the verification using hourly wage for comparison. Therefore, the hourly rate is IDR 23,322 / hour.</p> <p>Based on interviews with harvesters, that the average harvesting activity starts at 07.00 to 12.00 or about 5 hours and the average yield per day is 1 - 1.5 tons. Harvester wages based on agreement with farmers are IDR 200 - 300 /Kg FFB depends on the terrain. Therefore, they have been paid IDR 40,000/hour at minimum.</p> <p>Based on interview and field observation, it is known that farmers are not employ women workers anymore that commonly for spraying activities. Because, since the initial certification, the farmers have been given awareness to not spray the land if not crucial. Moreover, the farmers already aware that spraying makes the leaf yellow and reduce the FFB yield, alongside with increase the cost. Therefore, the farmers no longer apply spraying for weed control.</p>	
<p>Criteria 3.4: Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).</p>	<p>All smallholder of Karya Serumpun have signed the Smallholder Declaration. In the declaration in point D.5, the smallholder committed to respect the rights of workers to submit a grievance.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has prepared SOP Grievance Submission (<i>Pengaduan dan Keluhan</i>) No.12/SOP-PK/ICS-KS/2019" dated 24 October 2019. The SOP has regulated about:</p> <ul style="list-style-type: none"> • all complaint and grievance from internal channel and external 	<p>Complied</p>

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		<p>channel.</p> <ul style="list-style-type: none"> complaint and grievance channel can go through hotlei, email: karyaserumpun.ks@gmail.com; Whatsapp number to 081277728200; Instagram (Karya Serumpun); Facebook (Karya Serumpun); suggestion box in the office; verbal and/or written report to office; gathering issues from communities. if complainant request anonymity, can go to office and inquire for complaint form. the complaint resolution process can be done internally or with participation of external parties. internal complaint and grievance to be resolved in max. 1 week; external complaint and grievance to be resolved in max. 1 month and this result will be communicated to complainant. all complaint and grievance will be recorded. <p>Sighted a suggestion/complaint box in the office as well as logbook of grievance submission. However, since initial certification until this current audit, there is no any grievance submitted to Karya Serumpun officials.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on workers’ rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.</p>	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member, and initial trainings in 2022 have been conducted for new member in the period of January – February 2022.</p> <p>Training at initial preparation for ICS:</p> <ul style="list-style-type: none"> The ICS Training of employment requirement, dated 12 November 2020. Training by Widya Erti Indonesia. The ICS Training of Gender Equality, dated 24 February 2020. Training by Widya Erti Indonesia. 	<p>Complied</p>

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		<p>Sample of awareness trainings for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • KT (<i>Kelompok Tani</i>/sub-group) Mina Sentosa on 14 May 2022 and 2 July 2022. • KT Tani Subur on 9 May 2022. • KT Berdikari on 5 May 2022 <p>Initial training for extension scope member for instance:</p> <ul style="list-style-type: none"> • KT Mina Sentosa on 5 February 2022. • KT Berdikari on 4 February 2022. • KT Maju Lancar on 7 February 2022. • KT Karya Mandiri on 2 February 2022. • KT Berkah Bersama on 3 February 2022. • KT Karya Serumpun Sejahtera on 5 March 2022 • KT Tani Subur on 4 January 2022. <p>Moreover, the chart of grievance also has been included in the Smallholder’s Book (<i>Buku Pintar</i>) that has been provided to all members.</p>	
<p>Milestone B</p>	<p>Workers are aware of and have access to an effective means for filing a complaint/grievance.</p>	<p>Based on interview with harvester in the farm, he said that he understood how to submit a grievance, by sending formal written grievance to the Group Manager. However, until present, there is no complaints submitted to Group Manager.</p> <p>In the office of Karya Serumpun can be seen a Sugestion and Grievance Box, also a Logbook of Grievance Submission. However, based on verification, there is no grievance submitted through grievance box or recorded in grievance logbook.</p>	<p>Complied</p>

Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>All farmers have signed the Smallholder Declaration (<i>Surat Pernyataan</i>) which stated at point D.6 to provide decent working condition and supporting facilities (<i>Menyediakan kondisi dan fasilitas kerja yang aman</i>). Perkumpulan Petani Sawit Swadaya Karya Serumpun has establish procedure related to risk control and PPE usage as per SOP Hazard Identification and PPE Usage (<i>Pengendalian Resiko dan Penggunaan APD</i>) No: 17/SOP-UKNKT/ICS-KS/X/2019 dated 24 October 2019. OHS risk and analysis are available in the procedure. OHS risk analysis covering manual weeding, pruning, spraying, harvesting, loading and weighing.</p> <p>PPE for workers are provided by Perkumpulan Petani Sawit Swadaya Karya Serumpun for smallholder member and its workers in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. During field visit to harvesting activity confirmed that harvester using safety helmet, boots and harvesting equipment cover.</p> <p>Smallholder when they employ workers have provide them with employment agreements. The agreements have cover clauses related scope of work, quality standards, PPE to be used, payment rate, etc. Sample of agreement for instance:</p> <p>Existing scope:</p> <ul style="list-style-type: none"> • Employment agreement of Suparman (farmer) with Waluyo (harvester) dated 6 July 2021. • Employment agreement of Misman (farmer) with Wahyudi (harvester) dated 10 July 2021. <p>Extension scope:</p>	Complied

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		<ul style="list-style-type: none"> • Employment agreement of Saudah (farmer) with Samaji (harvester) dated 3 March 2021. <p>Overall, based on document review, interview with group manager, farmer and worker, and field observation in the field, can be concluded that the group manager and farmers have provided decent working condition and facilities to their workers in terms of first aid kit, PPE, drinking water and toilets as described in indicator 3.5 MS B.</p>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member, and initial trainings in 2022 have been conducted for new member.</p> <p>OHS training for ICS PPSS Karya Serumpun has been delivered by Widya Erti Indonesia (Facilitator) on 28 July 2020.</p> <p>Evidence of training were available as per minutes of training and attendance list. Training attend by all smallholder member from all smallholder Sub-Group (Kelompok Tani).</p> <p>Sample of OHS awareness trainings (including pesticide handling) for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • KT (sub-group) Mina Sentosa on 14 May 2022 and 2 July 2022. • KT Tani Subur on 9 May 2022. • KT Berdikari on 5 May 2022 <p>Initial training for extension scope member:</p> <ul style="list-style-type: none"> • KT Mina Sentosa on 5 February 2022. • KT Berdikari on 4 February 2022. • KT Maju Lancar on 7 February 2022. 	<p>Complied</p>

		<ul style="list-style-type: none"> • KT Karya Mandiri on 2 February 2022. • KT Berkah Bersama on 3 February 2022. • KT Karya Serumpun Sejahtera on • KT Tani Subur on 4 January 2022. <p>During filed observation and interview with smallholders and workers confirmed that they have aware regarding health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p> <p>Moreover, in the some places on the farms can be seen dissemination planks related OHS and PPE awareness.</p>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Safe and adequate housing</p> <p>The farmer did not provide housing to the workers because the workers are surrounding community who have their own houses. Moreover, the type of workers (if they employ workers) are casual workers. It is because most of the farm only about 0.5 – 2 ha, therefore it is not economical to have permanent worker which are the workers need to provide housing if necessary. It also has been verified from interview with workers and Village Head of Pangkalan Kasai.</p> <p>First aid kit provision</p> <p>Group Manager has provided first aid kit for every sub-group (Kelompok Tani/KT), then the farmer can access the first aid kit to sub-group head whether they conducted harvesting activities.</p> <p>First aid kits for previous members have been provided for 10 sub-groups. Whereas, for extension scope (7 sub-group) have been provided in the period of August 2022.</p> <p>OHS & PPE Provision</p>	<p>Complied</p>

		<p>Workers including ICS of PPSS Karya Serumpun have been covered by accident insurance from national employment insurance program <i>BPJS Ketenagakerjaan</i>. There are 31 workers and ICS were registered in BPJS Ketenagakerjaan. Registration number for BPJS Ketenagakerjaan of PPSS Karya Serumpun No. 19000000078993.</p> <p>PPE for workers were provided by smallholder member in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. During field visit to harvesting activity confirmed that harvester using safety helmet, boots and harvesting equipment cover.</p> <p>PPE provision by PPSS Karya Serumpun can be demonstrated as per Logbook PPE handover "<i>Penerima Alat Pelindung Diri</i>", sample has been seen:</p> <ul style="list-style-type: none"> • on period June & July 2021 PPE have been provided by PPSS Karya Serumpun for the workers consist of 41 pcs safety helmet, 41 pcs handgloves, 41 pcs safety goggles, 41 pcs harvesting equipment cover (Egrek and Dodos). • For extension scope/new member, the harvesting PPE has been provided to their workers on 10 August 2022. <p>Drinking water and toilet</p> <p>Regarding drinking water provision, based on interview with harvester, it is known that the farmers have provided snacks and drinking water for harvesters as additional, because the harvester also brought drinking water by themselves. For toilets, it can be accessed in the farmer's house (if the house is located within the farm), or in the farmer's shed.</p> <p>Based on interview with workers, they said that the smallholders have provided them with first aid kit, PPE, drinking water and access to toilets.</p>	
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Criteria 3.6: There is no discrimination, harassment, or abuse on the farm.

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Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	All smallholder of Karya Serumpun have signed the Smallholder Declaration. In the declaration in point D.7, the smallholder committed to no discrimination, harassment or abuse on the farm. The Group Manager also has established Decree No. 07/SK-LDKP/KS/II/2020 dated 18 February 2020, related the prohibition of discrimination, force labor and human trafficking.	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member, and initial trainings in 2022 have been conducted for new member.</p> <p>Evidence of trainings:</p> <ul style="list-style-type: none"> • The ICS of Perkumpulan Petani Sawit Swadaya Karya Serumpun participated in “Pelatihan Ketenagakerjaan” Training on employment requirement, dated 12 November 2020. Training by Widya Erti Indonesia. • The ICS of Perkumpulan Petani Sawit Swadaya Karya Serumpun participated in Training of Gender Equality, dated 24 February 2020. Training by Widya Erti Indonesia. • Perkumpulan Petani Sawit Swadaya Karya Serumpun registering 31 ICS member into <i>BPJS Ketenagakerjaan</i> (national employment insurance). <p>Sample of awareness trainings for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • KT (sub-group) Mina Sentosa on 14 May 2022 and 2 July 2022. • KT Tani Subur on 9 May 2022. • KT Berdikari on 5 May 2022 	Complied

		<p>Initial training for extension scope member for instance:</p> <ul style="list-style-type: none"> • KT Mina Sentosa on 5 February 2022. • KT Berdikari on 4 February 2022. • KT Maju Lancar on 7 February 2022. • KT Karya Mandiri on 2 February 2022. • KT Berkah Bersama on 3 February 2022. • KT Karya Serumpun Sejahtera on 5 March 2022 • KT Tani Subur on 4 January 2022. <p>Based on interview with smallholders, they have known their commitment to no discrimination, harassment or abuse on the farm, and also have been given training related to those terms.</p>	
<p>Milestone B</p>	<p>Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.</p>	<p>Based on document review and interview with harvester, they have provided by Employment Agreements, they also can explain the relationship with smallholder member and farmer Sub-group (kelompok tani) is good. The work relation is good and no discrimination in payment or treatment, no harassment, no financial sanction, no abuse, because smallholder member respect the worker rights.</p> <p>If the harvester facing obstacles in the farm and can't be resolved internally, they can submit a grievance by sending formal written grievance to the Group Manager. However, until present, there is no complaints submitted to Group Manager.</p>	<p>Complied</p>

Principle 4: Protect, conserve and enhance ecosystems and the environment
 Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

Procedural Note: The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 12 " <i>Melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i> " - commit to protect HCVs and HCS forests through the precautionary practices approach. HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting.	Complied
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		<p>HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangakalan Kasai <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun" September 2020.</p> <p>There are some important species identified however it was not oncluded in RTE species, animal species identified such as: <i>Elanus caeruleus</i>, <i>Corocodilus porosus</i>, <i>Heliatus leucogaster</i>, <i>Panthera tigris sumatrae</i>, <i>Ursidae (Helarctos malayanus)</i>, <i>Muntiacus sp</i>, <i>Prionaliurus begnalensis</i>, <i>Pongo sp</i>, <i>Cervus unicolor</i>, <i>Manis javanica</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>Scope extension</p> <p>HCV Assessment was conducted on August 2020 by Group Manager and ICS. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified in smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • HCV 1.1 flora fauna • HCV 4.1 Riparian area <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun Fase II – Petani Baru dan Penambahan Petak Lahan" June</p>	
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		<p>2022. There are some important species such as <i>Hylobates</i> sp and <i>Elanus caeruleus</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict and mitigation efforts; • Rare, threatened and endangered species and important ecosystems. 	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder (phase-1 and phase-2/Scope extension), records of training was sighted and reviewed such as :</p> <ul style="list-style-type: none"> • Dated 1 January 2022 in KT Mina Sentosa, attended by 14 smallholders • Dated 6 January 2022 in KT Berkah Bersama, attended by 14 smallholders • Dated 8 February 2022 in KT Tani Subur, attended by 10 smallholders • Dated 14 January 2022 in KT Jaya Tani, attended by 28 smallholders • Dated 7 January 2022 in KT Harapan Jaya , attended by 64 smallholders • Dated 15 January 2022 in KT Sri Rezeki, attended by 10 smallholders • Dated 3 January 2022 in KT Maju Lancar, attended by 8 smallholders • Dated 4 January 2022 in KT Sekuyam Jaya, attended by 45 smallholders <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.</p>	<p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the procedure of PPSS Karya Serumpun and also regulation. Perkumpulan Petani Sawit Swadaya</p>	Complied

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		<p>Karya Serumpun has establish the procedure for animal protection as per "SOP Perlindungan Satwa Liar No: 19/SOP-UKNKT/ICS-KS/X/2019" dated 24 October 2019. Any presence of RTE HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020 and June 2022 (for additional members/scope extension).</p> <p>HCV monitoring and RTE species monitoring in surrounding area of smallholder plantation has been performed by ICS and each Smallholder Group in their smallholder member plots. Monitoring performed each 3 month. Record of monitoring available in "Pemantauan Satwaliar dan Tumbuhan Dilindungi". Sample seen on monitoring report January – June 2022.</p> <p>Besides that, the organization has conducted HCV Monitoring per semester, records was seen for HCV Monitoring Period Semester 1 Y2022. During field visit to smallholder plots and HCV area in surrounding plantation can be demonstrated that there is no HCV disturbance and no illegal hunting. Smallholder member are aware their responsibility to protect the wildlife and nature in their plots and surrounding area.</p>	
<p>Criteria 4.2: Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).</p>	<p>HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida 	<p>Complied</p>

		<ul style="list-style-type: none"> • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangakalan Kasai <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun" September 2020.</p> <p>There are total 355.46 ha land cover after November 2005 covered to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>HCV Assessment was conducted on August 2020 by Group Manager and ICS. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified in smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • HCV 1.1 flora fauna • HCV 4.1 Riparian area <p>There are total 348.06 ha land cover after November 2005 covered to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation 	
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		<ul style="list-style-type: none"> • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha <p>According to RaCP ISH and Grower Tracker on the RSPO Website, it was noted that Independent smallholders are currently under reprieve from compensation.</p>	
<p>Milestone A</p>	<p>Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.</p>	<p>There are total 355.46 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>There are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha <p>According to RaCP ISH and Grower Tracker on the RSPO Website, it was noted that Independent smallholders are currently under reprieve from compensation.</p>	<p>Complied</p>

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<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>There are total 355.46 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>There are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha <p>According to RaCP ISH and Grower Tracker on the RSPO Website, it was note that Independent smallholders are currently under relieve from compensation.</p>	<p>Complied</p>
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Criteria 4.3: New planting of independent smallholders, since November 2019:

- Do not replace any HCVs
- Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach
- Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.

<ul style="list-style-type: none"> Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/206 on Peat Ecosystem Protection and Management. 			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 11 "<i>Tidak melakukan penanaman baru atau perluasan kebun yang ada saat ini di hutan primer, Kawasan NKT, hutan SKT, kawasan sempadan sungai atau lereng curam (lebih dari 25 derajat atau sebagaimana diatur dalam interpretasi Nasional</i>" - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>There is no plan from smallholder to expand their plantation or new plantings. It was confirmed during verification and interview with Group manager and ICS as well as smallholder members sampled. The expansion or planed for new planting will informed to the group manager if any and must be verify by ICS the eligibility for new planting.</p>	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> HCV 4.1 River of Sungai Sekuyam, Village of Klesa HCV 4.1 River of Sungai Gangsal, Village of Seberida HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai HCV 4.1 River of Sungai Kinutan, Village of Pangakalan Kasai <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun" September 2020.</p>	Complied

		<p>There are total 355.46 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>HCV Assessment was conducted on August 2020 by Group Manager and ICS. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified in smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • HCV 1.1 flora fauna • HCV 4.1 Riparian area <p>There are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha 	
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		During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.	
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.	Complied
Criteria 4.4: Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member has a commitment to to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils. Smallholder member has signed the statement letter "Surat Pernyataan" which stated at point 13 "Tidak melakukan penanaman baru diatas lahan gambut dan penanaman Kembali di atas gambut dan hanya dilakukan di wilayah dengan resiko banjir dan instrusi air asin yang rendah – Commit to No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit and soil maps overlay using a Land Unit map published by daemeter Consulting. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied

<p>Milestone A</p>	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>Karya Serumpun has had annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 7 members (7 out of 7 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 44 members (44 out of 44 members) • Training related to "<i>Pelatihan GAP dan HPT</i>" on 18 December 2021 for Kelompok Sri Rejeki, were attended by 7 members (7 out of 7 members) <p><u>Scope extension</u> Training records as follow :</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) 	<p>Complied</p>
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		<ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahan</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 24 June 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) • Training related to "<i>Sosialisasi SOP dan Audit Internal</i>" on 2 June 2022 for Kelompok Tani Sri Rejeki, were attended by 3 members (3 out of 5 members) • Training related to "<i>Sosialisasi dan Pelatihan RSPO P&C</i>" on 7 Oktober 2021 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to "<i>Sosialisasi dan Pelatihan RSPO P&C</i>" on 1 Oktober 2021 for Kelompok Tani Berdikari were attended by 52 members (52 out of 52 members) • Training related to "<i>Pelatihan FPIC & Pengaduan dan Keluhan</i>" on 4 November 2021 for Kelompok Tani Berdikari were attended by 14 members (14 out of 14 members) • Training related to Financial Literacy on 6 March 2022 for Kelompok Tani Sidodadi, were attended by 3 members (3 out of 4 members) • Training related to "<i>Pelatihan GAP dan HPT</i>" on 7 December 2021 for Kelompok Tani Subur, were attended by 10 members (10 out of 10 members) 	
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Milestone B	Smallholders implement the group’s action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	<p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit and soil maps overlay using a Land Unit map published by Daemeter Consulting. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
Criteria 4.5: Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13 that “No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion”.</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit and soil maps overlay using a Land Unit map published by Daemeter Consulting. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13 that “No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion”.</p>	Complied

		<p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit and soil maps overlay using a Land Unit map published by Daemeter Consulting. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	
Milestone B	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>All smallholder member of Perkumpulan Petani Sawit Swadaya Karya Serumpun has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land over the land of PPSS Karya Serumpun. It was confirmed during field visit and soil maps overlay using a Land Unit map published by Daemeter Consulting. Generally the soil type of PPSS Karya Serumpun consist of:</p> <ul style="list-style-type: none"> • Paleudults • Tropaquepts • Tropudults <p>No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation.</p>	Complied
<p>Criteria 4.6: Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p>			
Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>" - no burning for preparing land or for pest control.</p>	Complied

		<p>During interview with smallholder member confirmed that they aware regarding their commitment policy to no burning for preparing land or for pest control, nor open fire for waste management.</p> <p>PPSS Karya Serumpun also has a procedure of land preparation SOP No: 20/SOP-UKNKT/ICS-KS/X/2019, dated 24 October 2019; land preparation conducted by method Zero burning.</p> <p>Waste from the usage of herbicide/ex agrochemical container manage as hazardous waste according to Procedure Pengelolaan Wadah Bekas Kimia, SOP No:27/SOP-UPHTDA/ICS-KS/X/2019 dated 24 October 2019. Hazardous waste store at particular storage and deliver to PT SKIP for the next waste handling. PPSS Karya Serumpun has a contract agreement with PT SKIP for hazardous waste handling and management according to "Surat Perjanjian Kerjasama Penempatan Wadah Limbah Pestisida antara PT Sumber Kencana Indopalma (SKIP) dengan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 1st September 2020. Hazardous waste from PPSS Karya Serumpun deliver to PT SKIP and further manage by PT SKIP according to government regulation without burning.</p>	
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their community and village. 	<p>During field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>During interview with smallholder member confirmed that they have aware regarding the zero burning policy and procedure for all activity in their plantation.</p> <p>Karya Serumpun has annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022" including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety. Based on document verification obtained information of the latest training that has held as follows:</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) <p><u>Scope extension</u> Training records as follow :</p> <ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) 	
<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.</p>	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 “<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>” - no burning for preparing land or for pest control.</p> <p>During interview with smallholder member confirmed that they aware regarding their commitment policy to no burning for preparing land or for pest control, nor open fire for waste management.</p>	<p>Complied</p>

		<p>PPSS Karya Serumpun also has a procedure of land preparation SOP No: 20/SOP-UKNKT/ICS-KS/X/2019, dated 24 October 2019; land preparation conducted by method Zero burning.</p> <p>Waste from the usage of herbicide/ex agrochemical container manage as hazardous waste according to Procedure Pengelolaan Wadah Bekas Kimia, SOP No:27/SOP-UPHTDA/ICS-KS/X/2019 dated 24 October 2019. Hazardous waste store at particular storage and deliver to PT SKIP for the next waste handling. PPSS Karya Serumpun has a contract agreement with PT SKIP for hazardous waste handling and management according to "Surat Perjanjian Kerjasama Penempatan Wadah Limbah Pestisida antara PT Sumber Kencana Indopalma (SKIP) dengan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 1st September 2020. Hazardous waste from PPSS Karya Serumpun deliver to PT SKIP and further manage by PT SKIP according to government regulation without burning.</p>	
<p>Criteria 4.7: Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).</p>	<p>HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting. HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangkalan Kasai <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun" September 2020.</p>	<p>Complied</p>

		<p>The HCV 4.1 was considered as riparian area (buffer zones).</p> <p>There are total 355.46 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>HCV Assessment was conducted on August 2020 by Group Manager and ICS. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified in smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • HCV 1.1 flora fauna • HCV 4.1 Riparian area <p>There are total 348.06 ha land cover after November 2005 converted to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha 	
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		During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder (phase-1 and phase-2/Scope extention), records of training was sighted and reviewed such as :</p> <ul style="list-style-type: none"> • Dated 1 January 2022 in KT Mina Sentosa, attended by 14 smallholder • Dated 6 January 2022 in KT Berkah Bersama, attended by 14 smallholder • Dated 8 February 2022 in KT Tani Subur, attended by 10 smallholder • Dated 14 January 2022 in KT Jaya Tani, attended by 28 smallholder • Dated 7 January 2022 in KT Harapan Jaya , attended by 64 smallholder • Dated 15 January 2022 in KT Sri Rezeki, attended by 10 smallholder • Dated 3 January 2022 in KT Maju Lancar, attended by 8 smallholder • Dated 4 January 2022 in KT Sekuyam Jaya, attended by 45 smallholder <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p>	Complied
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	HCV assessment has been conducted by Group Manager and ICS cooperated with Widya Erti Indonesia and verify by Daemeter Consulting.	Complied

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		<p>HCV Assessment on August 2020. Final report of HCV published on September 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of smallholder plantation, such as:</p> <ul style="list-style-type: none"> • HCV 4.1 River of Sungai Sekuyam, Village of Klesa • HCV 4.1 River of Sungai Gangsal, Village of Seberida • HCV 4.1 River of Sungai Benawa, Village of Pangkalan Kasai • HCV 4.1 River of Sungai Kinutan, Village of Pangkalan Kasai <p>Report of HCV assessment were available in "Laporan Identifikasi dan Penilaian NKT di Areal Usaha Kebun Petani Sawit Swadaya PPSS Karya Serumpun" September 2020.</p> <p>There are total 355.46 ha land cover after November 2005 covered to oil palm plantation. Land Use Change Analysis report from RSPO dated 22 Apr 2020 are available. According to LUCA report confirmed that:</p> <ul style="list-style-type: none"> • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Passed • Final conservation liability: 124.92 ha • Environmental remediation areas: 6.87 ha <p>Scope extension</p> <p>HCV Assessment was conducted on August 2020 by Group Manager and ICS. Final report of HCV published on June 2022. According to HCV assessment confirmed that there is HCV area identified in smallholder plantation area, such as:</p> <ul style="list-style-type: none"> • HCV 1.1 flora fauna 	
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		<ul style="list-style-type: none"> • HCV 4.1 Riparian area There are total 348.06 ha land cover after November 2005 covered to oil palm plantation. Land Use Change Analysis report from RSPO dated July 2022 are available. According to LUCA report confirmed that: • Total smallholding area analyzed 355.46 ha • Method used for LUCA: Supervised classification, visual interpretation • Result of LUCA methodology review: Satisfactory • Final conservation liability: 0 ha • Environmental remediation areas: 1.85 ha <p>During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.</p> <p>Total HCV area for existing scope is 6.87 Ha that has identified as HCV 4.1, and 1.85 Ha of HCV area for extension to scope</p> <p>This riparian (HCV) area is managed by not carrying out fertilizing activities or the application of pesticides as a buffer zone</p>	
Criteria 4.8: Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.			
Eligibility	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. 	<p>PPSS Karya Serumpun has establish the procedure for the Use of Pesticides and Handling of Used Pesticides Container No. 25/SOP-UPHTDA/ICS-KS/X/2019 dated 28 August 2021. In the procedure stated that PPSS Karya Serumpun will reduce the usage of paraquat, WHO Class 1A or 1B.</p>	Complied

	(refer to indicator 1.1E / Appendix 1)		
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member, and initial trainings in 2022 have been conducted for new member in the period of January – February 2022.</p> <p>Sample of awareness trainings for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • KT (<i>Kelompok Tani</i>/sub-group) Mina Sentosa on 14 May 2022 and 2 July 2022. • KT Tani Subur on 9 May 2022. • KT Berdikari on 5 May 2022 <p>Initial training for extension scope member for instance:</p> <ul style="list-style-type: none"> • KT Mina Sentosa on 5 February 2022. • KT Berdikari on 4 February 2022. • KT Maju Lancar on 7 February 2022. • KT Karya Mandiri on 2 February 2022. • KT Berkah Bersama on 3 February 2022. • KT Karya Serumpun Sejahtera on • KT Tani Subur on 4 January 2022. 	Complied
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the	During field audit to smallholder plots and interview with smallholder member (both for existing and extension scope samples) confirmed that they have aware that pesticide usage are prohibit for pregnant and breastfeeding women, including child/young workers. There was no indication of paraquat in the field).	Complied

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	<p>Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	<p>All pesticide usage has been registered in http://pestisida.id/simpes_app/rekap_kimia_formula.php according to national regulation. Pesticide list as recorded in document "Daftar Pestisida yang Digunakan Tahun 2022" are as follows:</p> <table border="1" data-bbox="1099 555 1935 1007"> <thead> <tr> <th>Pesticide & Active Ingredient</th> <th>Registration</th> </tr> </thead> <tbody> <tr> <td>Ally 20 WG (Metil metsulfuron 20%)</td> <td>RI.0103011988837</td> </tr> <tr> <td>Becano (Indaziflam 500 g/l)</td> <td>RI.01030120124279</td> </tr> <tr> <td>Bimaron 80 WP (Diuron 80%)</td> <td>RI.01030119931078</td> </tr> <tr> <td>Decis 25 EC (Deltametrin 25 g/l)</td> <td>RI.0101011979387</td> </tr> <tr> <td>Garlon 670 EC (Trichlophyr butoxy ethyl-ester 670 g/l)</td> <td>Ri.01030120155148</td> </tr> </tbody> </table> <p>PPSS Karya Serumpun will reduce the usage of paraquat, WHO Class 1A or 1B.</p>	Pesticide & Active Ingredient	Registration	Ally 20 WG (Metil metsulfuron 20%)	RI.0103011988837	Becano (Indaziflam 500 g/l)	RI.01030120124279	Bimaron 80 WP (Diuron 80%)	RI.01030119931078	Decis 25 EC (Deltametrin 25 g/l)	RI.0101011979387	Garlon 670 EC (Trichlophyr butoxy ethyl-ester 670 g/l)	Ri.01030120155148	
Pesticide & Active Ingredient	Registration														
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<p>Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>															
Eligibility	Not applicable	Not applicable	Not Applicable												

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<p>Milestone A</p>	<p>Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.</p>	<p>The trainings have been conducted since the preparation of RSPO certification (initial training) and annual training (awareness/refresher training). For this ASA 1, annual refresher trainings of 2022 have been conducted for existing member, and initial trainings in 2022 have been conducted for new member in the period of January – February 2022.</p> <p>Sample of awareness trainings for existing members have been seen for instance:</p> <ul style="list-style-type: none"> • KT (<i>Kelompok Tani</i>/sub-group) Mina Sentosa on 14 May 2022 and 2 July 2022. • KT Tani Subur on 9 May 2022. • KT Berdikari on 5 May 2022 <p>Initial training for extension scope member for instance:</p> <ul style="list-style-type: none"> • KT Mina Sentosa on 5 February 2022. • KT Berdikari on 4 February 2022. • KT Maju Lancar on 7 February 2022. • KT Karya Mandiri on 2 February 2022. • KT Berkah Bersama on 3 February 2022. • KT Karya Serumpun Sejahtera on • KT Tani Subur on 4 January 2022. 	<p>Complied</p>
<p>Milestone B</p>	<p>The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.</p>	<p>Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. During field visit and interview with smallholder member (both existing and extension scope members) and ICS confirmed that they have develop the program of integrated pest management including:</p> <ul style="list-style-type: none"> • Planting beneficial plant (<i>Turnera subulate</i>) particularly in the main road, to supress leaf eater caterpillar. Also, there is no symptom of 	<p>Complied</p>

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		<p>leaf eater caterpillar infestation in the palm fronds.</p> <ul style="list-style-type: none"> • Developing Barn owl (<i>Tyto alba</i>) nest to conserve and develop the barn owl as a natural predator of rat pest. Totalled 10 barn owl nest have been installed. • Conduct selective spraying, to maximize the diversity to promote predators. Moreover, in some members they have committed not to use chemical weeding anymore. 	
Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<p>The structure of the Group Manager has been shown, the same document has also defined the roles and responsibility of all personnel involved.</p> <ul style="list-style-type: none"> • Based on the decision of the member meeting on 27 August 2019 decided to appoint the Group Manager and ICS Structure as per Surat Keputusan No. 1/ISK-KOMITE PERSETUJUAN/KS/VIII/2019. Along with the appointment, the organizational structure, functions, duties and responsibilities of the Group Manager / Approval Committee are also determined. The decree letter has appointed Wawan Ardian as the Group Manager in Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. • Roles and responsibility of Group Manager: responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and 	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied

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		<p>procedure for operational management and decision making, communication); group manager have fair and transparent marketing of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection.</p> <ul style="list-style-type: none"> • The appointment of "Komite Persetujuan" - Approval Committee has been defined under the minutes of formation of PPSSKS "Berita Acara Pembentukan Perkumpulan Petani Sawit Swadaya Karya Serumpun" dated 21 March 2019. The approval committee consist of Mr. Juliono, Mr. Wawan Ardian, Mr. Edi Suroto, Mr. Edi Luqhfina, Mr. Edi Suardi, Mr. Bontor Pasaribu, Mr. Tohirin and Mr. Erik Erianto. Roles and responsibility for "Komite Persetujuan" have been defined under "Tugas dan Tanggung Jawab Kerja Komite Persetujuan": Approval committee to conduct selection upon data and reports to be review; to provide improvement recommendation upon result from internal inspection. • For Internal Control System (ICS) Team based on "Surat Keputusan Pengangkatan Ketuan dan Anggota Unit Inspeksi Internal" No.12/SK-PUII/KS/II/2020 dated 18 February 2020. The Internal Control team comprise of Mr. Usman Simanulang, Mr. Turmuzi and Mr. Trimo Prianto. The roles and responsibility: to conduct internal inspection minimum 1 time per annum and documenting inspection result; to visit purchasing points during harvest to ensure purchasing procedure carried out as per standard; to conduct farmer/member registration; to conduct internal inspection minimum once per year; to inform individual farmer about RSPO internal standard. • For Group Manager Purchase and Marketing Team based on "Surat Keputusan Staf Pembelian & Pemasaran" No.14/SK-UPM/KS/II/2020 	
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		<p>dated 18 February 2020. The purchase and marketing team comprise of Mr. Hadi SUMari, Mr. Totok Sujarto and Mr. Yusup.</p> <p>Based on interview during this audit, there was a sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	There was no change information related to evidence of legal identity.	Complied
Milestone A	The group manager has evidence of legal identity.	<p>Data verified during this audit (ASA1 & Extension to scope year 2022, including:</p> <ul style="list-style-type: none"> • Small Business License: "Surat Izin Usaha Perkebuanan" – (IUP), NIB: 0220205750189. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Indragiri Hulu Regency on 17 July 2020 with organization name "PERKUMPULAN PETANI SAWIT SWADAYA KARYA SERUMPUN". • According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses. <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the audit it was confirmed that the Perkumpulan Petani Sawit Swadaya Karya Serumpun is sufficient just to have a NIB and no need to make TDP and SIUP/SITU.</p>	Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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		<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has had a Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 based on Government Regulation No. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ul style="list-style-type: none"> • Deed of Establishment for “Perkumpulan Petani Sawit Swadaya Karya Serumpun” No. 22 dated 09 July 2019 issued by Notary Roni Ermanto, S.H., M.Kn. • Karya Serumpun has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number “Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU- 007229.AH.01.07.Tahun 2019 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Karya Serumpun” dated 16 July 2019 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Karya Serumpun • Nomor Wajib Pajak – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. • The appointment of Group Manager which regulated as per “Pengesahan Manager dan SK Manager” dated 27 August 2019. The letter appoints Wawan Ardian as the Group Manager in Perkumpulan Petani Sawit Swadaya Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. <p>Organization structure is evident. The organization structure has been communicated to the association members.</p>	
A1.3			
Eligibility	The group has membership requirements.	There was no change information related to evidence of legal identity	Complied

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Milestone A	The group has membership requirements.	Data verified during this audit (ASA1 & Extension to scope year 2022, including:	Complied
Milestone B	The group has membership requirements.	<ul style="list-style-type: none"> • Small Business License: “Surat Izin Usaha Perkebunan” – (IUP), NIB: 0220205750189. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Indragiri Hulu Regency on 17 July 2020 with organization name “PERKUMPULAN PETANI SAWIT SWADAYA KARYA SERUMPUN”. • According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses. <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the audit it was confirmed that the Perkumpulan Petani Sawit Swadaya Karya Serumpun is sufficient just to have a NIB and no need to make TDP and SIUP/SITU.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has had a Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 based on Government Regulation No. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p> <ul style="list-style-type: none"> • Deed of Establishment for “Perkumpulan Petani Sawit Swadaya Karya Serumpun” No. 22 dated 09 July 2019 issued by Notary Roni Ermanto, S.H., M.Kn. • Karya Serumpun has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number “Keputusan Menteri Hukum dan Hak Asasi Manusia Republik 	Complied

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		<p>Indonesia No. AHU- 007229.AH.01.07.Tahun 2019 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Karya Serumpun” dated 16 July 2019 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Karya Serumpun</p> <ul style="list-style-type: none"> • Nomor Wajib Pajak – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. • The appointment of Group Manager which regulated as per “Pengesahan Manager dan SK Manager” dated 27 August 2019. The letter appoints Wawan Ardian as the Group Manager in Perkumpulan Petani Sawit Swadaya Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. • Organization structure is evident. The organization structure has been communicated to the association members. <p>Procedure Group Member to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 october 2019. • SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. • SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 october 2019. • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. • SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. 	
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A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Group manager and the smallholder member bound by declaration of members. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period.</p> <p>Sample seen, both existing and extension to scope smallholder member:</p> <ul style="list-style-type: none"> • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Maju Jaya consisting of 77 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Tani Sejahtera consisting of 29 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Sekuyam Jaya consisting of 32 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Sri Rejeki consisting of 7 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Mekar Makmur consisting of 29 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Gansal Makmur consisting of 13 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Sawit Mandiri consisting of 19 members dated 18 December 2020. 	Complied

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		<ul style="list-style-type: none"> • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Harapan Jaya consisting of 36 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Sidodadi consisting of 43 members dated 18 December 2020. • Declaration of Members of the Perkumpulan Petani Sawit Swadaya Karya Serumpun on behalf of farmer groups – KT Jaya Tani of 19 members dated 18 December 2020. <p>The Group Manager has communicated to all members regarding the Group regulation and membership rules.</p> <p>According to Article 1 Number 12 Government Regulation (PP) No. 24 of 2018 concerning Electronically Integrated Business Licensing Services (PBTSE), the Business Identification Number (NIB) has the meaning, namely as an identity for business actors issued by the Online Single Submission (OSS) institution after business actors register for their respective business businesses.</p> <p>In addition to having a function as a business identity, the NIB (Business Identification Number) also functions as a Company Registration Certificate (TDP) where a business run by a company will have a license to operate. So that during the audit it was confirmed that the Perkumpulan Petani Sawit Swadaya Karya Serumpun is sufficient just to have a NIB and no need to make TDP and SIUP/SITU.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has had a Business Registration Number - Nomor Induk Berusaha (NIB) No. 0220205750189 dated 8 July 2020 based on Government Regulation No. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services.</p>	
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		<ul style="list-style-type: none"> • Deed of Establishment for “Perkumpulan Petani Sawit Swadaya Karya Serumpun” No. 22 dated 09 July 2019 issued by Notary Roni Ermanto, S.H., M.Kn. • Karya Serumpun has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number “Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU- 007229.AH.01.07.Tahun 2019 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Karya Serumpun” dated 16 July 2019 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Karya Serumpun • Nomor Wajib Pajak – NPWP: 95.068.323.5-213.000 on behalf of Perkumpulan Petani Sawit Swadaya Karya Serumpun from Kantor Pelayanan Pajak (KPP) Pratama Rengat. • The appointment of Group Manager which regulated as per “Pengesahan Manager dan SK Manager” dated 27 August 2019. The letter appoints Wawan Ardian as the Group Manager in Perkumpulan Petani Sawit Swadaya Karya Serumpun. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. <p>Organization structure is evident. The organization structure has been communicated to the association members.</p>	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member, noted that all member can demonstrate understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation	Complied
Milestone B	All members can demonstrate understanding of membership requirements.		Complied
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			

<p>Eligibility</p>	<p>The group manager has planned for the implementation of the ICS.</p>	<p>The Group Manager have established plan for the implementation of ICS on the form of "Program Kerja Grup Manager Tahun 2022", it contains activities and implementation time targets.</p> <p>Some of the program plans of Perkumpulan Petani Sawit Swadaya Karya Serumpun period 2022, including:</p> <ul style="list-style-type: none"> • Training program: ICS Financial Administration training, ICS training, HCV training, RSPO P & C training, IPM training, OHS training, Fire training • Smallholder Facilitator identification • Communication development with relevant government • Comparative study with other RSPO unit certification • Development of partnership with Palm Oil Mill • STDB application completion • Market development • RSPO product sales after certification • Socialization and identification potential new members • FFB production identification and recording • Enhance the organic fertilizer (liquid fertilizer) 3,000 L/month. • Smallholder group reinforcement. <p>Procedure ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 october 2019. • SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. 	<p>Complied</p>
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		<ul style="list-style-type: none"> • SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 October 2019. • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. • SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. <p>Implementation of ICS work program and procedure has been verified during audit and can be demonstrated by PPSS Karya Serumpun.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	There is a documentary evidence to demonstrate that group members have formally joined the group under:	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	<ul style="list-style-type: none"> • “Formulir Pendaftaran” – registration form. Contain information of detail information of smallholder member. • “Surat Tanda Daftar Anggota Petani” - Farmer Member Registration letter. Contain the information of member statement to join the smallholder group of karya Serumpun. • “Surat Pernyataan” – Statement/Commitment letter. Contain information of smallholder member statement and commitment related to RSPO requirement compliance. <p>Group manager kept the original document in the office. ICS has develop the system for managing the RSPO compliance for all smallholder member.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal audit.</p> <p>Sample seen: Audit internal 2022 has been conducted since March – July 2022; Internal audit 2023 are planned and conducted on March – September 2022.</p> <p>Based on field visits during ASA 1- in September 2022 to smallholder plots and interview, that farmers have been able to explain the PPSS Karya Serumpun work program including training plans, internal audits,</p>	Complied

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		<p>replanting plans and others. Report of internal audit are available as per "Form Observasi Internal Audit". Report of internal audit has been verified during audit. Based on "Laporan Audit"</p> <p>Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the "Form Observation Internal Audit Report".</p> <p>Any findings in the report audit has been follow up.</p>	
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	<p>The Group Manager of Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated on understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.</p> <p>During interview with Group Manager during ASA 1 – year 2022, confirmed that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.</p> <p>Group Manager can also explain related to the addition of new members within the scope of certification. In Addition, Group Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard and to manage and operate ISH Standard and certification requirements. Also, Karya Serumpun has prepared the annual training program to refresh the understanding of ISH requirement. The Group Manager demonstrates compliance.</p>	Complied
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>The Group Manager of Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the capacity to manage and operate ISH Standard and certification requirements.</p> <p>During interview with Group Manager –during ASA 1 year 2022-, it was found that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.</p>	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>The Group Manager of Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the capacity to manage and operate ISH Standard and certification requirements.</p> <p>During interview with Group Manager –during ASA 1 year 2022-, it was found that he has sufficient understanding on RSPO standard for independent smallholder and related topics to RSPO.</p>	Complied

		<p>Group Manager can also explain related to the addition of new members within the scope of certification.</p> <p>In Addition, Group Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard and to manage and operate ISH Standard and certification requirements. Also, Karya Serumpun has prepared the annual training program to refresh the understanding of ISH requirement. The Group Manager demonstrates compliance</p>	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>Karya Serumpun has annual training program as in "Timeline Kegiatan Refresh Pelatihan Petani Tahun 2021- 2022" including: best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety, Training on maintaining and conserving HCVs and HCS forests,</p> <p>The training plan has been done, evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	Complied
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The Group manager has implements a phased approach to ensure members have progressively attended training on the ISH Standard and other topics as outlined in the ISH Standard.</p> <p>Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to "<i>Penanggulangan Kebakaran Hutan dan Lahar</i>" on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) 	Complied

		<p><u>Scope extension</u></p> <p>Training records as follow:</p> <ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) <p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder (phase-1 and phase-2/Scope extention), records of training was sighted and reviewed such as:</p> <ul style="list-style-type: none"> • Dated 1 January 2022 in KT Mina Sentosa, attended by 14 smallholder • Dated 6 January 2022 in KT Berkah Bersama, attended by 14 smallholder • Dated 8 February 2022 in KT Tani Subur, attended by 10 smallholder • Dated 14 January 2022 in KT Jaya Tani, attended by 28 smallholder • Dated 7 January 2022 in KT Harapan Jaya , attended by 64 smallholder 	
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		<ul style="list-style-type: none"> Dated 15 January 2022 in KT Sri Rezeki, attended by 10 smallholder Dated 3 January 2022 in KT Maju Lancar, attended by 8 smallholder Dated 4 January 2022 in KT Sekuyam Jaya, attended by 45 smallholder 	
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>All member smallholder has attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation. Evidence of series training can be demonstrated during audit.</p> <p>Based on interview with sample of smallholder member, they have demonstrated on understand the awareness on BMPs, HCV, environmental protection.</p>	Complied
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>PPSS Karya Serumpun has established an ICS implementation mechanism based on Procedure:</p> <ul style="list-style-type: none"> SOP Bergabung dan Keluar dalam keanggotaan, SOP No: 03/SOP-BKK/ICS-KS/X/2019 dated 24 October 2019. SOP Pendaftaran Anggota, SOP No: 02/SOP-UPPA/ICS-KS/X/2019 dated 24 october 2019. SOP Penyuluhan, SOP No: 01/SOP-UPP/ICS-KS/X/2019 dated 24 october 2019. SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. 	Complied

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		<ul style="list-style-type: none"> • SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019. <p>Procedures of expulsion and sanctions for members who fail to comply are available in SOP Pemberian Peringatan dan Sanksi, SOP No: 04/SOP-PB/ICS-KS/X/2019, dated 24 October 2019 and AD ART PPSS Karya Serumpun. The SOP and ADART regulates the type of sanction and type of violation by member which may lead to sanction/expulsion: Sanction given in the form of verbal and written by Komite Persetujuan and record in document of "Berita Acara"</p> <p>In AD ART stated that the sanction is given if there is a violation of: Defamation of the organization's reputation, not taking care of the plantation, committing serious violations according to the SOP, not paying the principal savings.</p> <p>Procedure to conduct Internal audit present in SOP Audit Internal, SOP No: 14/SOP-AI/ICS-KS/X/2019, dated 24 October 2019. Internal audit conducted once a year for all smallholder member.</p> <p>Audit programme has been determined by ICS as per "Rencana Kerja Audit Internal Periode 2022 - 2023".</p> <p>Audit internal 2022 has been conducted since March – July 2022; Internal audit 2023 are planned and conducted on March – September 2022.</p> <p>Based on field visits during ASA 1- in September 2022 to smallholder plots and interview, that farmers have been able to explain the PPSS Karya Serumpun work program including training plans, internal audits, replanting plans and others.</p> <p>Data verified: The procedure related to expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits has been communicated to all smallholder member. E.g.: on 17th May 2022 – has been</p>	
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Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Audit program has been determined by ICS as per "Rencana Kerja Audit Internal Periode 2022 - 2023".	Complied																																
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Audit internal 2022 has been conducted since March – July 2022; Internal audit 2023 are planned and conducted on March – September 2022.</p> <p>Based on field visits during ASA 1- in September 2022 to smallholder plots and interview, that farmers have been able to explain the PPSS Karya Serumpun work program including training plans, internal audits, replanting plans and others. Report of internal audit are available as per "Form Observasi Internal Audit". Report of internal audit has been verified during audit. Based on "Laporan Audit"</p> <p>Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the "Form Observation Internal Audit Report".</p> <p>Any findings in the report audit has been follow up.</p> <p>Report of internal audit are available as per "Form Observasi Internal Audit". Sample seen of Internal audit report during audit on behalf:</p> <table border="1" data-bbox="1106 935 1951 1378"> <thead> <tr> <th>Name of farmer</th> <th>Location</th> <th>Total area (Ha)</th> <th>Smallholder ID</th> </tr> </thead> <tbody> <tr> <td>Yuni Dwi Susilawati</td> <td>Seberida</td> <td>1.00</td> <td>201014</td> </tr> <tr> <td>Heri Kurniawan</td> <td>Danau Rambai</td> <td>1.62</td> <td>401009.A</td> </tr> <tr> <td>Kusyanto</td> <td>Danau Rambai</td> <td>2.00</td> <td>401013.A</td> </tr> <tr> <td>Muhamad sodikin</td> <td>Danau Rambai</td> <td>1.50</td> <td>401003</td> </tr> <tr> <td>Suparman</td> <td>Danau Rambai</td> <td>1.00</td> <td>401006</td> </tr> <tr> <td>Yuni Indrawati</td> <td>Danau Rambai</td> <td>1.44</td> <td>401007</td> </tr> <tr> <td>Basuki</td> <td>Danau Rambai</td> <td>1.00</td> <td>201015.A</td> </tr> </tbody> </table>	Name of farmer	Location	Total area (Ha)	Smallholder ID	Yuni Dwi Susilawati	Seberida	1.00	201014	Heri Kurniawan	Danau Rambai	1.62	401009.A	Kusyanto	Danau Rambai	2.00	401013.A	Muhamad sodikin	Danau Rambai	1.50	401003	Suparman	Danau Rambai	1.00	401006	Yuni Indrawati	Danau Rambai	1.44	401007	Basuki	Danau Rambai	1.00	201015.A	Complied
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		<table border="1"> <tr> <td>Darwin</td> <td>Danau Rambai</td> <td>1.98</td> <td>201018.A</td> </tr> <tr> <td>Heru Kamulyan</td> <td>Danau Rambai</td> <td>1.10</td> <td>203014.A</td> </tr> <tr> <td>Esron Siregar</td> <td>Seberida</td> <td>2.00</td> <td>801008.A</td> </tr> <tr> <td>Isak Nainggolan</td> <td>Seberida</td> <td>2.00</td> <td>801012.A</td> </tr> <tr> <td>Iswandy Gabe Tua Lumban Gaol</td> <td>Seberida</td> <td>0.68</td> <td>801034.A</td> </tr> <tr> <td>Jhonner Simamora. P</td> <td>Seberida</td> <td>2.00</td> <td>801014.A</td> </tr> <tr> <td>Johannes Sitorus</td> <td>Seberida</td> <td>1.99</td> <td>801015.A</td> </tr> <tr> <td>Joster Freddy Pardede</td> <td>Seberida</td> <td>0.52</td> <td>801016.A</td> </tr> <tr> <td>Kosmar Gultom</td> <td>Seberida</td> <td>2.00</td> <td>801017.A</td> </tr> <tr> <td>Kwantes Purba</td> <td>Seberida</td> <td>1.75</td> <td>801018.A</td> </tr> </table> <p>All audit findings are recorded and has been resolved.</p>	Darwin	Danau Rambai	1.98	201018.A	Heru Kamulyan	Danau Rambai	1.10	203014.A	Esron Siregar	Seberida	2.00	801008.A	Isak Nainggolan	Seberida	2.00	801012.A	Iswandy Gabe Tua Lumban Gaol	Seberida	0.68	801034.A	Jhonner Simamora. P	Seberida	2.00	801014.A	Johannes Sitorus	Seberida	1.99	801015.A	Joster Freddy Pardede	Seberida	0.52	801016.A	Kosmar Gultom	Seberida	2.00	801017.A	Kwantes Purba	Seberida	1.75	801018.A	
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B.1.2																																											
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	PPSS Karya Serumpun has been recorded all plantations information including production data for each farmer per month, legality documents (copy of SHM and SKT/SKTC documents) and a copy of the declaration of farmer membership in the PPSS Karya Serumpun office, which includes: no. Farmer ID (KTP), date of birth, address, total area and membership number, oil palm number, soil type, planting year, coordinate, FFB production/ha.		Complied																																							
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager			Complied																																							
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	For farmers who include in phase-2 certification or scope extension, they have signed the Member Declaration on : <ul style="list-style-type: none"> • Yuni Indrawati dated 26 February 2021 		Complied																																							

		<ul style="list-style-type: none"> • Saudah dated 26 March 2021 • Nono dated 20 October 2021 • Wahyudi dated 12 March 2022 • Muhammad Sodikin dated 16 December 2020 • Sutikto dated 7 April 2022 • Marlis dated 18 October 2021 • Sarjono dated 28 October 2021 • Sultoni dated 26 March 2022 • Neru Pasaribu dated 21 March 2021 • Wagimin dated 17 April 2022 • Toni Silaban dated 18 February 2022 • Ahmad Johar dated 12 October 2021 • Brosik dated 9 January 2021 • Sinaryo dated 3 October 2021 	
C – ICS: Group Business planning			
C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	<p>PPSS Karya Serumpun has establish the annual group business plan year 2022 – 2023. The annual group business plan covering the FFB production estimation.</p> <p>Based on document review it was known that the annual group business plan is sufficient: That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	PPSS Karya Serumpun has establish the annual group business plan year 2022 -2023.	Complied

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		<p>Annual group business plan regarding Production and income forecasting has reviewed at least annually as mentioned in the Rapat Anggota Tahunan (RAT) Report.</p> <p>The latest premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	
<p>Milestone B</p>	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>Karya Serumpun has demonstrated financial stability and growth, and is able to support itself financially.:</p> <ul style="list-style-type: none"> • Progress development the facilities or infrastructure for the ICS and smallholder member, such as road maintenance and hardening, warehouse facilities, temporary hazardous waste storage. • The increasing standard of living of the farmer members. • The monthly meeting to evaluate the implementation in the ground aligned with the organizational procedure, policy and applicable regulation. And to check the monthly achievement of each farmer sub-group/KT. The last monthly meeting has been held on 5 August 2022. • Based on interview with ICS board obtain information that the monthly meeting has been smoothly succeeded. There was no issues or grievance during that time by the ICS board. <p><u>Sustainable financial management</u></p>	<p>Complied</p>

		<p>PPSSKS has an Internal Inspection Unit which functions to oversee the operational and financial activities of the association. PPSSKS has prepared procedures for controlling financial expenses (Document No. 37/SOP-PPK/ICS-KS/X/2019, dated 24 October 2019). The procedure regulates the procedures for spending expenses including the implementation of internal financial audits. Based on the latest financial report on December 31, 2021, the financial condition of the PPSSKS is presented fairly.</p>	
<p>C.2 The ICS of the group is integrated with the group’s management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>Group Manager has prepared the relevant training program to improve productivity of group members, as in “Timeline Kegiatan Refresh Pelatihan Petani Tahun 2022 - 2023” including best management practices, OHS, ERP, Basic Fire, capacity building on record keeping for production, including inputs and yields, transactions, and variety.</p> <p>Based on document verification obtained information of the latest training that has held as follows:</p> <ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahan</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 18 members (18 out of 18 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahan</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 34 members (34 out of 36 members) <p><u>Scope extension</u></p> <p>Training records as follow:</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 2 July 2022 for Kelompok Tani Mina Sentosa, were attended by 14 members (14 out of 15 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 12 May 2022 for Kelompok Tani Berkah Bersama, were attended by 14 members (14 out of 14 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 19 May 2022 for Kelompok Tani Jaya Tani, were attended by 10 members (10 out of 10 members) • Training related to “<i>Penanggulangan Kebakaran Hutan dan Lahar</i>” on 1 April 2022 for Kelompok Tani Harapan Jaya, were attended by 30 members (30 out of 32 members) <p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted to all smallholder (phase-1 and phase-2/Scope extention), records of training was sighted and reviewed such as:</p> <ul style="list-style-type: none"> • Dated 1 January 2022 in KT Mina Sentosa, attended by 14 smallholder • Dated 6 January 2022 in KT Berkah Bersama, attended by 14 smallholder • Dated 8 February 2022 in KT Tani Subur, attended by 10 smallholder • Dated 14 January 2022 in KT Jaya Tani, attended by 28 smallholder • Dated 7 January 2022 in KT Harapan Jaya , attended by 64 smallholder • Dated 15 January 2022 in KT Sri Rezeki, attended by 10 smallholder • Dated 3 January 2022 in KT Maju Lancar, attended by 8 smallholder • Dated 4 January 2022 in KT Sekuyam Jaya, attended by 45 smallholder 	
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Milestone A	The group management plan is implemented and reviewed at least annually.	<p>The Group Manager has implemented and reviewed the group management plan during Annual Member Meeting.</p> <p>The latest Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	<p>Karya Serumpun has appointed Wawan Ardian is the person in charge for the continuous improvement in key operations including to ensure the compliance with ISH standards. The group management plan being monitored by Group Manager.</p> <p>Based on interview with person in charge of Group Manger stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Karya Serumpun has prepared the annual training program to refresh the understanding of ISH requirement. The Group Manager demonstrates compliance of Karya Serumpun with this Independent Smallholder Standard.</p> <p>The latest Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledged by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied

D – ICS: Group trading system for certified volumes																				
D.1 The group has a procedure and system in place for the tracking of FFB.																				
D.1.1																				
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team				Complied														
Milestone A	Group manager maintains annual production records and sales of certified volumes.	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager", point I stated Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p> <p>The organization Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team. Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Month - Year</th> <th>FFB</th> <th>Certified CPO (MT)</th> <th>Certified PK (MT)</th> <th>Cert PKO (MT)</th> <th>Cert PKE (MT)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Nov-21</td> <td>931.92</td> <td>186.38</td> <td>46.60</td> <td>20.97</td> <td>25.63</td> </tr> </tbody> </table>				No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Cert PKO (MT)	Cert PKE (MT)	1	Nov-21	931.92	186.38	46.60	20.97	25.63	Complied
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		2	Dec-21	941.07	188.21	47.05	21.17	25.88															
		3	Jan-22	934.73	186.95	46.74	21.03	25.71															
		4	Feb-22	936.99	187.40	46.85	21.08	25.77															
		5	Mar-22	942.31	188.46	47.12	21.20	25.91															
		6	Apr-22	934.32	186.86	46.72	21.02	25.69															
		7	May-22	930.73	186.15	46.54	20.94	25.60															
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		10	Aug-22	929.74	185.95	46.49	20.92	25.57															
		11	Sep-22	932.95	186.59	46.65	20.99	25.66															
		12	Oct-22	923.45	184.69	46.17	20.78	25.39															
		Total		11,199.74	2,239.95	559.99	251.99	307.99															
		Based on the data production period November 2021 – October 2021, sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace were below than actual production.																					
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	<p>The organization Perkumpulan Petani Sawit Swadaya Karya Serumpun using record FFB production per smallholder member per month. This monthly FFB production data collected by "Kelompok Tani". The monthly FFB production data from Kelompok Tani summarized by Group Manager team.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table border="1"> <thead> <tr> <th>No</th> <th>Month - Year</th> <th>FFB</th> <th>Certified CPO (MT)</th> <th>Certified PK (MT)</th> <th>Cert PKO (MT)</th> <th>Cert PKE (MT)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Nov-21</td> <td>931.92</td> <td>186.38</td> <td>46.60</td> <td>20.97</td> <td>25.63</td> </tr> </tbody> </table>							No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Cert PKO (MT)	Cert PKE (MT)	1	Nov-21	931.92	186.38	46.60	20.97	25.63	Complied
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			Total		11,199.74	2,239.95	559.99	251.99	307.99	
<p>Based on the data production period November 2021 – October 2021, sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace were below than actual production.</p>										
D.2 The group documents and implements a system for the tracking of FFB										
D.2.1										
Eligibility	Not Applicable									Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members		Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite Persetujuan", point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member. Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Manager", point I stated							Complied

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		<p>Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has demonstrated the maintains annual production data, as below:</p> <table border="1" data-bbox="1099 580 1966 1182"> <thead> <tr> <th>No</th> <th>Month - Year</th> <th>FFB</th> <th>Certified CPO (MT)</th> <th>Certified PK (MT)</th> <th>Cert PKO (MT)</th> <th>Cert PKE (MT)</th> </tr> </thead> <tbody> <tr><td>1</td><td>Nov-21</td><td>931.92</td><td>186.38</td><td>46.60</td><td>20.97</td><td>25.63</td></tr> <tr><td>2</td><td>Dec-21</td><td>941.07</td><td>188.21</td><td>47.05</td><td>21.17</td><td>25.88</td></tr> <tr><td>3</td><td>Jan-22</td><td>934.73</td><td>186.95</td><td>46.74</td><td>21.03</td><td>25.71</td></tr> <tr><td>4</td><td>Feb-22</td><td>936.99</td><td>187.40</td><td>46.85</td><td>21.08</td><td>25.77</td></tr> <tr><td>5</td><td>Mar-22</td><td>942.31</td><td>188.46</td><td>47.12</td><td>21.20</td><td>25.91</td></tr> <tr><td>6</td><td>Apr-22</td><td>934.32</td><td>186.86</td><td>46.72</td><td>21.02</td><td>25.69</td></tr> <tr><td>7</td><td>May-22</td><td>930.73</td><td>186.15</td><td>46.54</td><td>20.94</td><td>25.60</td></tr> <tr><td>8</td><td>Jun-22</td><td>929.71</td><td>185.94</td><td>46.49</td><td>20.92</td><td>25.57</td></tr> <tr><td>9</td><td>Jul-22</td><td>931.82</td><td>186.36</td><td>46.59</td><td>20.97</td><td>25.63</td></tr> <tr><td>10</td><td>Aug-22</td><td>929.74</td><td>185.95</td><td>46.49</td><td>20.92</td><td>25.57</td></tr> <tr><td>11</td><td>Sep-22</td><td>932.95</td><td>186.59</td><td>46.65</td><td>20.99</td><td>25.66</td></tr> <tr><td>12</td><td>Oct-22</td><td>923.45</td><td>184.69</td><td>46.17</td><td>20.78</td><td>25.39</td></tr> <tr> <td colspan="2">Total</td> <td>11,199.74</td> <td>2,239.95</td> <td>559.99</td> <td>251.99</td> <td>307.99</td> </tr> </tbody> </table> <p>Based on the data production period November 2021 – October 2021, sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace were below than actual production.</p>	No	Month - Year	FFB	Certified CPO (MT)	Certified PK (MT)	Cert PKO (MT)	Cert PKE (MT)	1	Nov-21	931.92	186.38	46.60	20.97	25.63	2	Dec-21	941.07	188.21	47.05	21.17	25.88	3	Jan-22	934.73	186.95	46.74	21.03	25.71	4	Feb-22	936.99	187.40	46.85	21.08	25.77	5	Mar-22	942.31	188.46	47.12	21.20	25.91	6	Apr-22	934.32	186.86	46.72	21.02	25.69	7	May-22	930.73	186.15	46.54	20.94	25.60	8	Jun-22	929.71	185.94	46.49	20.92	25.57	9	Jul-22	931.82	186.36	46.59	20.97	25.63	10	Aug-22	929.74	185.95	46.49	20.92	25.57	11	Sep-22	932.95	186.59	46.65	20.99	25.66	12	Oct-22	923.45	184.69	46.17	20.78	25.39	Total		11,199.74	2,239.95	559.99	251.99	307.99	
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Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group	Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of "Ketua Komite	Non-compliance																																																																																																		

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	<p>based on actual receipts and sales for all members and 100% all certified volumes.</p>	<p>Persetujuan”, point I stated Ketua Komite Persetujuan will carried out sales of RSPO-certified product, after communicating with group member. Perkumpulan Petani Sawit Swadaya Karya Serumpun established document related to roles and responsibilities of “Manager”, point I stated Manager will carried out sales of RSPO-certified product, after communicating with group member.</p> <p>RSPO PalmTrace ID for Perkumpulan Petani Sawit Swadaya Karya Serumpun RSPO_PO1000012663.</p> <p>Group manager maintains annual production data and sales of FFB (sold as non-certified). Group manager has not equipped with annual production data and sales of certified volumes through Book and Claims – because the organization has not certified.</p> <p>During ASA 1 – in September 2022, auditor team has raised Critical NC:</p> <p><u>Statement of Nonconformity:</u></p> <p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded Perkumpulan Petani Sawit Swadaya Karya Serumpun has recorded production data and sold certified product volumes through the Book and Claim (RSPO Credit) sales model at RSPO PalmTrace.</p> <p>However, the sales data is not based on actual FFB production, but based on estimated production (11,188.42 MT of FFB). There are indications that there has been an excess of sales of RSPO Credit.</p> <p>Based on a review of transactions on RSPO PalmTrace, the total RSPO credits sold are as follows:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,237 MT - IS-CSPKO: 225 MT <p>Total estimated FFB of 11,188.42 MT (period November 2021 – October 2022)</p>	
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D.3 The group has a procedure and system for premium distribution.			
D.3.1			
Eligibility	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Perkumpulan Petani Sawit Swadaya Karya Serumpun has established premium sharing procedure on “<i>Standar Operasional Prosedur Penerimaan dan Penggunaan Dana Premium No.32/SOP-PPDP/ICS-KS/2019</i>” based on meeting smallholder group and ICS dated 24 October 2019 stated:</p> <ul style="list-style-type: none"> • All income and cost from premium sharing will be communicated in financial report and communicated to all group member • The fund from certification sales goes into account of Perkumpulan Petani Sawit Swadaya Karya Serumpun • Premium sharing distributed for 25% from sales allocated for surveillance assessment year 2, 25% from sales allocated for cash: 9% for management fee (ICS funding and capacity building), 9% for administrative tools, 3% for contribution to upkeep/repair of harvesting path, 0.5% for CSR, 0.5% for RSPO signboards, 3% for new member recruitment. • from sales allocated for 20% asset provision, 30% for development of working capital to encourage business improvement. <p>Based on interview with smallholder (existing and extension scope), it is known that the smallholder has known and agreed the premium disbursement.</p>	Complied
Milestone A	<p>The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.</p>	<p>The premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledge by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p>	Complied

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		Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.	
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The premium prices have been utilized and reported based on Annual Member Meeting (<i>Rapat Anggota Tahunan/RAT</i>) dated 11 August 2022. The RAT report was acknowledge by meeting participants (farmers). Based on the RAT Report, the premium utilization among others for audit cost, ICS contribution and capacity building, administrative tools, signboard, and building a new secretariat office.</p> <p>Based on interview with sample of farmer, they have known the expenses of premium prices and has been disseminated through Annual Member Meeting.</p>	Complied

Appendix B: GHG Reporting Executive Summary

Not Applicable

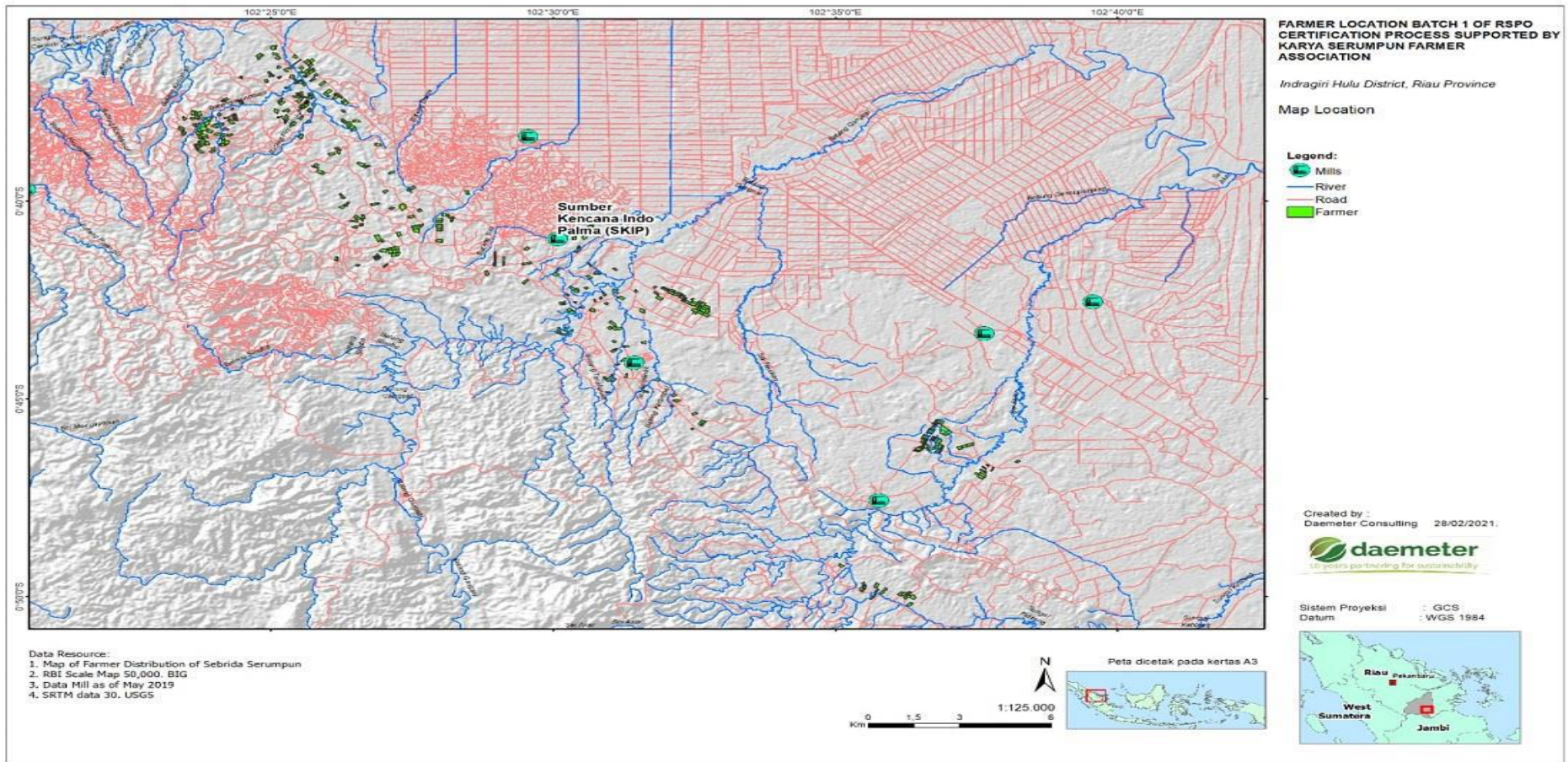
Appendix C: Location Map of Certification Unit and Supply bases



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Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
1	Alham Sutartono	Ringin	0° 41' 43.04" S	102° 31' 06.07" E	0.80	0.80	16.320	20/03/2020	101001
2	Alif Amjaya (A)	Ringin	0° 40' 20.81" S	102° 28' 05.73" E	1.40	1.40	28.560	20/03/2020	101002 (a)
	Alif Amjaya (B)	Ringin	0° 43' 21.30" S	102° 30' 12.31" E	1.50	1.50	30.600		101002 (b)
	Alif Amjaya (C)	Ringin	0° 43' 15.26" S	102° 30' 06.93" E	1.30	1.30	26.520		101002 (c)
3	Asmadi	Ringin	0° 42' 09.03" S	102° 30' 23.27" E	1.00	1.00	20.400	20/03/2020	101003
4	Boimin Bw (A)	Ringin	0° 41' 50.69" S	102° 30' 02.91" E	1.70	1.70	34.680	25/02/2020	101004 (a)
	Boimin Bw (B)	Ringin	0° 41' 45.24" S	102° 30' 04.65" E	1.40	1.40	28.560		101004 (b)
5	Dedi Herdianto	Ringin	0° 42' 33.32" S	102° 30' 23.72" E	0.50	0.50	10.200	19/03/2020	101005
6	Desimawati (A)	Ringin	0° 42' 35.33" S	102° 30' 12.57" E	0.50	0.50	10.200	15/04/2022	101006 (a)
	Desimawati (B)	Ringin	0° 42' 34.27" S	102° 30' 11.55" E	0.50	0.50	10.200		101006 (b)
7	Edi Suriadi	Ringin	0° 42' 11.76" S	102° 30' 20.50" E	2.00	2.00	40.800	20/03/2020	101007
8	Epiwaldi	Ringin	0° 41' 47.73" S	102° 30' 46.58" E	1.80	1.80	36.720	19/04/2020	101008
9	Hardi	Ringin	0° 42' 16.66" S	102° 30' 24.79" E	2.00	2.00	40.800	20/03/2020	101009
10	Herwan	Ringin	0° 40' 41.52" S	102° 30' 38.12" E	2.00	2.00	40.800	20/03/2020	101010
11	Julianayanti	Ringin	0° 42' 01.85" S	102° 29' 30.65" E	1.70	1.70	34.680	14/04/2020	101011
12	Lita Iga Nofrilla	Ringin	0° 42' 41.14" S	102° 30' 30.08" E	0.60	0.60	12.240	14/04/2020	101012
13	Misnan (A)	Ringin	0° 41' 00.17" S	102° 27' 59.73" E	2.10	2.10	42.840	20/03/2020	101013 (a)
	Misnan (B)	Ringin	0° 40' 27.30" S	102° 27' 59.29" E	2.00	2.00	40.800		101013 (b)
	Misnan (C)	Ringin	0° 40' 57.56" S	102° 27' 59.75" E	1.00	1.00	20.400		101013 (c)
14	Muhammad Idrus	Ringin	0° 42' 13.50" S	102° 30' 26.05" E	1.00	1.00	20.400	20/03/2020	101014
15	Nofindra Bakti	Ringin	0° 41' 48.88" S	102° 30' 48.81" E	0.90	0.90	18.360	14/03/2020	101015
16	Rasnata	Ringin	0° 42' 35.06" S	102° 30' 08.96" E	0.70	0.70	14.280	17/03/2020	101016
17	Rio Yusgianto	Ringin	0° 42' 21.90" S	102° 30' 16.06" E	0.60	0.60	12.240	17/03/2020	101017
18	Rizki Mantari (A)	Ringin	0° 40' 22.56" S	102° 28' 11.15" E	1.90	1.90	38.760	20/03/2020	101018 (a)
	Rizki Mantari (B)	Ringin	0° 43' 17.76" S	102° 30' 10.99" E	1.80	1.80	36.720		101018 (b)
19	Ropida (A)	Ringin	0° 42' 48.24" S	102° 30' 20.78" E	1.60	1.60	32.640	20/03/2020	101019 (a)
	Ropida (B)	Ringin	0° 40' 40.62" S	102° 27' 59.63" E	1.90	1.90	38.760		101019 (b)
20	Saparudin Hr	Ringin	0° 41' 55.50" S	102° 30' 38.68" E	1.70	1.70	34.680	14/04/2020	101020
21	Sarno (A)	Ringin	0° 41' 11.94" S	102° 29' 32.50" E	2.00	2.00	40.800	17/03/2020	101021 (a)
	Sarno (B)	Ringin	0° 40' 46.06" S	102° 30' 40.30" E	1.00	1.00	20.400		101021 (b)
22	Sunanik	Ringin	0° 40' 24.44" S	102° 28' 15.19" E	1.70	1.70	34.680	17/03/2020	101022
23	Sunarto (A)	Ringin	0° 40' 27.341 S	102° 28' 12.99" E	1.00	1.00	20.400	19/04/2020	101023 (a)
	Sunarto (B)	Ringin	0° 40' 23.19" S	102° 28' 17.00" E	1.90	1.90	34.680		101023 (b)
24	Suroso (A)	Ringin	0° 40' 31.00" S	102° 27' 59.60" E	2.00	2.00	40.800	20/03/2020	101024 (a)
	Suroso (B)	Ringin	0° 40' 43.48" S	102° 27' 59.75" E	1.50	1.50	30.600		101024 (b)
	Suroso (C)	Ringin	0° 40' 37.30" S	102° 27' 59.60" E	2.00	2.00	40.800		101024 (c)
	Suroso (D)	Ringin	0° 40' 54.62" S	102° 30' 33.52" E	2.00	2.00	40.800		101024 (d)

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	Suroso (E)	Ringin	0° 42' 45.15" S	102° 30' 17.81" E	1.90	1.90	38.760	20/03/2020	101024 (e)
	Suroso (F)	Ringin	0° 43' 21.12" S	102° 30' 16.95" E	1.60	1.60	32.640		101024 (f)
	Suroso (G)	Ringin	0° 43' 18.41" S	102° 30' 18.83" E	1.30	1.30	26.520		101024 (g)
	Suroso (H)	Ringin	0° 43' 14.57" S	102° 30' 14.00" E	1.60	1.60	32.640		101024 (h)
25	Sutrisno	Ringin	0° 40' 49.62" S	102° 30' 40.61" E	1.00	1.00	20.400	20/04/2020	101025
26	Suwarno (A)	Ringin	0° 40' 51.51" S	102° 30' 22.47" E	2.00	2.00	40.800	19/04/2020	101026 (a)
	Suwarno (B)	Ringin	0° 40' 56.85" S	102° 30' 22.96" E	1.50	1.50	30.600		101026 (b)
27	Umi Istiqomah	Ringin	0° 42' 11.65" S	102° 30' 35.64" E	0.60	0.60	12.240	19/04/2020	101027
28	Wardi	Ringin	0° 41' 36.25" S	102° 30' 39.21" E	1.40	1.40	28.560	19/04/2020	101028
29	Yetno	Ringin	0° 40' 38.51" S	102° 30' 39.58" E	0.70	0.70	14.280	20/04/2020	101029
30	Akhmad Sobari	Seberida	0° 42' 35.51" S	102° 30' 57.03" E	1.00	1.00	20.400	07/03/2020	201001
31	Basri Syamsi Sohan	Seberida	0° 43' 12.64" S	102° 31' 00.38" E	1.00	1.00	20.400	06/03/2020	201002
32	Defi Apriani	Seberida	0° 42' 40.77" S	102° 32' 36.35" E	0.90	0.90	18.360	17/03/2020	201003
33	Ismanto (A)	Seberida	0° 41' 10.46" S	102° 30' 28.11" E	1.70	1.70	34.680	03/03/2020	201004 (a)
	Ismanto (B)	Seberida	0° 41' 14.16" S	102° 30' 26.79" E	1.70	1.70	34.680		201004 (b)
34	Iswanto	Seberida	0° 42' 30.78" S	102° 30' 44.91" E	0.50	0.50	10.200	28/02/2020	201005
35	Maskur	Seberida	0° 43' 46.78" S	102° 31' 04.11" E	1.30	1.30	26.520	07/03/2020	201007
36	Rumiati	Seberida	0° 43' 05.68" S	102° 31' 02.97" E	2.00	2.00	40.800	20/03/2020	201008
37	Satardi	Seberida	0° 43' 34.00" S	102° 31' 36.73" E	1.00	1.00	20.400	10/03/2020	201009
38	Sugianto	Seberida	0° 42' 26.61" S	102° 31' 13.15" E	2.00	2.00	40.800	20/03/2020	201010
39	Sukoso	Seberida	0° 42' 26.92" S	102° 30' 50.90" E	0.60	0.60	12.240	20/03/2020	201011
40	Tugimin	Seberida	0° 42' 20.34" S	102° 30' 54.36" E	0.70	0.70	14.280	20/03/2020	201012
41	Yari Sunal Firdaus	Seberida	0° 42' 45.18" S	102° 30' 42.34" E	1.90	1.90	38.760	17/04/2020	201013
42	Yuni Dwi Susilawati	Seberida	0° 41' 16.68" S	102° 30' 24.35" E	1.00	1.00	20.400	03/03/2020	201014
43	Achmad Sujarianto	Seberida	0° 44' 25.56" S	102° 31' 02.65" E	1.00	1.00	20.400	22/04/2020	202001
44	Bambang Sutrisno	Seberida	0° 44' 50.05" S	102° 30' 59.56" E	1.00	1.00	20.400	03/04/2020	202002
45	Da'ul Ibad	Seberida	0° 41' 43.04" S	102° 31' 06.07" E	1.90	1.90	38.760	08/04/2020	202003
46	Hariyanto	Seberida	0° 40' 20.81" S	102° 28' 5.733" E	1.50	1.50	30.600	10/04/2020	202004
47	M. Wira Satria Nasution	Seberida	0° 43' 21.30" S	102° 30' 12.31" E	1.00	1.00	20.400	27/04/2020	202005
48	Misno	Seberida	0° 43' 15.26" S	102° 30' 06.93" E	1.00	1.00	20.400	20/04/2020	202007
49	Muliyono	Seberida	0° 42' 09.03" S	102° 30' 23.27" E	2.00	2.00	40.800	07/04/2020	202008
50	Mustakim	Seberida	0° 41' 50.69" S	102° 30' 02.91" E	1.40	1.40	28.560	08/04/2020	202009
51	Nanang Nursalim	Seberida	0° 41' 45.24" S	102° 30' 04.65" E	0.50	0.50	10.200	16/04/2020	202010
52	Paidi	Seberida	0° 42' 33.32" S	102° 30' 23.72" E	1.30	1.30	26.520	08/04/2020	202011
53	Parianto	Seberida	0° 42' 35.33" S	102° 30' 12.57" E	1.14	1.14	23.256	04/04/2020	202012
54	Purwanto	Seberida	0° 42' 34.27" S	102° 30' 11.55" E	1.30	1.30	26.520	30/04/2020	202013
55	Roni Indra Saputra	Seberida	0° 42' 11.76" S	102° 30' 20.50" E	1.73	1.73	35.292	20/03/2020	202014
56	Sofian (A)	Seberida	0° 41' 47.73" S	102° 30' 46.58" E	2.00	2.00	40.800	16/04/2020	202015 (a)
	Sofian (B)	Seberida	0° 42' 16.66" S	102° 30' 24.79" E	2.00	2.00	40.800		202015 (b)
57	Sri Suyati	Seberida	0° 40' 41.52" S	102° 30' 38.12" E	1.90	1.90	38.760	16/04/2020	202016

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58	Suprpto	Seberida	0° 42' 01.85" S	102° 29' 30.65" E	1.10	1.10	22.440	21/03/2020	202017
59	Suprianto	Seberida	0° 42' 41.14" S	102° 30' 30.08" E	1.20	1.20	24.480	19/03/2020	202018
60	Tamrin	Seberida	0° 41' 00.17" S	102° 27' 59.73" E	1.00	1.00	20.400	08/04/2020	202019
61	Triono Basuki	Seberida	0° 40' 27.30" S	102° 27' 59.29" E	1.10	1.10	22.440	03/04/2020	202020
62	Abdul Hamid	Belimbing	0° 40' 57.56" S	102° 27' 59.75" E	2.00	2.00	40.800	20/06/2020	301001
63	Abrison	Belimbing	0° 42' 13.50" S	102° 30' 26.05" E	2.00	2.00	17.340	4 May 2020	301002
64	Agustomi	Belimbing	0° 41' 48.88" S	102° 30' 48.81" E	0.50	0.50	10.200	03/04/2020	301003
65	Ahmad Koyum	Belimbing	0° 42' 35.06" S	102° 30' 08.96" E	2.00	2.00	40.800	07/04/2020	301004
66	Ahmad Muhtadi	Belimbing	0° 42' 21.90" S	102° 30' 16.06" E	2.00	2.00	40.800	15/02/2020	301005
67	Ahmad Nurhadi	Belimbing	0° 40' 22.56" S	102° 28' 11.15" E	1.00	1.00	20.400	28/02/2020	301006
68	Aprizal	Belimbing	0° 43' 17.76" S	102° 30' 10.99" E	0.68	0.68	13.872	15/04/2020	301007
69	Arifin	Belimbing	0° 42' 48.24" S	102° 30' 20.78" E	2.00	2.00	40.800	07/03/2020	301008
70	Badrianto	Belimbing	0° 40' 40.62" S	102° 27' 59.63" E	2.00	2.00	40.800	05/04/2020	301009
71	Bisro	Belimbing	0° 41' 55.50" S	102° 30' 38.68" E	0.60	0.60	12.240	07/04/2020	301010
72	Eliman Hadi	Belimbing	0° 41' 11.94" S	102° 29' 32.50" E	2.00	2.00	40.800	06/04/2020	301011
73	Enting	Belimbing	0° 40' 46.06" S	102° 30' 40.30" E	2.00	2.00	40.800	15/04/2020	301012
74	Fitri Suharyani	Belimbing	0° 40' 24.44" S	102° 28' 15.19" E	1.00	1.00	20.400	28/02/2020	301014
75	Joko Muryanto	Belimbing	0° 40' 27.34" S	102° 28' 12.99" E	1.00	1.00	20.400	04/03/2020	301015
76	Junaidi	Belimbing	0° 40' 23.19" S	102° 28' 17.00" E	2.00	2.00	40.800	28/02/2020	301016
77	Kurit Hendrianto	Belimbing	0° 40' 31.00" S	102° 27' 59.60" E	0.50	0.50	10.200	13/02/2020	301017
78	Maryadi	Belimbing	0° 40' 43.48" S	102° 27' 59.75" E	1.00	1.00	20.400	13/04/2020	301019
79	Mashur	Belimbing	0° 40' 37.30" S	102° 27' 59.60" E	1.00	1.00	20.400	06/04/2020	301020
80	Musman Muhadi. P	Belimbing	0° 40' 54.62" S	102° 30' 33.52" E	2.00	2.00	40.800	07/04/2020	301021
81	Mustakim	Belimbing	0° 42' 45.15" S	102° 30' 17.81" E	1.00	1.00	20.400	04/04/2020	301022
82	Mustofa Idrus	Belimbing	0° 43' 21.12" S	102° 30' 16.95" E	2.00	2.00	40.800	07/04/2020	301023
83	Ngatijan	Belimbing	0° 43' 18.41" S	102° 30' 18.83" E	1.00	1.00	20.400	15/04/2020	301024
84	Paidi	Belimbing	0° 43' 14.57" S	102° 30' 14.00" E	2.00	2.00	40.800	05/04/2020	301025
85	Ponidi Budi Prasatyo	Belimbing	0° 40' 49.62" S	102° 30' 40.61" E	2.00	2.00	40.800	08/06/2020	301026
86	Sandi	Belimbing	0° 40' 51.51" S	102° 30' 22.47" E	0.50	0.50	10.200	05/05/2020	301027
87	Setiarno	Belimbing	0° 40' 56.85" S	102° 30' 22.96" E	1.70	1.70	34.680	03/04/2020	301028
88	Subani	Belimbing	0° 42' 11.65" S	102° 30' 35.64" E	1.50	1.50	30.600	04/03/2020	301029
89	Sudri Samiarto	Belimbing	0° 41' 36.25" S	102° 30' 39.21" E	1.00	1.00	20.400	21/03/2020	301030
90	Sugianto	Belimbing	0° 40' 38.51" S	102° 30' 39.58" E	2.00	2.00	40.800	03/04/2020	301031
91	Sukiran	Belimbing	0° 42' 35.51" S	102° 30' 57.03" E	2.00	2.00	40.800	03/04/2020	301032
92	Suratno	Belimbing	0° 43' 12.64" S	102° 31' 00.38" E	0.53	0.53	10.812	28/02/2020	301034
93	Suriyati	Belimbing	0° 42' 40.77" S	102° 32' 36.35" E	1.00	1.00	20.400	04/04/2020	301035
94	Suwarno	Belimbing	0° 41' 10.46" S	102° 30' 28.11" E	2.00	2.00	40.800	03/04/2020	301036
95	Umayah	Belimbing	0° 41' 14.16" S	102° 30' 26.79" E	1.00	1.00	20.400	28/02/2020	301037
96	Wartopo	Belimbing	0° 42' 30.78" S	102° 30' 44.91" E	1.00	1.00	20.400	16/02/2020	301038
97	Yusnita (A)	Belimbing	0° 43' 46.78" S	102° 31' 04.11" E	2.00	2.00	40.800	26/04/2020	301039 (a)

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	Yusnita (B)	Belimbing	0° 43' 05.68" S	102° 31' 02.97" E	1.00	1.00	20.400	07/04/2020	301039 (b)
98	Agus Mukhid	Sungai Akar	0° 43' 34.00" S	102° 31' 36.73" E	1.00	1.00	20.400	16/04/2020	601001
99	Ali Fatbur	Sungai Akar	0° 42' 26.61" S	102° 31' 13.15" E	2.00	2.00	40.800	17/04/2020	601002
100	Alief Ekasari	Sungai Akar	0° 42' 26.92" S	102° 30' 50.90" E	1.80	1.80	36.720	17/04/2020	601003
101	Aminatin	Sungai Akar	0° 42' 20.34" S	102° 30' 54.36" E	1.30	1.30	26.520	16/04/2020	601004
102	Bali Setiawan	Sungai Akar	0° 42' 45.16" S	102° 30' 42.34" E	0.70	0.70	14.280	23/04/2020	601005
103	Budi Santosa	Sungai Akar	0° 41' 16.68" S	102° 30' 24.35" E	0.81	0.81	16.524	14/03/2020	601006
104	Budiono	Sungai Akar	0° 44' 25.56" S	102° 31' 02.65" E	0.50	0.50	30.600	14/04/2020	601007
105	Hariyati	Sungai Akar	0° 44' 50.05" S	102° 30' 59.56" E	2.10	2.10	42.840	26/04/2020	601008
106	Juliono	Sungai Akar	0° 45' 02.87" S	102° 32' 11.58" E	2.00	2.00	40.800	27/03/2020	601009
107	Jumadi	Sungai Akar	0° 44' 54.44" S	102° 32' 08.51" E	1.00	1.00	20.400	16/04/2020	601010
108	Khoirul Arwanda	Sungai Akar	0° 44' 28.45" S	102° 30' 54.77" E	0.80	0.80	16.320	20/04/2020	601011
109	Kurwanto	Sungai Akar	0° 44' 07.35" S	102° 31' 08.78" E	2.00	2.00	40.800	21/04/2020	601012
110	Loso Suyadi	Sungai Akar	0° 44' 31.17" S	102° 30' 59.71" E	2.00	2.00	40.800	09/03/2020	601013
111	M. Mujahidin	Sungai Akar	0° 44' 30.48" S	102° 31' 51.84" E	2.00	2.00	40.800	06/04/2020	601014
112	M. Syamsuddin	Sungai Akar	0° 45' 45.55" S	102° 32' 28.35" E	1.90	1.90	38.760	06/04/2020	601015
113	Maryadi	Sungai Akar	0° 45' 22.25" S	102° 32' 30.90" E	1.80	1.80	36.720	21/04/2020	601016
114	Marzuki	Sungai Akar	0° 43' 40.26" S	102° 31' 17.55" E	1.90	1.90	38.760	27/03/2020	601017
115	Nasikin	Sungai Akar	0° 44' 48.79" S	102° 31' 39.10" E	0.78	0.78	15.912	28/02/2020	601018
116	Noto Sujono	Sungai Akar	0° 43' 12.91" S	102° 31' 05.98" E	0.70	0.70	14.280	24/04/2020	601019
117	Nurdin	Sungai Akar	0° 45' 36.19" S	102° 32' 37.48" E	1.00	1.00	20.400	04/04/2020	601020
118	Pratekno	Sungai Akar	0° 45' 37.47" S	102° 32' 39.90" E	2.00	2.00	40.800	15/03/2020	601021
119	Rahmad Hidayat	Sungai Akar	0° 44' 01.68" S	102° 31' 15.13" E	1.30	1.30	26.520	01/03/2020	601022
120	Safiq Masrury	Sungai Akar	0° 44' 24.56" S	102° 31' 18.44" E	1.00	1.00	20.400	26/04/2020	601023
121	Sakrib	Sungai Akar	0° 43' 32.93" S	102° 31' 5.184" E	0.80	0.80	16.320	07/04/2020	601024
122	Salamun (A)	Sungai Akar	0° 45' 10.99" S	102° 32' 6.435" E	2.00	2.00	40.800	27/04/2020	601025 (a)
	Salamun (B)	Sungai Akar	0° 44' 30.64" S	102° 31' 3.902" E	0.60	0.60	12.240		601025 (b)
123	Samiaji	Sungai Akar	0° 42' 45.82" S	102° 32' 31.21" E	1.70	1.70	34.680	05/05/2020	601026
124	Samijan	Sungai Akar	0° 42' 16.04" S	102° 32' 07.14" E	0.80	0.80	16.320	25/04/2020	601027
125	Samsetiar	Sungai Akar	0° 42' 17.23" S	102° 32' 9.165" E	0.50	0.50	10.200	27/03/2020	601028
126	Santoso (A)	Sungai Akar	0° 43' 12.79" S	102° 31' 10.70" E	1.00	1.00	20.400	27/04/2020	601029 (a)
	Santoso (B)	Sungai Akar	0° 42' 32.79" S	102° 32' 22.47" E	0.70	0.70	14.280		601029 (b)
127	Siti Fatimah (A)	Sungai Akar	0° 42' 20.79" S	102° 32' 16.68" E	1.50	1.50	30.600	14/04/2020	601030 (a)
	Siti Fatimah (B)	Sungai Akar	0° 42' 10.40" S	102° 31' 48.72" E	1.70	1.70	34.680		601030 (b)
128	Siti Khomiati (A)	Sungai Akar	0° 42' 43.25" S	102° 32' 40.57" E	1.00	1.00	20.400	06/05/2020	601031 (a)
	Siti Khomiati (B)	Sungai Akar	0° 42' 46.09" S	102° 32' 38.85" E	1.16	1.16	23.664		601031 (b)
	Siti Khomiati (C)	Sungai Akar	0° 42' 23.31" S	102° 32' 18.92" E	1.26	1.26	25.704		601031 (c)
129	Siti Sa'adah	Sungai Akar	0° 42' 26.78" S	102° 31' 53.73" E	0.70	0.70	14.280	05/05/2020	601032
130	Sugianto	Sungai Akar	0° 42' 49.03" S	102° 32' 36.96" E	1.40	1.40	28.560	05/04/2020	601033
131	Sujarwo (A)	Sungai Akar	0° 42' 43.45" S	102° 32' 34.64" E	2.00	2.00	40.800	29/02/2020	601034 (a)

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Sujarwo (B)	Sungai Akar	0° 42' 38.97" S	102° 32' 33.38" E	2.00	2.00	40.800	29/02/2020	601034 (b)
132	Sulari	Sungai Akar	0° 42' 52.58" S	102° 32' 42.28" E	1.50	1.50	30.600	15/04/2020	601035
133	Sunal Abidin	Sungai Akar	0° 42' 30.02" S	102° 32' 18.12" E	1.00	1.00	20.400	25/03/2020	601036
134	Suparmi	Sungai Akar	0° 42' 19.94" S	102° 32' 13.79" E	0.50	0.50	10.200	27/04/2020	601037
135	Suryani	Sungai Akar	0° 42' 26.77" S	102° 32' 21.08" E	1.30	1.30	26.520	04/05/2020	601038
136	Susilo	Sungai Akar	0° 42' 33.79" S	102° 32' 30.29" E	2.00	2.00	40.800	25/05/2020	601039
137	Suyanto	Sungai Akar	0° 42' 19.52" S	102° 31' 49.91" E	1.70	1.70	34.680	02/05/2020	601040
138	Syaibudin	Sungai Akar	0° 42' 47.11" S	102° 32' 43.50" E	0.80	0.80	16.320	17/04/2020	601041
139	Uswatun Khasanah	Sungai Akar	0° 42' 36.24" S	102° 32' 35.01" E	1.00	1.00	20.400	09/03/2020	601042
140	Widodo	Sungai Akar	0° 42' 40.38" S	102° 32' 42.32" E	2.00	2.00	40.800	15/04/2020	601043
141	Agus Surojo	Sungai Akar	0° 42' 16.25" S	102° 31' 06.47" E	1.70	1.70	20.400	11/04/2020	602001
142	Boimen	Sungai Akar	0° 42' 28.72" S	102° 32' 28.45" E	1.00	1.00	20.400	07/04/2020	602002
143	Gimin	Sungai Akar	0° 42' 13.91" S	102° 31' 59.38" E	1.00	1.00	40.800	15/04/2020	602003
144	Heni Atmayana	Sungai Akar	0° 42' 12.35" S	102° 32' 00.33" E	2.00	2.00	20.400	25/04/2020	602004
145	Idris Fadilah	Sungai Akar	0° 42' 25.46" S	102° 32' 17.40" E	1.00	1.00	23.664	27/03/2020	602005
146	Imam Prayugo	Sungai Akar	0° 42' 46.10" S	102° 31' 35.19" E	1.16	1.16	40.800	05/04/2020	602006
147	Ismail	Sungai Akar	0° 42' 36.16" S	102° 32' 28.85" E	2.00	2.00	20.400	07/04/2020	602007
148	Juriah	Sungai Akar	0° 42' 28.20" S	102° 32' 19.62" E	1.00	1.00	26.520	09/04/2020	602008
149	Martoyono	Sungai Akar	0° 42' 15.93" S	102° 31' 28.48" E	1.30	1.30	38.760	20/04/2020	602009
150	Murniar	Sungai Akar	0° 42' 36.50" S	102° 32' 39.20" E	1.90	1.90	16.320	20/04/2020	602010
151	Oki Setiadi	Sungai Akar	0° 42' 33.81" S	102° 32' 36.62" E	0.80	0.80	22.440	24/04/2020	602011
152	Poniran	Sungai Akar	0° 42' 49.30" S	102° 32' 30.91" E	1.10	1.10	40.800	18/05/2020	602012
153	Ratijo	Sungai Akar	0° 42' 18.84" S	102° 32' 05.44" E	2.00	2.00	40.800	25/05/2020	602013
154	Robiatun	Sungai Akar	0° 42' 21.28" S	102° 32' 09.91" E	2.00	2.00	14.280	18/04/2020	602014
155	Siman	Sungai Akar	0° 46' 35.09" S	102° 38' 14.43" E	0.70	0.70	30.600	07/04/2020	602015
156	Sufrianto	Sungai Akar	0° 46' 04.33" S	102° 36' 50.34" E	1.50	1.50	22.440	10/04/2020	602016
157	Ujang Landak	Sungai Akar	0° 45' 35.58" S	102° 36' 53.11" E	1.10	1.10	40.800	16/04/2020	602017
158	Yunita Sari	Sungai Akar	0° 45' 53.50" S	102° 36' 39.30" E	2.00	2.00	28.560	10/04/2020	602018
159	Zumri Marpaung	Sungai Akar	0° 46' 11.67" S	102° 36' 34.11" E	1.40	1.40	34.680	10/04/2020	602019
160	Imron Rosyadi (A)	Siambul	0° 45' 46.64" S	102° 36' 43.04" E	1.67	1.67	34.068	16/04/2020	401001 (a)
	Imron Rosyadi (B)	Siambul	0° 46' 11.67" S	102° 36' 33.21" E	1.66	1.66	33.864		401001 (b)
	Imron Rosyadi (C)	Siambul	0° 46' 16.40" S	102° 36' 33.32" E	1.69	1.69	34.476		401001 (c)
161	Marliyah (A)	Siambul	0° 46' 09.50" S	102° 37' 23.64" E	0.43	0.43	8.772	20/03/2020	401002 (a)
	Marliyah (B)	Siambul	0° 46' 53.70" S	102° 37' 30.66" E	1.00	1.00	20.400		401002 (b)
162	Muhamad Sodikin	Siambul	0° 45' 39.92" S	102° 36' 46.58" E	1.40	1.40	28.560	15/04/2020	401003
163	Mujiono	Siambul	0° 46' 02.17" S	102° 36' 47.86" E	1.00	1.00	20.400	15/03/2020	401004
164	Siti Khoiriyah (A)	Siambul	0° 45' 33.64" S	102° 36' 46.89" E	0.86	0.86	17.340	16/04/2020	401005 (a)
	Siti Khoiriyah (B)	Siambul	0° 46' 19.42" S	102° 36' 50.25" E	1.65	1.65	33.660		401005 (b)
	Siti Khoiriyah (C)	Siambul	0° 46' 46.37" S	102° 37' 37.80" E	1.66	1.66	33.864		401005 (c)
	Siti Khoiriyah (D)	Siambul	0° 46' 49.65" S	102° 37' 37.04" E	1.67	1.67	34.068		401005 (d)

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165	Suparman (A)	Siambul	0° 45' 57.93" S	102° 36' 36.01" E	1.00	1.00	20.400	20/03/2020	401006 (a)
	Suparman (B)	Siambul	0° 45' 59.47" S	102° 36' 43.26" E	1.00	1.00			401006 (b)
166	Yuni Indrawati (A)	Siambul	0° 45' 40.39" S	102° 36' 47.60" E	2.00	2.00	40.800	15/03/2020	401007 (a)
	Yuni Indrawati (B)	Siambul	0° 45' 44.09" S	102° 36' 43.72" E	2.00	2.00			401007 (b)
167	Abdi Pratomo	Kelesa	0° 45' 55.99" S	102° 36' 51.24" E	2.00	2.00	40.800	08/04/2020	501001
167	Ali Usman B	Kelesa	0° 46' 11.06" S	102° 36' 48.70" E	2.00	2.00	40.800	05/04/2020	501002
169	Asmani	Kelesa	0° 46' 14.00" S	102° 36' 53.91" E	2.00	2.00	40.800	23/03/2020	501003
170	Baharudin	Kelesa	0° 46' 40.56" S	102° 37' 42.33" E	1.60	1.60	32.640	05/04/2020	501004
171	Bowo Wardoyo	Kelesa	0° 46' 11.36" S	102° 36' 36.44" E	2.00	2.00	40.800	02/04/2020	501005
172	Danu Wiyoto	Kelesa	0° 45' 39.34" S	102° 36' 45.63" E	2.00	2.00	40.800	23/04/2020	501006
173	Jumadi	Kelesa	0° 46' 12.24" S	102° 36' 50.78" E	0.60	0.60	12.240	23/04/2020	501007
174	Jumingan (A)	Kelesa	0° 46' 18.85" S	102° 36' 26.88" E	2.00	2.00	40.800	06/04/2020	501008 (a)
	Jumingan (B)	Kelesa	0° 46' 10.56" S	102° 36' 31.61" E	0.90	0.90	18.360		501008 (b)
	Jumingan (C)	Kelesa	0° 46' 17.78" S	102° 36' 47.35" E	1.90	1.90	38.760		501008 (c)
175	Junaidi	Kelesa	0° 45' 55.81" S	102° 36' 37.23" E	1.00	1.00	20.400	09/06/2020	501009
176	Madenan	Kelesa	0° 46' 02.45" S	102° 36' 33.43" E	2.00	2.00	40.800	23/03/2020	501010
177	Melisa	Kelesa	0° 45' 34.12" S	102° 36' 50.12" E	2.00	2.00	40.800	04/06/2020	501011
178	Mislan	Kelesa	0° 46' 03.95" S	102° 36' 36.65" E	1.70	1.70	34.680	23/04/2020	501012
179	Misniwati	Kelesa	0° 46' 00.01" S	102° 36' 44.73" E	1.00	1.00	20.400	18/06/2020	501013
180	Mulyono	Kelesa	0° 46' 03.40" S	102° 36' 35.10" E	1.90	1.90	38.760	08/04/2020	501014
181	Nano Sudarsono	Kelesa	0° 45' 51.92" S	102° 36' 40.24" E	0.90	0.90	18.360	01/04/2020	501015
182	Ngatini	Kelesa	0° 45' 51.38" S	102° 36' 58.30" E	1.10	1.10	22.440	23/04/2020	501016
183	Nurhadi (A)	Kelesa	0° 46' 55.58" S	102° 37' 36.36" E	1.40	1.40	28.560	25/05/2020	501017 (a)
	Nurhadi (B)	Kelesa	0° 46' 58.35" S	102° 37' 34.89" E	1.10	1.10	22.440		501017 (b)
	Nurhadi (C)	Kelesa	0° 46' 14.05" S	102° 37' 12.42" E	1.00	1.00	20.400		501017 (c)
184	Nurianto	Kelesa	0° 46' 13.15" S	102° 36' 52.58" E	2.00	2.00	40.800		501018
185	Rantiyem (A)	Kelesa	0° 46' 10.14" S	102° 36' 30.91" E	2.00	2.00	40.800	23/03/2020	501019 (a)
	Rantiyem (B)	Kelesa	0° 46' 09.77" S	102° 36' 46.98" E	2.00	2.00	40.800	04/04/2020	501019 (b)
186	Rusliana	Kelesa	0° 46' 16.49" S	102° 36' 28.66" E	2.00	2.00	40.800	02/04/2020	501020
187	Safrida	Kelesa	0° 45' 49.31" S	102° 36' 41.62" E	1.89	1.89	38.556	23/04/2020	501021
188	Sugianto. A	Pangkalan Kasai	0° 46' 00.76" S	102° 36' 46.08" E	2.00	2.00	40.800	23/03/2020	501022
189	Sugianto. A.	Kelesa	0° 46' 46.56" S	102° 37' 47.19" E	2.00	2.00	40.800	02/04/2020	501023
190	Suherman	Kelesa	0° 46' 11.69" S	102° 37' 17.71" E	1.00	1.00	20.400	23/03/2020	501024
191	Sukiyanti	Kelesa	0° 49' 54.46" S	102° 36' 19.06" E	2.00	2.00	40.800	04/04/2020	501025
192	Suroto (A)	Kelesa	0° 49' 59.49" S	102° 36' 17.73" E	1.50	1.50	30.600	31/03/2020	501026 (a)
	Suroto (B)	Kelesa	0° 49' 55.27" S	102° 36' 09.26" E	1.50	1.50	30.600		501026 (b)
193	Suyanto	Kelesa	0° 49' 56.81" S	102° 36' 16.38" E	1.20	1.20	24.480	08/04/2020	501027
194	Tri Lestariyanti	Kelesa	0° 49' 49.60" S	102° 35' 30.20" E	2.00	2.00	40.800	23/04/2020	501028
195	Tugiman	Kelesa	0° 49' 56.02" S	102° 36' 12.96" E	2.00	2.00	40.800	04/04/2020	501029
196	Tugiyok	Kelesa	0° 50' 01.69" S	102° 36' 15.19" E	1.00	1.00	20.400	06/05/2020	501030

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197	Usman Simanulang (A)	Kelesa	0° 49' 43.98" S	102° 35' 27.81" E	2.00	2.00	40.800	31/03/2020	501031 (a)
	Usman Simanulang (B)	Kelesa	0° 50' 00.35" S	102° 35' 40.39" E	2.00	2.00	40.800		501031 (b)
198	Warisen (A)	Kelesa	0° 49' 50.88" S	102° 35' 44.36" E	2.00	2.00	40.800	15/04/2020	501032 (a)
	Warisen (B)	Kelesa	0° 49' 47.79" S	102° 35' 29.56" E	1.80	1.80	36.720		501032 (b)
	Warisen (C)	Kelesa	0° 50' 00.02" S	102° 36' 21.58" E	1.00	1.00	20.400		501032 (c)
	Warisen (D)	Kelesa	0° 49' 43.05" S	102° 35' 43.67" E	1.10	1.10	22.440		501032 (d)
199	Abdul Wahab	Pangkalan Kasai	0° 49' 48.54" S	102° 35' 53.96" E	2.00	2.00	40.800	09/04/2020	701001
200	Ahyar	Pangkalan Kasai	0° 49' 53.72" S	102° 35' 50.19" E	2.00	2.00	40.800	15/04/2020	701002
201	Aman Santoso	Pangkalan Kasai	0° 49' 46.95" S	102° 35' 28.58" E	1.90	1.90	38.760	25/02/2020	701003
202	Andi Rohmat	Pangkalan Kasai	0° 49' 12.96" S	102° 35' 06.36" E	1.70	1.70	34.680	30/03/2020	701004
203	Andika Imanda	Pangkalan Kasai	0° 49' 42.13" S	102° 35' 31.12" E	2.00	2.00	40.800	10/04/2020	701005
204	Bambang Sudiro (A)	Pangkalan Kasai	0° 50' 12.00" S	102° 36' 19.48" E	1.00	1.00	20.400	20/03/2020	701006 (a)
	Bambang Sudiro (B)	Pangkalan Kasai	0° 41' 11.57" S	102° 27' 10.67" E	0.70	0.70	14.280		701006 (b)
205	Basuri	Pangkalan Kasai	0° 41' 15.49" S	102° 27' 14.92" E	2.00	2.00	40.800	26/02/2020	701007
206	Budi Arman Wijaya (A)	Pangkalan Kasai	0° 41' 16.52" S	102° 27' 07.94" E	1.00	1.00	20.400	26/03/2020	701008 (a)
	Budi Arman Wijaya (B)	Pangkalan Kasai	0° 41' 26.92" S	102° 26' 51.11" E	2.00	2.00	40.800		701008 (b)
	Budi Arman Wijaya (C)	Pangkalan Kasai	0° 41' 25.17" S	102° 26' 53.87" E	2.00	2.00	40.800		701008 (c)
	Budi Arman Wijaya (D)	Pangkalan Kasai	0° 41' 27.64" S	102° 26' 10.27" E	1.06	1.06	21.624		701008 (d)
207	Budi Purwanto	Pangkalan Kasai	0° 40' 59.80" S	102° 26' 58.77" E	0.80	0.80	16.320	10/04/2020	701009
208	Dariani	Pangkalan Kasai	0° 41' 37.26" S	102° 26' 32.92" E	1.80	1.80	36.720	24/02/2020	701010
209	Dedek Handoko	Pangkalan Kasai	0° 41' 12.09" S	102° 27' 06.37" E	1.10	1.10	22.440	24/04/2020	701011
210	Dedek Sahputra	Pangkalan Kasai	0° 41' 16.12" S	102° 27' 11.48" E	2.00	2.00	40.800	10/03/2020	701012
211	Dedi Rudi Hartono	Pangkalan Kasai	0° 41' 10.85" S	102° 27' 14.44" E	1.50	1.50	30.600	22/04/2020	701013
212	Deni Prastika	Pangkalan Kasai	0° 41' 26.40" S	102° 26' 52.58" E	1.58	1.58	11.832	03/03/2020	701014
213	Depi Purwanti	Pangkalan Kasai	0° 41' 23.24" S	102° 26' 54.48" E	2.00	2.00	40.800	25/02/2020	701015
214	Dewi Ernawati (A)	Pangkalan Kasai	0° 41' 21.16" S	102° 27' 11.68" E	2.00	2.00	40.800	09/03/2020	701016 (a)
	Dewi Ernawati (B)	Pangkalan Kasai	0° 41' 20.84" S	102° 27' 15.74" E	2.00	2.00	40.800		701016 (b)
215	Didi Siswira	Pangkalan Kasai	0° 41' 31.08" S	102° 29' 7.86" E	2.00	2.00	40.800	12/04/2020	701017
216	Eliyani	Pangkalan Kasai	0° 40' 56.48" S	102° 26' 54.53" E	1.40	1.40	28.560	11/04/2020	701018
217	Eva	Pangkalan Kasai	0° 40' 09.55" S	102° 27' 21.16" E	2.00	2.00	40.800	25/02/2020	701019
218	Sahibatul Hamdi	Pangkalan Kasai	0° 39' 45.27" S	102° 27' 01.86" E	1.00	1.00	20.400	14/04/2020	701020
219	Gunawan	Pangkalan Kasai	0° 40' 44.15" S	102° 27' 35.11" E	0.95	0.95	19.380	19/03/2020	701021
220	Hariyanto	Pangkalan Kasai	0° 40' 40.72" S	102° 27' 34.79" E	0.96	0.96	19.584	10/04/2020	701022
221	Hendra (A)	Pangkalan Kasai	0° 40' 27.73" S	102° 26' 37.93" E	1.70	1.70	34.680	28/02/2020	701023 (a)
	Hendra (B)	Pangkalan Kasai	0° 41' 49.10" S	102° 28' 50.01" E	1.00	1.00	20.400		701023 (b)
	Hendra (C)	Pangkalan Kasai	0° 40' 05.42" S	102° 26' 46.70" E	1.00	1.00	20.400		701023 (c)
222	Hendro Kumar	Pangkalan Kasai	0° 40' 4.015" S	102° 26' 51.80" E	1.60	1.60	32.640	25/02/2020	701024
223	Hermanta Tarigan (A)	Pangkalan Kasai	0° 40' 28.28" S	102° 26' 26.04" E	1.50	1.50	30.600	26/03/2020	701025 (a)
	Hermanta Tarigan (B)	Pangkalan Kasai	0° 37' 59.66" S	102° 24' 18.55" E	1.68	1.68	34.272		701025 (b)
224	Indrianto	Pangkalan Kasai	0° 41' 15.20" S	102° 26' 59.97" E	2.00	2.00	40.800	22/04/2020	701026

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225	Indriati (A)	Pangkalan Kasai	0° 40' 49.93" S	102° 27' 16.39" E	2.00	2.00	40.800	10/04/2020	701027 (a)	
	Indriati (B)	Pangkalan Kasai	0° 40' 35.98" S	102° 26' 36.67" E	1.60	1.60			32.640	701027 (b)
226	Jaya Suprana (A)	Pangkalan Kasai	0° 41' 21.91" S	102° 28' 58.55" E	1.00	1.00	20.400	09/03/2020	701028 (a)	
	Jaya Suprana (B)	Pangkalan Kasai	0° 40' 37.80" S	102° 27' 34.44" E	1.50	1.50			30.600	701028 (b)
227	Joko Pramono	Pangkalan Kasai	0° 40' 13.92" S	102° 27' 38.87" E	2.00	2.00	40.800	20/04/2020	701029	
228	Juli Saragih	Pangkalan Kasai	0° 40' 26.65" S	102° 26' 33.74" E	2.00	2.00	40.800	26/02/2020	701030	
229	Julyanto (A)	Pangkalan Kasai	0° 40' 23.91" S	102° 26' 38.22" E	2.00	2.00	40.800	24/02/2020	701031 (a)	
	Julyanto (B)	Pangkalan Kasai	0° 40' 28.82" S	102° 26' 34.57" E	1.00	1.00			20.400	701031 (b)
230	Klimin (A)	Pangkalan Kasai	0° 36' 23.63" S	102° 25' 08.32" E	2.00	2.00	40.800	23/02/2020	701032 (a)	
	Klimin (B)	Pangkalan Kasai	0° 41' 32.72" S	102° 28' 58.29" E	0.97	0.97			19.788	701032 (b)
231	Kliwon	Pangkalan Kasai	0° 41' 34.47" S	102° 29' 32.40" E	0.70	0.70	14.280	26/03/2020	701033	
232	Kusmiani (A)	Pangkalan Kasai	0° 40' 10.06" S	102° 27' 08.94" E	2.00	2.00	40.800	15/04/2020	701034 (a)	
	Kusmiani (B)	Pangkalan Kasai	0° 39' 52.27" S	102° 26' 16.45" E	2.00	2.00			40.800	701034 (b)
233	Magdalena	Pangkalan Kasai	0° 38' 34.14" S	102° 26' 53.82" E	1.90	1.90	38.760	27/02/2020	701035	
234	Mansyah	Pangkalan Kasai	0° 41' 37.22" S	102° 27' 01.75" E	1.27	1.27	25.908	23/04/2020	701036	
235	Mise Imanda	Pangkalan Kasai	0° 40' 05.34" S	102° 27' 20.82" E	2.00	2.00	40.800	10/04/2020	701037	
236	Misman (A)	Pangkalan Kasai	0° 38' 30.34" S	102° 24' 13.28" E	2.00	2.00	40.800	27/02/2020	701038 (a)	
	Misman (B)	Pangkalan Kasai	0° 39' 43.54" S	102° 27' 27.90" E	2.00	2.00			40.800	701038 (b)
	Misman (C)	Pangkalan Kasai	0° 39' 39.64" S	102° 27' 30.69" E	2.00	2.00			40.800	701038 (c)
	Misman (D)	Pangkalan Kasai	0° 39' 16.23" S	102° 27' 08.68" E	2.00	2.00			40.800	701038 (d)
	Misman (E)	Pangkalan Kasai	0° 39' 46.64" S	102° 28' 28.70" E	1.80	1.80			36.720	701038 (e)
	Misman (F)	Pangkalan Kasai	0° 37' 58.48" S	102° 26' 31.53" E	2.00	2.00			40.800	701038 (f)
237	Miswanto (A)	Pangkalan Kasai	0° 40' 39.05" S	102° 26' 30.60" E	2.00	2.00	40.800	18/03/2020	701039 (a)	
	Miswanto (B)	Pangkalan Kasai	0° 39' 14.64" S	102° 25' 50.94" E	0.70	0.70			14.280	701039 (b)
	Miswanto (C)	Pangkalan Kasai	0° 39' 17.37" S	102° 25' 55.41" E	0.70	0.70			14.280	701039 (c)
	Miswanto (D)	Pangkalan Kasai	0° 40' 07.69" S	102° 26' 18.05" E	0.70	0.70			14.280	701039 (d)
	Miswanto (E)	Pangkalan Kasai	0° 39' 04.40" S	102° 26' 36.77" E	1.99	1.99			40.596	701039 (e)
238	Nanik Rahayu	Pangkalan Kasai	0° 39' 07.56" S	102° 26' 40.13" E	1.96	1.96	39.984	26/02/2020	701040	
239	Nurmi (A)	Pangkalan Kasai	0° 39' 06.57" S	102° 26' 43.97" E	2.00	2.00	40.800	09/04/2020	701041 (a)	
	Nurmi (B)	Pangkalan Kasai	0° 38' 10.32" S	102° 23' 44.35" E	1.80	1.80			36.720	701041 (b)
	Nurmi (C)	Pangkalan Kasai	0° 37' 17.11" S	102° 26' 13.93" E	2.00	2.00			40.800	701041 (c)
	Nurmi (D)	Pangkalan Kasai	0° 37' 30.81" S	102° 26' 20.12" E	1.80	1.80			36.720	701041 (d)
240	Parsini	Pangkalan Kasai	0° 36' 16.84" S	102° 25' 05.27" E	1.80	1.80	36.720		701042	
241	Pirmanto	Pangkalan Kasai	0° 37' 47.35" S	102° 23' 44.58" E	2.00	2.00	40.800	17/04/2020	701043	
242	Poniyem	Pangkalan Kasai	0° 37' 42.41" S	102° 25' 41.63" E	1.00	1.00	20.400	24/02/2020	701044	
243	Radin	Pangkalan Kasai	0° 37' 44.11" S	102° 25' 40.48" E	2.00	2.00	40.800	09/04/2020	701045	
244	Rahmida	Pangkalan Kasai	0° 38' 08.09" S	102° 26' 26.73" E	2.00	2.00	40.800	26/02/2020	701046	
245	Ramino A	Pangkalan Kasai	0° 38' 39.26" S	102° 26' 10.26" E	2.00	2.00	40.800	09/03/2020	701047	
246	Ramino B	Pangkalan Kasai	0° 38' 11.64" S	102° 23' 24.71" E	2.00	2.00	40.800	22/02/2020	701048	
247	Ratna (A)	Pangkalan Kasai	0° 38' 10.88" S	102° 23' 26.34" E	2.00	2.00	40.800	18/03/2020	701049 (a)	

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Ratna (B)	Pangkalan Kasai	0° 38' 17.80" S	102° 23' 26.78" E	2.00	2.00	40.800		701049 (b)
248	Sarika	Pangkalan Kasai	0° 37' 39.99" S	102° 24' 19.46" E	1.00	1.00	20.400	10/04/2020	701050
249	Siti Rofingah	Pangkalan Kasai	0° 36' 26.49" S	102° 25' 44.31" E	2.00	2.00	40.800	10/04/2020	701051
250	Solihin	Pangkalan Kasai	0° 37' 56.68" S	102° 25' 17.47" E	1.00	1.00	20.400	25/03/2020	701052
251	Sucipto	Pangkalan Kasai	0° 38' 19.11" S	102° 24' 16.78" E	2.00	2.00	40.800	26/02/2020	701054
252	Sudarmi	Pangkalan Kasai	0° 36' 44.24" S	102° 25' 31.62" E	1.25	1.25	25.500	18/03/2020	701055
253	Sudirman (A)	Pangkalan Kasai	0° 37' 52.19" S	102° 25' 10.75" E	2.00	2.00	40.800	26/02/2020	701056 (a)
	Sudirman (B)	Pangkalan Kasai	0° 36' 43.14" S	102° 25' 37.99" E	2.00	2.00	40.800		701056 (b)
254	Sugiarto	Pangkalan Kasai	0° 37' 28.99" S	102° 25' 11.70" E	2.00	2.00	40.800	26/02/2020	701057
255	Sugito	Pangkalan Kasai	0° 37' 42.78" S	102° 25' 06.24" E	1.50	1.50	30.600	25/02/2020	701058
256	Sukadi	Pangkalan Kasai	0° 37' 21.65" S	102° 25' 29.61" E	2.00	2.00	40.800	10/04/2020	701059
257	Sukiman. A	Pangkalan Kasai	0° 36' 37.88" S	102° 25' 32.96" E	2.00	2.00	40.800	23/02/2020	701060
258	Sukiman. B	Pangkalan Kasai	0° 37' 28.00" S	102° 26' 17.57" E	2.00	2.00	40.800	23/02/2020	701061
259	Sukirno (A)	Pangkalan Kasai	0° 38' 15.73" S	102° 23' 45.67" E	1.30	1.30	26.520	21/04/2020	701062 (a)
	Sukirno (B)	Pangkalan Kasai	0° 37' 38.89" S	102° 25' 33.03" E	2.00	2.00	40.800		701062 (b)
	Sukirno (C)	Pangkalan Kasai	0° 37' 58.96" S	102° 25' 41.24" E	1.50	1.50	30.600		701062 (c)
260	Sunarti	Pangkalan Kasai	0° 38' 33.94" S	102° 23' 48.02" E	2.00	2.00	40.800	14/05/2020	701063
261	Supriadi	Pangkalan Kasai	0° 38' 19.00" S	102° 23' 48.09" E	2.00	2.00	40.800	25/02/2020	701064
262	Suratmin	Pangkalan Kasai	0° 37' 30.31" S	102° 25' 39.58" E	2.00	2.00	40.800	01/04/2020	701065
263	Suryadi. A	Pangkalan Kasai	0° 38' 43.99" S	102° 23' 58.77" E	1.00	1.00	20.400	25/02/2020	701066
264	Suryadi. B (A)	Pangkalan Kasai	0° 39' 08.61" S	102° 25' 47.19" E	1.20	1.20	24.480	21/04/2020	701067 (a)
	Suryadi. B (B)	Pangkalan Kasai	0° 39' 05.42" S	102° 25' 48.72" E	1.80	1.80	36.720		701067 (b)
	Suryadi. B (C)	Pangkalan Kasai	0° 37' 27.03" S	102° 25' 31.04" E	0.70	0.70	14.280		701067 (c)
265	Sutrisno. A	Pangkalan Kasai	0° 37' 54.71" S	102° 23' 48.64" E	1.50	1.50	30.600	25/02/2020	701068
266	Sutrisno. B (A)	Pangkalan Kasai	0° 38' 03.41" S	102° 23' 48.78" E	2.00	2.00	40.800	29/02/2020	701069 (a)
	Sutrisno. B (B)	Pangkalan Kasai	0° 36' 19.90" S	102° 25' 26.38" E	2.00	2.00	40.800		701069 (b)
267	Suyono	Pangkalan Kasai	0° 37' 26.82" S	102° 25' 10.40" E	1.60	1.60	32.640	22/02/2020	701070
268	Syahrul Rahmadan	Pangkalan Kasai	0° 37' 00.71" S	102° 25' 55.36" E	2.00	2.00	40.800	17/03/2020	701071
269	Trice Inamahyati	Pangkalan Kasai	0° 36' 20.99" S	102° 24' 49.19" E	1.90	1.90	38.760	02/04/2020	701072
270	Tugio	Pangkalan Kasai	0° 38' 02.04" S	102° 25' 24.42" E	2.00	2.00	40.800	03/03/2020	701073
271	Tugiran	Pangkalan Kasai	0° 36' 30.16" S	102° 25' 40.47" E	0.90	0.90	18.360	07/04/2020	701074
272	Wahyudi	Pangkalan Kasai	0° 37' 21.22" S	102° 25' 42.50" E	1.90	1.90	38.760	22/02/2020	701075
273	Walji	Pangkalan Kasai	0° 37' 40.10" S	102° 25' 42.88" E	2.00	2.00	40.800	17/03/2020	701076
274	Yusup (A)	Pangkalan Kasai	0° 37' 15.39" S	102° 25' 32.50" E	2.00	2.00	40.800	27/02/2020	701077 (a)
	Yusup (B)	Pangkalan Kasai	0° 37' 58.61" S	102° 23' 44.14" E	1.80	1.80	36.720		701077 (b)
	Yusup (C)	Pangkalan Kasai	0° 37' 50.92" S	102° 23' 37.62" E	1.90	1.90	38.760		701077 (c)
	Yusup (D)	Pangkalan Kasai	0° 38' 28.46" S	102° 23' 46.82" E	1.00	1.00	20.400		701077 (d)
	Yusup (E)	Pangkalan Kasai	0° 37' 20.40" S	102° 25' 32.29" E	1.80	1.80	36.720		701077 (e)
	Yusup (F)	Pangkalan Kasai	0° 37' 54.83" S	102° 23' 54.47" E	2.00	2.00	40.800		701077 (f)
	Yusup (G)	Pangkalan Kasai	0° 38' 03.98" S	102° 23' 42.50" E	2.00	2.00	40.800		701077 (g)

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
	Yusup (H)	Pangkalan Kasai	0° 37' 47.09" S	102° 23' 41.49" E	2.00	2.00	40.800		701077 (h)
275	Zulkifli	Pangkalan Kasai	0° 37' 36.13" S	102° 25' 33.83" E	2.00	2.00	40.800	22/02/2020	701078
276	Abdul Kadir	Pangkalan Kasai	0° 38' 13.45" S	102° 23' 55.70" E	1.10	1.10	22.440	17/03/2020	702001
277	Adi Gunawan	Pangkalan Kasai	0° 38' 02.65" S	102° 24' 6.85" E	1.40	1.40	28.560	02/04/2020	702002
278	Antoni	Pangkalan Kasai	0° 38' 30.85" S	102° 23' 47.93" E	1.00	1.00	20.400	03/03/2020	702004
279	Atun	Pangkalan Kasai	0° 38' 18.35" S	102° 24' 04.64" E	2.00	2.00	40.800	07/04/2020	702005
280	Darmawan (A)	Pangkalan Kasai	0° 37' 59.61" S	102° 26' 18.38" E	1.30	1.30	26.520	11/03/2020	702006 (a)
	Darmawan (B)	Pangkalan Kasai	0° 38' 34.13" S	102° 24' 6.05" E	2.00	2.00	40.800		702006 (b)
281	Edi Supardi	Pangkalan Kasai	0° 37' 57.01" S	102° 26' 16.94" E	1.00	1.00	20.400	12/04/2020	702007
282	Ganda Surya (A)	Pangkalan Kasai	0° 38' 24.62" S	102° 24' 09.11" E	2.00	2.00	40.800	07/05/2020	702008 (a)
	Ganda Surya (B)	Pangkalan Kasai	0° 37' 52.92" S	102° 25' 16.13" E	2.00	2.00	40.800		702008 (b)
	Ganda Surya (C)	Pangkalan Kasai	0° 38' 06.02" S	102° 24' 01.08" E	1.30	1.30	26.520		702008 (c)
283	Imran	Pangkalan Kasai	0° 37' 58.29" S	102° 23' 40.29" E	2.00	2.00	40.800	07/04/2020	702009
284	Jumani	Pangkalan Kasai	0° 37' 53.07" S	102° 23' 42.53" E	1.00	1.00	20.400	11/04/2020	702010
285	Legianto	Pangkalan Kasai	0° 38' 22.82" S	102° 23' 44.85" E	1.00	1.00	20.400	29/04/2020	702011
286	Misbah	Pangkalan Kasai	0° 36' 33.61" S	102° 25' 42.87" E	2.00	2.00	40.800	02/04/2020	702012
287	Ngatimin	Pangkalan Kasai	0° 37' 33.32" S	102° 25' 45.81" E	1.00	1.00	20.400	27/04/2020	702013
288	Rohaini	Pangkalan Kasai	0° 38' 03.57" S	102° 23' 45.57" E	1.60	1.60	32.640	04/03/2020	702014
289	Sada Ukur Ginting	Pangkalan Kasai	0° 37' 43.33" S	102° 26' 17.76" E	1.70	1.70	34.680	20/04/2020	702015
290	Sardi	Pangkalan Kasai	0° 38' 37.83" S	102° 23' 40.81" E	1.10	1.10	22.440	25/02/2020	702016
291	Suarno	Pangkalan Kasai	0° 40' 23.72" S	102° 26' 30.63" E	1.40	1.40	28.560	02/04/2020	702017
292	Sugianto. B	Pangkalan Kasai	0° 36' 18.74" S	102° 24' 47.44" E	2.00	2.00	40.800	03/03/2020	702018
293	Sugianto. B.	Kelesa	0° 38' 02.52" S	102° 26' 24.53" E	2.00	2.00	40.800	23/04/2020	702019
294	Sugiran	Pangkalan Kasai	0° 38' 04.34" S	102° 26' 22.46" E	1.90	1.90	38.760	27/04/2020	702020
295	Sugiyanto	Pangkalan Kasai	0° 36' 51.88" S	102° 25' 08.92" E	1.10	1.10	22.440	05/03/2020	702021
296	Sujono	Pangkalan Kasai	0° 37' 52.54" S	102° 24' 23.13" E	1.00	1.00	20.400	06/03/2020	702022
297	Sukiran (A)	Pangkalan Kasai	0° 37' 28.93" S	102° 25' 38.00" E	0.50	0.50	10.200	06/03/2020	702023 (a)
	Sukiran (B)	Pangkalan Kasai	0° 37' 17.62" S	102° 25' 42.88" E	1.00	1.00	20.400		702023 (b)
298	Sulaiman	Pangkalan Kasai	0° 38' 23.43" S	102° 23' 50.89" E	2.00	2.00	40.800	05/03/2020	702024
299	Sumardy	Pangkalan Kasai	0° 38' 08.68" S	102° 23' 50.54" E	1.00	1.00	20.400	13/03/2020	702025
300	Sumarno	Pangkalan Kasai	0° 37' 59.14" S	102° 23' 52.75" E	0.79	0.79	16.116	03/03/2020	702026
301	Susianto	Pangkalan Kasai	0° 37' 15.92" S	102° 25' 28.27" E	1.40	1.40	28.560	12/03/2020	702028
302	Suwardi	Pangkalan Kasai	0° 37' 00.66" S	102° 25' 36.07" E	2.00	2.00	40.800	12/03/2020	702029
303	Tomy	Pangkalan Kasai	0° 37' 52.45" S	102° 24' 21.18" E	1.00	1.00	20.400	12/03/2020	702030
304	Tumijo	Pangkalan Kasai	0° 37' 18.30" S	102° 25' 59.55" E	0.90	0.90	18.360	09/03/2020	702031
305	Ade Irwanda	Ringin	0° 42' 55.54" S	102° 30' 11.42" E	0.72	0.72	26.208	20/02/2021	102001.A
306	Ahmad Johar	Ringin	0° 40' 20.43" S	102° 28' 12.32" E	1.79	1.79	25.032	20/02/2021	102002.A
307	Ali Hasan Nasution	Ringin	0° 43' 00.91" S	102° 30' 09.79" E	1.38	1.38	22.176	20/02/2021	102003.A
308	Alif Amjaya (d)	Ringin	0° 40' 56.17" S	102° 30' 28.94" E	1.56	1.56	33.600	20/02/2021	101002
	Alif Amjaya (e)	Ringin	0° 40' 38.98" S	102° 30' 53.89" E	1.50	1.50	23.184		

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309	Andi Suhendra	Ringin	0° 42' 23.01" S	102° 30' 31.33" E	1.04	1.04	23.688	21/02/2021	102004.A
310	Anto	Ringin	0° 41' 12.62" S	102° 29' 06.99" E	2.26	2.26	11.928	01/10/2021	102005.A
311	Antoni	Ringin	0° 42' 7.64" S	102° 29' 12.18" E	2.00	2.00	30.072	15/02/2021	102006.A
312	Aswar	Ringin	0° 40' 36.79" S	102° 28' 32.14" E	1.00	1.00	23.016	12/10/2021	102007.A
313	Brosik	Ringin	0° 42' 2.76" S	102° 29' 36.68" E	2.00	2.00	17.304	24/12/2021	102009.A
314	Dika Agus Supriadi	Ringin	0° 41' 17.36" S	102° 29' 13.06" E	1.00	1.00	37.800	16/02/2021	102010.A
315	Dimas Octaberly	Ringin	0° 40' 57.57" S	102° 27' 41.63" E	1.09	1.09	33.600	12/10/2021	102011.A
316	Eni Retnasih	Ringin	0° 42' 35.51" S	102° 30' 21.64" E	1.27	1.27	16.800	15/02/2021	102012.A
317	Ernawati	Ringin	0° 40' 42.83" S	102° 30' 25.36" E	1.82	1.82	33.600	15/02/2021	102013.A
318	Halasan Sianipar (a)	Ringin	0° 42' 08.34" S	102° 29' 16.31" E	1.97	1.97	16.800	09/01/2021	102014.A
	Halasan Sianipar (b)	Ringin	0° 41' 12.42" S	102° 27' 42.90" E	0.60	0.60	18.312	04/10/2021	
	Halasan Sianipar (c)	Ringin	0° 41' 56.61" S	102° 29' 05.20" E	1.50	1.50	21.336	10/02/2021	
319	Harpawan	Ringin	0° 42' 27.33" S	102° 28' 52.84" E	0.91	0.91	30.408	10/02/2021	102015.A
320	Hendri Gultom	Ringin	0° 41' 14.58" S	102° 27' 48.98" E	2.03	2.03	32.928	25/02/2021	102016.A
321	Herman	Ringin	0° 41' 23.51" S	102° 27' 45.04" E	1.82	1.82	9.912	25/02/2021	102017.A
322	Iswandi	Ringin	0° 40' 51.29" S	102° 28' 05.81" E	1.13	1.13	25.200	25/02/2021	102018.A
323	Jamhur	Ringin	0° 42' 25.04" S	102° 30' 31.28" E	1.62	1.62	15.120	25/02/2021	102019.A
324	Jasri	Ringin	0° 42' 28.02" S	102° 29' 14.63" E	0.73	0.73	33.936	24/09/2021	102020.A
325	Kamarudin	Ringin	0° 42' 51.30" S	102° 30' 13.69" E	0.90	0.90	30.576	01/10/2021	102022.A
326	Kaswono (a)	Ringin	0° 42' 34.43" S	102° 30' 14.87" E	2.00	2.00	18.984	12/10/2021	102023.A
	Kaswono (b)	Ringin	0° 42' 14.08" S	102° 30' 17.70" E	2.00	2.00	27.216	15/10/2021	
327	Miswari (a)	Ringin	0° 42' 35.15" S	102° 30' 26.73" E	1.82	1.82	12.264	14/10/2021	102025.A
	Miswari (b)	Ringin	0° 41' 07.64" S	102° 30' 05.92" E	1.60	1.60	15.170	15/10/2021	
328	Musimin	Ringin	0° 41' 27.74" S	102° 29' 27.44" E	0.84	0.84	33.432	11/11/2021	102027.A
329	Nasarudin	Ringin	0° 41' 21.60" S	102° 30' 57.80" E	1.65	1.65	33.432	16/02/2021	102028.A
330	Nasri (a)	Ringin	0° 41' 28.84" S	102° 30' 42.47" E	2.00	2.00	30.576	19/02/2021	102029.A
	Nasri (b)	Ringin	0° 40' 30.97" S	102° 30' 35.37" E	1.12	1.12	26.880	02/10/2021	
331	Nela Kusumawati	Ringin	0° 42' 3.02" S	102° 27' 32.70" E	1.24	1.24	14.112	02/10/2021	102030.A
332	Painah	Ringin	0° 42' 30.09" S	102° 30' 22.36" E	1.09	1.09	27.552	23/11/2021	102031.A
333	Rian Sapriadi	Ringin	0° 42' 19.61" S	102° 30' 23.09" E	1.11	1.11	33.600	24/09/2021	102033.A
334	Rinah	Ringin	0° 42' 25.58" S	102° 30' 28.21" E	0.92	0.92	18.648	16/09/2021	102034.A
335	Rizki Andiko	Ringin	0° 41' 44.81" S	102° 29' 15.28" E	1.02	1.02	20.832	16/09/2021	102035.A
336	Rizki Mantari	Ringin	0° 41' 36.34" S	102° 29' 26.40" E	1.32	1.32	18.144	12/10/2021	101018
337	Rohana Br Naibaho	Ringin	0° 42' 08.82" S	102° 29' 20.71" E	1.23	1.23	18.480	20/02/2021	102036.A
338	Rusdianto	Ringin	0° 41' 18.59" S	102° 30' 09.36" E	0.68	0.68	15.288	12/10/2021	102037.A
339	Samuji Irvan Ango Wiryanto	Ringin	0° 42' 06.31" S	102° 29' 18.94" E	1.45	1.45	17.136	02/10/2021	102038.A
340	Saudah (a)	Ringin	0° 41' 08.35" S	102° 30' 43.34" E	0.83	0.83	20.664	03/10/2021	102039.A
	Saudah (b)	Ringin	0° 42' 33.50" S	102° 30' 27.68" E	1.29	1.29	11.256	22/02/2021	
	Saudah (c)	Ringin	0° 42' 21.28" S	102° 27' 54.44" E	1.38	1.38	24.192	12/10/2021	

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341	Sepen Nandes	Ringin	0° 41' 31.32" S	102° 30' 46.29" E	1.41	1.41	13.776	12/10/2021	102040.A
342	Sinaryo	Ringin	0° 40' 24.40" S	102° 30' 46.07" E	1.93	1.93	21.672	21/02/2021	102041.A
343	Siti Mukminah	Ringin	0° 40' 19.42" S	102° 30' 45.00" E	2.16	2.16	23.184	21/02/2021	102042.A
344	Sri Wahyuni	Ringin	0° 41' 58.07" S	102° 30' 31.02" E	2.00	2.00	32.256	21/02/2021	102043.A
345	Sudung Parningotan	Ringin	0° 40' 39.96" S	102° 30' 29.96" E	1.07	1.07	36.120	03/10/2021	102044.A
346	Suhadi	Ringin	0° 42' 05.59" S	102° 29' 32.03" E	2.00	2.00	33.600	09/01/2021	102045.A
347	Sukisno	Ringin	0° 41' 08.93" S	102° 30' 41.41" E	1.38	1.38	17.808	17/02/2021	102046.A
348	Sulastri	Ringin	0° 41' 31.25" S	102° 28' 48.56" E	2.00	2.00	33.432	20/02/2021	102047.A
349	Sumarni	Ringin	0° 40' 56.74" S	102° 29' 05.23" E	1.81	1.81	23.016	20/11/2021	102048.A
350	Suroso (i)	Ringin	0° 41' 34.63" S	102° 29' 02.05" E	2.00	2.00	33.432	14/10/2021	101024
351	Tardi (a)	Ringin	0° 41' 26.51" S	102° 29' 26.05" E	0.76	0.76	30.240	20/11/2021	102050.A
	Tardi (b)	Ringin	0° 42' 27.62" S	102° 30' 32.06" E	1.82	1.82	12.600	16/10/2021	
	Tardi (c)	Ringin	0° 41' 44.31" S	102° 28' 40.57" E	1.16	1.16	30.408	22/11/2021	
352	Tarjono	Ringin	0° 40' 38.97" S	102° 28' 51.19" E	2.08	2.08	19.320	22/11/2021	102051.A
353	Wagiman	Ringin	0° 41' 04.59" S	102° 30' 19.89" E	2.00	2.00	34.944	22/11/2021	102052.A
354	Warsidah	Ringin	0° 41' 05.43" S	102° 28' 32.17" E	1.49	1.49	33.600	16/09/2021	102053.A
355	Warsinah (a)	Ringin	0° 40' 48.12" S	102° 28' 41.68" E	2.00	2.00	25.032	15/09/2021	102054.A
	Warsinah (b)	Ringin	0° 41' 42.85" S	102° 29' 59.28" E	2.40	2.40	33.600	19/10/2021	
356	Warsitri	Ringin	0° 41' 24.65" S	102° 28' 41.56" E	0.99	0.99	40.320	03/10/2021	102055.A
357	Yakino	Ringin	0° 42' 10.39" S	102° 30' 31.28" E	2.00	2.00	16.464	03/10/2021	102056.A
358	Yetno	Ringin	0° 40' 58.30" S	102° 28' 39.03" E	1.39	1.39	33.600	09/10/2021	101029
359	Yuliana Br. Harahap	Ringin	0° 42' 06.59" S	102° 28' 53.65" E	1.32	1.32	22.176	20/11/2021	102057.A
360	Yuliana Miranda (a)	Ringin	0° 40' 48.59" S	102° 27' 30.77" E	1.78	1.78	29.904	21/02/2021	102058.A
	Yuliana Miranda (b)	Ringin	0° 40' 49.68" S	102° 27' 32.25" E	1.00	1.00	16.800	23/02/2021	
361	Heri Kurniawan	Danau Rambai	0° 42' 39.45" S	102° 38' 03.86" E	1.62	1.62	10.920	23/02/2021	401009.A
362	Kusyanto	Danau Rambai	0° 46' 24.237" S	102° 37' 45.78" E	2.00	2.00	33.600	16/09/2021	401013.A
363	Muhamad sodikin	Danau Rambai	0° 45' 33.795" S	102° 37' 23.87" E	1.50	1.50	16.296	26/09/2021	401003
364	Suparman	Danau Rambai	0° 44' 13.460" S	102° 36' 34.66" E	1.00	1.00	33.432	25/09/2021	401006
365	Yuni Indrawati	Danau Rambai	0° 45' 05.01" S	102° 37' 28.30" E	1.44	1.44	33.264	25/09/2021	401007
366	Basuki	Danau Rambai	0° 46' 37.23" S	102° 37' 34.95" E	1.00	1.00	33.600	18/10/2021	201015.A
367	Darwin	Danau Rambai	0° 46' 39.05" S	102° 37' 31.42" E	1.98	1.98	33.600	15/10/2021	201018.A
368	Heru Kamulyan	Danau Rambai	0° 44' 51.98" S	102° 37' 26.29" E	1.10	1.10	22.176	15/10/2021	203014.A
369	Kadimin (a)	Danau Rambai	0° 46' 28.96" S	102° 37' 40.06" E	1.71	1.71	33.600	24/09/2021	203002.A
	Kadimin (b)	Bandar Padang	0° 36' 15.73" S	102° 20' 33.56" E	1.71	1.71	43.848	26/09/2021	
370	M. Masruchan	Bandar Padang	0° 36' 17.23" S	102° 21' 21.15" E	1.50	1.50	14.952	25/02/2022	203003.A
371	Mahrudin	Bandar Padang	0° 35' 41.94" S	102° 20' 31.55" E	2.00	2.00	44.856	25/02/2022	203004.A
372	Maryono	Bandar Padang	0° 36' 07.97" S	102° 20' 38.90" E	0.90	0.90	34.272	25/02/2022	201016.A
373	Muhammad Lutfiana Fildan	Bandar Padang	0° 35' 08.06" S	102° 19' 35.29" E	1.88	1.88	17.119	25/02/2022	203005.A
374	Mujiran	Bandar Padang	0° 35' 31.31" S	102° 19' 36.68" E	1.90	1.90	20.664	25/02/2022	203006.A

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375	Musaji	Bandar Padang	0° 36' 10.55" S	102° 21' 10.79" E	2.00	2.00	9.408	25/02/2022	203015.A
376	Periono	Bandar Padang	0° 36' 34.14" S	102° 19' 59.82" E	2.00	2.00	31.584	25/02/2022	203007.A
377	Riman (a)	Bandar Padang	0° 36' 26.89" S	102° 19' 59.65" E	0.88	0.88	17.640	25/02/2022	203008.A
378	Rochimin	Bandar Padang	0° 36' 29.27" S	102° 20' 37.99" E	1.50	1.50	23.520	25/02/2022	203009.A
379	Ruswanto	Bandar Padang	0° 35' 03.87" S	102° 20' 01.29" E	1.58	1.58	28.056	25/02/2022	203010.A
380	Samiasih	Bandar Padang	0° 36' 33.72" S	102° 20' 37.92" E	1.94	1.94	23.184	25/02/2022	203011.A
381	Sutrisman Pinem	Bandar Padang	0° 36' 00.14" S	102° 21' 18.28" E	1.38	1.38	9.240	25/02/2022	201017.A
382	Sutrisno	Bandar Padang	0° 41' 15.66" S	102° 30' 37.77" E	1.54	1.54	16.800	25/02/2022	203012.A
383	Tejo Triwaluyo	Seberida	0° 42' 28.34" S	102° 31' 09.79" E	1.00	1.00	15.120	19/02/2021	203016.A
384	Ambiker Nababan (a)	Seberida	0° 41' 21.63" S	102° 29' 54.66" E	2.00	2.00	23.184	21/02/2021	801001.A
	Ambiker Nababan (b)	Seberida	0° 43' 03.31" S	102° 30' 13.48" E	2.00	2.00	33.264	25/10/2021	
385	Annaria Br. Manalu	Seberida	0° 43' 16.01" S	102° 31' 12.54" E	2.29	2.29	28.728	19/02/2021	801002.A
386	Antonius Simbolon	Seberida	0° 43' 17.03" S	102° 31' 06.60" E	2.00	2.00	28.728	21/03/2021	801003.A
387	Batara Sitompul	Seberida	0° 44' 34.75" S	102° 30' 58.07" E	2.39	2.39	25.200	21/03/2021	801004.A
388	Dasli Nababan	Seberida	0° 42' 20.31" S	102° 30' 51.25" E	1.99	1.99	33.566	20/02/2021	801006.A
389	Dostar Sitorus	Seberida	0° 41' 34.67" S	102° 29' 45.14" E	2.00	2.00	31.639	19/02/2021	801007.A
390	Edison Hutapea	Seberida	0° 45' 27.79" S	102° 32' 27.08" E	1.97	1.97	31.853	20/12/2021	801032.A
391	Esron Siregar	Seberida	0° 45' 18.89" S	102° 32' 30.30" E	2.00	2.00	33.432	20/12/2021	801008.A
392	Isak Nainggolan	Seberida	0° 45' 25.08" S	102° 32' 31.29" E	2.00	2.00	14.616	24/02/2021	801012.A
393	Iswandy Gabe Tua Lumban Gaol	Seberida	0° 44' 52.50" S	102° 32' 05.91" E	0.68	0.68	25.200	24/02/2021	801034.A
394	Jhonner Simamora. P	Seberida	0° 44' 39.91" S	102° 30' 55.14" E	2.00	2.00	26.544	01/10/2021	801014.A
395	Johannes Sitorus	Seberida	0° 41' 41.28" S	102° 29' 45.59" E	1.99	1.99	32.592	20/02/2021	801015.A
396	Joster Freddy Pardede	Seberida	0° 44' 33.43" S	102° 30' 54.82" E	0.52	0.52	25.872	20/12/2021	801016.A
397	Kosmar Gultom	Seberida	0° 44' 50.81" S	102° 31' 52.89" E	2.00	2.00	18.312	28/10/2021	801017.A
398	Kwantes Purba	Seberida	0° 44' 52.17" S	102° 32' 01.42" E	1.75	1.75	33.432	08/03/2022	801018.A
399	Lambas Purba	Seberida	0° 45' 37.03" S	102° 32' 32.78" E	1.97	1.97	16.800	08/03/2022	801019.A
400	Manganar Simanjuntak (a)	Belimbing	0° 38' 42.33" S	102° 33' 31.93" E	2.00	2.00	33.600	28/10/2021	801020.A
	Manganar Simanjuntak (b)	Belimbing	0° 42' 22.00" S	102° 31' 48.87" E	1.95	1.95	33.600	31/03/2022	
	Manganar Simanjuntak (c)	Belimbing	0° 44' 41.54" S	102° 30' 37.40" E	2.00	2.00	22.848	01/04/2022	
401	Neru Pasaribu (a)	Belimbing	0° 43' 27.46" S	102° 31' 04.98" E	2.00	2.00	16.800	28/10/2021	801022.A
	Neru Pasaribu (b)	Belimbing	0° 40' 33.31" S	102° 30' 52.89" E	2.00	2.00	36.120	22/03/2022	
402	Nurhalimah Juni Arti Siregar	Belimbing	0° 42' 52.67" S	102° 31' 04.13" E	1.00	1.00	16.800	22/03/2022	801023.A
403	Olopan Siahaan	Belimbing	0° 42' 46.68" S	102° 30' 56.61" E	2.00	2.00	17.640	28/10/2021	801024.A
404	Ospen Hasibuan	Belimbing	0° 40' 30.41" S	102° 30' 30.88" E	2.00	2.00	17.304	28/10/2021	801025.A
405	Pridelb Parodame Simangunsong (a)	Belimbing	0° 42' 30.48" S	102° 31' 53.07" E	1.22	1.22	17.304	18/10/2021	801009.A

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	Pridelb Parodame Simangunsong (b)	Belimbing	0° 38' 50.79" S	102° 33' 39.76" E	0.43	0.43	18.480	07/04/2022	
406	Raskin Barus	Belimbing	0° 38' 49.79" S	102° 33' 38.42" E	1.87	1.87	12.936	18/10/2021	801010.A
407	Riduan Siregar	Belimbing	0° 39' 02.23" S	102° 33' 25.79" E	1.90	1.90	8.064	18/10/2021	801026.A
408	Roni Manontang Hutagalung	Belimbing	0° 42' 55.70" S	102° 28' 26.59" E	2.00	2.00	33.432	18/10/2021	801027.A
409	Tionar Siburian	Belimbing	0° 40' 18.75" S	102° 31' 27.02" E	2.00	2.00	16.800	28/10/2021	801033.A
409	Toni Silaban	Belimbing	0° 42' 26.30" S	102° 30' 43.93" E	2.00	2.00	16.968	24/03/2022	801029.A
410	Tua Pordumuan Sagala. ST	Belimbing	0° 43' 05.84" S	102° 30' 04.75" E	1.97	1.97	18.480	23/03/2022	801030.A
412	Wagimin	Belimbing	0° 42' 26.97" S	102° 32' 25.67" E	1.18	1.18	24.024	07/04/2022	801031.A
413	Abdul Majid (a)	Belimbing	0° 42' 51.76" S	102° 32' 35.38" E	1.93	1.93	32.424	28/03/2022	501033.A
	Abdul Majid (b)	Belimbing	0° 39' 13.42" S	102° 26' 53.30" E	1.03	1.03	16.800	29/03/2022	
414	Baharudin	Belimbing	0° 43' 18.05" S	102° 29' 00.28" E	2.00	2.00	16.296	26/03/2022	501034.A
415	Bayu Bahari	Belimbing	0° 43' 13.09" S	102° 28' 54.49" E	1.00	1.00	12.432	18/10/2021	501035.A
416	Darnawi	Belimbing	0° 42' 24.30" S	102° 30' 49.72" E	2.00	2.00	14.616	18/10/2021	501036.A
417	Edi Saputra	Belimbing	0° 42' 22.86" S	102° 31' 32.17" E	2.00	2.00	20.664	18/10/2021	501037.A
418	Kurnia Rulita	Belimbing	0° 40' 19.59" S	102° 30' 33.55" E	2.00	2.00	29.400	28/10/2021	501038.A
419	Paino	Belimbing	0° 38' 44.03" S	102° 33' 34.82" E	1.00	1.00	33.600	07/04/2022	501039.A
420	Prawoto (a)	Belimbing	0° 42' 31.94" S	102° 32' 33.60" E	1.69	1.69	16.800	26/03/2022	501040.A
	Prawoto (b)	Belimbing	0° 41' 50.86" S	102° 29' 00.03" E	1.38	1.38	32.928	27/03/2022	
421	Rusliana (b)	Belimbing	0° 41' 56.68" S	102° 28' 58.53" E	1.62	1.62	32.928	25/03/2022	501020
422	Satriawan	Belimbing	0° 39' 0.79" S	102° 33' 28.47" E	2.00	2.00	33.432	26/03/2022	501041.A
423	Sukoyo	Belimbing	0° 41' 0.98" S	102° 30' 56.86" E	1.69	1.69	10.416	28/10/2021	501042.A
425	Sukri Aji Rabawi	Belimbing	0° 40' 59.93" S	102° 30' 58.13" E	1.40	1.40	6.720	28/10/2021	501043.A
426	Suparno	Belimbing	0° 38' 56.07" S	102° 33' 36.69" E	1.91	1.91	16.262	23/03/2022	501045.A
427	Sutiyah	Belimbing	0° 42' 27.14" S	102° 30' 38.50" E	2.00	2.00	18.648	25/03/2022	501046.A
428	Ismiati	Belimbing	0° 39' 03.41" S	102° 33' 34.38" E	0.80	0.80	31.416	24/03/2022	601043.A
429	Julianti	Belimbing	0° 42' 44.08" S	102° 30' 29.18" E	1.58	1.58	12.096	18/10/2021	602020.A
430	M. Senan	Belimbing	0° 44' 23.906" S	102° 30' 05.73" E	1.11	1.11	18.984	28/10/2021	602026.A
431	Maryadi (b)	Belimbing	0° 38' 54.997" S	102° 33' 28.53" E	1.88	1.88	33.600	26/03/2022	601016
432	Muhammad Amin	Belimbing	0° 38' 53.400" S	102° 33' 25.68" E	2.00	2.00	33.600	30/03/2022	602021.A
433	Ponisah	Siambul	0° 41' 40.38" S	102° 26' 14.78" E	1.99	1.99	25.200	28/10/2021	602022.A
434	Rusliadi	Siambul	0° 41' 44.83" S	102° 26' 19.57" E	1.18	1.18	16.800	15/12/2021	602023.A
435	Sandi Sugito	Siambul	0° 40' 59.57" S	102° 26' 45.26" E	1.35	1.35	24.024	15/12/2021	602024.A
436	Sono	Siambul	0° 41' 23.27" S	102° 26' 41.86" E	0.41	0.41	27.048	26/02/2021	602027.A
437	Syaiful Bahri Harahap	Siambul	0° 41' 39.52" S	102° 26' 18.09" E	1.50	1.50	33.600	15/12/2021	601045.A
438	Tasrep	Kelesa	0° 40' 7.17" S	102° 27' 12.76" E	0.80	0.80	27.233	15/12/2021	602025.A
439	Tumut	Kelesa	0° 39' 58.40" S	102° 26' 18.53" E	1.80	1.80	32.424	12/02/2022	601046.A
440	Dedi Junaedi (a)	Kelesa	0° 39' 47.00" S	102° 26' 12.08" E	2.00	2.00	17.136	18/03/2022	703002.A
441	Dariani	Kelesa	0° 39' 13.65" S	102° 27' 07.82" E	2.00	2.00	33.600	18/03/2022	703049.A

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442	Dewi Eriani	Kelesa	0° 40' 26.98" S	102° 27' 08.81" E	1.36	1.36	16.800	15/11/2021	703048.A
443	Dewi Rubini	Kelesa	0° 40' 06.18" S	102° 25' 21.62" E	1.23	1.23	33.600	11/11/2021	703027.A
444	Edi Waluyo	Kelesa	0° 40' 18.91" S	102° 27' 49.74" E	2.00	2.00	33.600	15/02/2022	703003.A
445	Indrawati (a)	Kelesa	0° 39' 38.42" S	102° 27' 53.23" E	2.00	2.00	33.600	03/11/2021	703004.A
	Indrawati (b)	Kelesa	0° 40' 17.99" S	102° 26' 24.64" E	2.00	2.00	16.800	03/11/2021	
	Indrawati (c)	Kelesa	0° 42' 06.17" S	102° 30' 38.53" E	2.00	2.00	28.392	12/02/2022	
446	Jasmin (a)	Kelesa	0° 42' 05.35" S	102° 30' 35.85" E	1.99	1.99	23.016	12/02/2022	703005.A
	Jasmin (b)	Kelesa	0° 40' 05.71" S	102° 25' 14.36" E	2.00	2.00	33.600	12/02/2022	
447	Juama	Kelesa	0° 39' 57.79" S	102° 26' 06.42" E	1.23	1.23	28.224	12/02/2022	703006.A
448	Ken Yosiaka Ginting	Kelesa	0° 39' 50.11" S	102° 26' 56.94" E	2.00	2.00	23.520	15/02/2022	703008.A
449	Lilis Setiawati	Kelesa	0° 38' 55.48" S	102° 26' 49.99" E	2.00	2.00	31.920	18/03/2022	703009.A
450	M. Mahrus	Kelesa	0° 41' 25.02" S	102° 28' 34.52" E	0.87	0.87	33.600	18/03/2022	703010.A
451	Mansyah	Sungai Akar	0° 46' 52.05" S	102° 37' 36.51" E	1.64	1.64	31.416	03/11/2021	703011.A
452	Martina	Sungai Akar	0° 45' 58.22" S	102° 36' 40.24" E	1.11	1.11	13.440	08/04/2022	703013.A
453	Misman (g)	Sungai Akar	0° 46' 31.98" S	102° 37' 34.80" E	2.00	2.00	6.888	05/02/2022	701038
	Misman (h)	Sungai Akar	0° 44' 40.08" S	102° 31' 27.46" E	0.68	0.68	30.240	08/03/2022	
454	Musiman	Sungai Akar	0° 50' 06.22" S	102° 36' 23.49" E	2.08	2.08	26.376	22/02/2021	703016.A
455	Nono	Sungai Akar	0° 50' 25.69" S	102° 36' 30.05" E	1.95	1.95	33.600	25/02/2021	703017.A
456	Nur Apandi	Sungai Akar	0° 49' 09.22" S	102° 35' 19.86" E	1.10	1.10	33.264	16/11/2021	703018.A
457	Painem	Sungai Akar	0° 49' 49.18" S	102° 35' 58.69" E	2.00	2.00	19.824	16/11/2021	703020.A
458	Parsini	Sungai Akar	0° 49' 41.98" S	102° 35' 33.02" E	1.99	1.99	25.200	08/03/2022	703021.A
459	Partinem	Sungai Akar	0° 49' 41.46" S	102° 35' 23.66" E	2.29	2.29	13.440	07/04/2022	703022.A
460	Purnomo	Sungai Akar	0° 49' 36.22" S	102° 35' 14.06" E	2.00	2.00	18.497	07/04/2022	703023.A
462	Ratno	Sungai Akar	0° 49' 44.48" S	102° 35' 49.90" E	2.00	2.00	22.512	07/04/2022	703024.A
463	Riduan (a)	Pangkalan Kasai	0° 37' 36.41" S	102° 24' 06.66" E	2.00	2.00	33.600	07/04/2022	703025.A
	Riduan (b)	Pangkalan Kasai	0° 37' 38.88" S	102° 24' 00.72" E	2.00	2.00	11.424	22/10/2021	
	Riduan (c)	Pangkalan Kasai	0° 37' 37.26" S	102° 24' 02.94" E	2.00	2.00	33.600	22/10/2021	
	Riduan (d)	Pangkalan Kasai	0° 39' 02.03" S	102° 26' 26.28" E	2.27	2.27	33.600	10/03/2022	
464	Riski Irawan (b)	Pangkalan Kasai	0° 42' 03.71" S	102° 30' 32.39" E	2.00	2.00	33.432	04/02/2021	703026.A
465	Sariman	Pangkalan Kasai	0° 37' 43.31" S	102° 24' 10.34" E	0.93	0.93	33.600	02/01/2022	703028.A
466	Siska Helniwatti (a)	Pangkalan Kasai	0° 37' 44.03" S	102° 24' 07.34" E	1.06	1.06	33.600	09/01/2022	703029.A
	Siska Helniwatti (b)	Pangkalan Kasai	0° 37' 44.60" S	102° 24' 02.99" E	2.00	2.00	33.600	09/01/2022	
	Siska Helniwatti (c)	Pangkalan Kasai	0° 36' 34.50" S	102° 25' 36.28" E	2.00	2.00	33.432	09/01/2022	
	Siska Helniwatti (d)	Pangkalan Kasai	0° 36' 24.25" S	102° 25' 36.21" E	2.00	2.00	33.600	03/02/2021	
	Siska Helniwatti (e)	Pangkalan Kasai	0° 34' 01.08" S	102° 25' 53.92" E	2.00	2.00	20.664	03/02/2021	
	Siska Helniwatti (f)	Pangkalan Kasai	0° 39' 31.64" S	102° 24' 46.00" E	2.00	2.00	33.600	03/03/2022	
	Siska Helniwatti (g)	Pangkalan Kasai	0° 39' 34.82" S	102° 24' 52.06" E	2.00	2.00	33.600	03/02/2021	
	Siska Helniwatti (h)	Pangkalan Kasai	0° 38' 02.19" S	102° 25' 36.41" E	1.53	1.53	14.616	03/02/2021	
	Siska Helniwatti (i)	Pangkalan Kasai	0° 37' 13.99" S	102° 25' 36.70" E	1.94	1.94	27.384	22/10/2021	
	Siska Helniwatti (j)	Pangkalan Kasai	0° 39' 01.24" S	102° 26' 07.90" E	1.93	1.93	18.480	22/10/2021	

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No	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
467	Suherman	Pangkalan Kasai	0° 37' 16.82" S	102° 25' 22.93" E	1.00	1.00	34.969	22/10/2021	703030.A
468	Sukimin (a)	Pangkalan Kasai	0° 36' 30.58" S	102° 25' 31.11" E	1.18	1.18	32.592	22/10/2021	703031.A
	Sukimin (b)	Pangkalan Kasai	0° 38' 39.13" S	102° 24' 11.07" E	2.00	2.00	18.312	20/10/2021	
469	Sularmin	Pangkalan Kasai	0° 37' 16.13" S	102° 26' 09.30" E	1.04	1.04	33.600	16/02/2021	703032.A
470	Supadi	Pangkalan Kasai	0° 37' 26.97" S	102° 25' 51.34" E	2.00	2.00	33.264	16/02/2022	703034.A
471	Suratman.A (a)	Pangkalan Kasai	0° 37' 16.61" S	102° 26' 03.78" E	1.94	1.94	38.472	10/02/2021	703036.A
	Suratman.A (b)	Pangkalan Kasai	0° 36' 50.27" S	102° 25' 41.90" E	2.00	2.00	33.600	19/10/2021	
	Suratman.A (c)	Pangkalan Kasai	0° 38' 52.57" S	102° 25' 03.00" E	2.00	2.00	33.600	05/02/2021	
	Suratman.A (d)	Pangkalan Kasai	0° 37' 40.85" S	102° 24' 16.29" E	2.00	2.00	33.600	25/10/2021	
	Suratman.A (e)	Pangkalan Kasai	0° 37' 41.98" S	102° 24' 13.24" E	1.76	1.76	33.600	16/02/2022	
472	Suratman.B	Pangkalan Kasai	0° 37' 49.77" S	102° 24' 10.50" E	2.00	2.00	33.600	16/02/2022	703037.A
473	Suriadi	Pangkalan Kasai	0° 37' 48.59" S	102° 24' 14.09" E	1.30	1.30	37.968	16/02/2022	703038.A
474	Susilo (a)	Pangkalan Kasai	0° 36' 32.10" S	102° 25' 33.48" E	1.90	1.90	33.600	16/02/2022	703039.A
	Susilo (b)	Pangkalan Kasai	0° 38' 15.53" S	102° 25' 57.12" E	1.60	1.60	20.496	20/10/2021	
475	Sutikto (a)	Pangkalan Kasai	0° 36' 47.58" S	102° 24' 43.44" E	2.00	2.00	15.624	10/01/2021	703040.A
	Sutikto (b)	Pangkalan Kasai	0° 38' 31.22" S	102° 22' 30.60" E	2.00	2.00	17.808	21/10/2021	
476	Suwito	Pangkalan Kasai	0° 38' 26.02" S	102° 22' 27.50" E	1.00	1.00	33.600	07/03/2022	703041.A
477	Teti Marlina	Pangkalan Kasai	0° 36' 20.85" S	102° 22' 00.53" E	1.00	1.00	33.600	07/03/2022	703042.A
478	Tugiran	Pangkalan Kasai	0° 36' 30.09" S	102° 22' 04.49" E	1.99	1.99	33.600	07/03/2022	703043.A
479	Turmuji	Pangkalan Kasai	0° 36' 26.96" S	102° 21' 58.87" E	2.00	2.00	33.600	07/03/2022	703044.A
480	Wahyudi	Pangkalan Kasai	0° 36' 26.05" S	102° 22' 05.16" E	1.49	1.49	33.600	07/03/2022	703045.A
481	Yusup (i)	Pangkalan Kasai	0° 38' 21.63" S	102° 22' 28.16" E	2.00	2.00	32.760	07/03/2022	701077
482	Zainal	Pangkalan Kasai	0° 38' 28.26" S	102° 22' 28.98" E	1.77	1.77	25.536	07/03/2022	703047.A
483	Komari (a)	Pangkalan Kasai	0° 36' 39.87" S	102° 22' 04.17" E	1.20	1.20	32.424	07/03/2022	901002.A
	Komari (b)	Pangkalan Kasai	0° 38' 31.33" S	102° 22' 25.63" E	0.85	0.85	32.424	07/03/2022	
484	Haryono	Pangkalan Kasai	0° 38' 39.49" S	102° 26' 43.95" E	2.00	2.00	16.800	07/03/2022	901014.A
485	Indra Wahyu Ningsih	Pangkalan Kasai	0° 39' 23.91" S	102° 26' 09.67" E	0.94	0.94	19.824	07/03/2022	901001.A
486	Joko Susilo	Pangkalan Kasai	0° 37' 44.15" S	102° 26' 12.88" E	2.00	2.00	33.600	21/10/2021	901015.A
487	Saifudin	Pangkalan Kasai	0° 39' 13.42" S	102° 26' 53.30" E	2.00	2.00	17.304	21/10/2021	901004.A
488	Samsuri	Pangkalan Kasai	0° 36' 17.44" S	102° 24' 41.05" E	1.00	1.00	33.600	07/02/2021	901005.A
489	Sholikin	Pangkalan Kasai	0° 36' 45.45" S	102° 22' 05.38" E	1.81	1.81	32.424	02/02/2021	901011.A
490	Suciawati (a)	Pangkalan Kasai	0° 36' 23.64" S	102° 21' 58.57" E	1.14	1.14	33.600	07/03/2022	901006.A
491	Sujud Darmanto	Pangkalan Kasai	0° 36' 29.94" S	102° 21' 59.40" E	1.23	1.23	33.600	07/03/2022	901007.A
492	Andi Saputra	Pangkalan Kasai	0° 36' 34.96" S	102° 22' 04.04" E	1.00	1.00	33.600	07/03/2022	901008.A
493	Suwarno (a)	Pangkalan Kasai	0° 36' 45.92" S	102° 22' 02.50" E	0.46	0.46	29.568	07/03/2022	901009.A
	Suwarno (b)	Pangkalan Kasai	0° 37' 56.09" S	102° 24' 11.10" E	1.00	1.00	33.600	07/03/2022	
494	Suyitno	Pangkalan Kasai	0° 36' 50.86" S	102° 25' 50.38" E	1.00	1.00	21.840	07/03/2022	901017.A
495	Triwahyudi	Pangkalan Kasai	0° 37' 38.78" S	102° 26' 25.29" E	2.00	2.00	31.920	08/02/2021	901010.A

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
496	Witanti Setio Rahayu	Pangkalan Kasai	0° 37' 42.86" S	102° 26' 25.34" E	1.75	1.75	26.880	10/02/2021	901012.A
497	Alwaludin	Pangkalan Kasai	0° 38' 06.78" S	102° 25' 35.82" E	0.65	0.65	33.600	10/02/2021	111001.A
498	Fatriyanto	Pangkalan Kasai	0° 38' 09.54" S	102° 25' 34.21" E	2.00	2.00	33.600	07/04/2022	111002.A
499	Karsim	Pangkalan Kasai	0° 37' 50.53" S	102° 26' 15.55" E	0.97	0.97	16.800	07/04/2022	111003.A
500	Kurniawan	Pangkalan Kasai	0° 38' 26.93" S	102° 23' 28.61" E	2.00	2.00	16.800	10/09/2021	111004.A
501	Selamat Dicky Jepisha	Pangkalan Kasai	0° 38' 36.94" S	102° 24' 09.85" E	1.98	1.98	33.432	06/02/2021	111006.A
502	Sudarmin (a)	Pangkalan Kasai	0° 37' 15.03" S	102° 25' 55.49" E	2.00	2.00	33.600	20/10/2021	111007.A
	Sudarmin (b)	Pangkalan Kasai	0° 37' 51.13" S	102° 23' 33.38" E	2.00	2.00	25.032	05/02/2021	
503	Suhermanto	Pangkalan Kasai	0° 33' 43.26" S	102° 25' 11.39" E	1.32	1.32	29.568	12/03/2022	111009.A
504	Sujarman	Pangkalan Kasai	0° 36' 40.13" S	102° 25' 29.56" E	2.00	2.00	22.848	28/02/2022	111010.A
505	Nasir (a)	Pangkalan Kasai	0° 36' 55.05" S	102° 26' 00.52" E	1.00	1.00	33.600	28/02/2022	301040.A
	Nasir (b)	Talang Lakat	0° 45' 24.47" S	102° 37' 23.95" E	2.15	2.15	33.432	07/04/2022	
506	Darti Darsonah	Talang Lakat	0° 45' 26.89" S	102° 37' 23.57" E	1.01	1.01	33.432	21/02/2022	301049.A
507	Darto	Talang Lakat	0° 45' 25.68" S	102° 37' 03.72" E	1.00	1.00	38.472	21/02/2022	301048.A
508	Dwi Prayitno	Talang Lakat	0° 43' 03.08" S	102° 37' 51.18" E	0.97	0.97	33.600	08/04/2022	301065.A
509	Erimayanti	Talang Lakat	0° 45' 36.86" S	102° 33' 17.06" E	2.00	2.00	40.152	20/03/2022	301059.A
510	Jupri Warianto	Talang Lakat	0° 45' 10.24" S	102° 37' 58.48" E	1.00	1.00	33.264	21/03/2022	301060.A
511	Juwarlin	Talang Lakat	0° 44' 47.58" S	102° 37' 35.11" E	1.43	1.43	33.600	20/09/2021	301052.A
512	Kartini	Talang Lakat	0° 45' 36.92" S	102° 36' 59.78" E	1.94	1.94	33.600	17/09/2021	301053.A
513	Leni Sumiyati	Talang Lakat	0° 44' 53.27" S	102° 37' 10.44" E	2.00	2.00	20.496	17/09/2021	301070.A
514	Mustakim (b)	Talang Lakat	0° 44' 23.46" S	102° 37' 05.59" E	2.00	2.00	7.056	08/04/2022	301022
515	Mutapa Idrus (b)	Talang Lakat	0° 41' 30.92" S	102° 28' 27.13" E	2.00	2.00	31.416	08/04/2022	301023
516	Nurkumala Sari	Talang Lakat	0° 44' 30.22" S	102° 36' 52.82" E	0.40	0.40	33.600	21/02/2022	301064.A
517	Pandri Susanto	Talang Lakat	0° 44' 37.07" S	102° 36' 40.23" E	1.12	1.12	33.600	12/12/2021	301066.A
518	Rahayu (a)	Talang Lakat	0° 45' 01.02" S	102° 36' 14.19" E	1.96	1.96	33.432	12/12/2021	301061.A
	Rahayu (b)	Talang Lakat	0° 44' 19.80" S	102° 37' 00.36" E	1.96	1.96	8.568	31/03/2022	
519	Samirin (a)	Talang Lakat	0° 44' 21.42" S	102° 37' 27.69" E	1.00	1.00	33.600	31/03/2022	301041.A
	Samirin (b)	Talang Lakat	0° 44' 06.14" S	102° 37' 18.60" E	1.05	1.05	29.400	31/03/2022	
520	Sarjono	Talang Lakat	0° 43' 37.07" S	102° 36' 03.13" E	2.00	2.00	33.096	31/03/2022	301062.A
521	Slamet	Talang Lakat	0° 45' 19.23" S	102° 36' 56.39" E	2.00	2.00	33.432	08/04/2022	301071.A
522	Sri Wahyu Ningsih	Talang Lakat	0° 45' 17.57" S	102° 36' 52.97" E	1.23	1.23	32.760	31/03/2022	301057.A
523	Sugi	Talang Lakat	0° 45' 19.40" S	102° 36' 59.04" E	0.73	0.73	33.432	31/03/2022	301068.A
524	Suhendro	Talang Lakat	0° 44' 24.00" S	102° 37' 19.28" E	0.63	0.63	33.600	31/03/2022	301063.A
525	Sukardi. H	Talang Lakat	0° 44' 25.04" S	102° 37' 17.36" E	2.00	2.00	33.600	21/03/2022	301047.A
526	Sukarmin	Talang Lakat	0° 45' 34.16" S	102° 36' 58.78" E	1.00	1.00	16.800	21/03/2022	301054.A
527	Sultoni	Talang Lakat	0° 44' 18.20" S	102° 37' 30.07" E	1.14	1.14	33.600	08/04/2022	301069.A
528	Sumarno	Talang Lakat	0° 43' 40.45" S	102° 36' 03.54" E	1.04	1.04	33.600	18/02/2022	301044.A
529	Sunardi (a)	Talang Lakat	0° 42' 55.23" S	102° 38' 05.22" E	1.10	1.10	31.920	21/02/2022	301046.A
	Sunardi (b)	Talang Lakat	0° 45' 37.45" S	102° 36' 55.86" E	0.77	0.77	33.600	21/03/2022	
	Sunardi (c)	Talang Lakat	0° 44' 1.78" S	102° 37' 26.45" E	0.48	0.48	33.600	08/04/2022	

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			Latitude (N)	Longitude (E)	Total Certified Area	Planted Area			
528	Suntoro	Talang Lakat	0° 46' 50.31" S	102° 38' 34.62" E	0.88	0.88	32.928	08/04/2022	301056.A
529	Marlis	Talang Lakat	0° 45' 47.82" S	102° 33' 26.98" E	1.88	1.88	19.824	18/04/2022	301067.A
530	Suwondo (a)	Talang Lakat	0° 45' 49.66" S	102° 33' 29.74" E	0.98	0.98	32.928	17/04/2022	301055.A
	Suwondo (b)	Talang Lakat	0° 44' 23.13" S	102° 37' 21.40" E	0.74	0.74	33.432	17/04/2022	
531	Triono	Talang Lakat	0° 45' 37.46" S	102° 33' 25.31" E	1.04	1.04	11.407	08/04/2022	301045.A
532	Wahidin	Buluh Rampai	0° 34' 02.85" S	102° 25' 25.19" E	1.10	1.10	15.624	12/12/2021	301051.A
533	Wakidi	Buluh Rampai	0° 33' 47.70" S	102° 25' 45.02" E	1.75	1.75	20.160	07/04/2022	301058.A
534	Wartopo	Buluh Rampai	0° 33' 51.44" S	102° 25' 45.31" E	1.37	1.37	14.280	13/01/2022	301038
535	Arjuna	Buluh Rampai	0° 34' 07.90" S	102° 25' 28.54" E	2.62	2.62	33.600	13/01/2022	121001.A
536	Darlius Arham.S.P	Buluh Rampai	0° 33' 57.65" S	102° 26' 04.19" E	0.90	0.90	16.800	13/01/2022	121002.A
537	Herawani	Buluh Rampai	0° 34' 09.42" S	102° 25' 32.29" E	2.68	2.68	19.152	24/09/2021	121004.A
538	Herman (a)	Buluh Rampai	0° 34' 06.36" S	102° 25' 04.64" E	2.05	2.05	20.664	07/04/2022	121005.A
	Herman (b)	Buluh Rampai	0° 33' 37.28" S	102° 25' 05.88" E	1.02	1.02	16.800	16/09/2021	
539	Imellia Fitriyani	Buluh Rampai	0° 34' 00.21" S	102° 25' 17.56" E	1.23	1.23	7.728	16/09/2021	121006.A
540	Jasman	Buluh Rampai	0° 33' 59.77" S	102° 25' 22.47" E	0.56	0.56	16.800	13/01/2022	121007.A
541	Julidar (a)	Buluh Rampai	0° 34' 08.65" S	102° 25' 25.41" E	1.89	1.89	33.600	13/01/2022	121008.A
	Julidar (b)	Buluh Rampai	0° 34' 14.83" S	102° 25' 34.16" E	1.05	1.05	30.240	07/04/2022	
542	Masrianti (a)	Buluh Rampai	0° 34' 0.90" S	102° 26' 35.20" E	1.41	1.41	29.400	07/04/2022	121009.A
	Masrianti (b)	Buluh Rampai	0° 34' 21.85" S	102° 24' 33.04" E	1.67	1.67	33.600	07/04/2022	
543	Samsimar	Buluh Rampai	0° 34' 0.05" S	102° 26' 00.00" E	1.38	1.38	33.600	07/04/2022	121013.A
544	Siti Maryiam	Buluh Rampai	0° 34' 12.08" S	102° 26' 00.29" E	0.55	0.55	16.800	16/09/2021	121016.A
Total					1,043.79	1,035.07	19,610.65		

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure